

COMPILATION INDEX

POLICIES AND PROCEDURES OF THE BOARD OF EDUCATION

Educational Philosophy (Series 100)

- 100.1 Administrative Organizational Chart
Educational Philosophy

Board of Directors (Series 200)

- 200.1 Statement of Guiding Principles
- 201.1 Duties of the Board of Directors
- 201.2 Board of Directors' Elections
- 201.3 Annual and Organizational Meeting
- 202.0 Board of Directors' Conflict of Interest
- 202.1 Duties of Officers
- 202.2 Gifts to Board of Directors
- 203.1 Long-Range Needs Assessment
- 203.2 Ad Hoc Committees
- 204.1 Meetings of the Board
- 204.2 Quorum
- 204.3 Consent Agendas
- 204.4 Order of Business
- 204.4.1 Public Participation in Board Meetings
- 204.5 Minutes
- 204.6 Public Hearings
- 205.1 Development of Policy
- 205.2 Review and Revision of Policy
- 205.3 Adoption of Policy
- 205.4 Administration in the Absence of Policy
- 206.1 Board of Directors' Legal Counsel

Administration (Series 300)

- 301.1 Superintendent of Schools
- 303.1 Duties and Responsibilities of the Principal
- 304.1 Duties and Responsibilities of the Associate Principal
- 306.1 Administrative Positions
- 306.2 *This policy number is not currently in use***
- 310.1 Administrative Team
- 310.1R Administrative Rules & Regulations — Procedures for
Administrative Team

Staff Personnel (Series 400)

- 400 Statement of Guiding Principles
- 401.1 Definitions
- 401.2 Equal Employment Opportunity / Affirmative Action
- 401.3 Harassment
- 401.4 Employee Complaint Procedures

401.5	Recruitment, Qualifications, and Selection of Personnel
401.7	Licensure and Transcripts
401.8	Individual Contracts
401.9	Employees at Will
401.10	<i>This policy number is not currently in use</i>
401.11	Resignations
401.12	Discipline and Discharge
401.13	Assignments and Transfers
401.14	Formal Evaluations
401.15	Teacher Assistance Program
401.16	Nepotism
401.17	Dishonesty
401.18	Notification of Arrest, Criminal Charges, Child or Dependent Adult Abuse Complaints
402.1	Work Day and Work Year
402.2	Vacations and Holidays
402.3	Leaves of Absence
402.4	Compensation and Salary Basis
402.5	Employee Insurance Program
402.6	Annuities
402.7	Employee Health: Physical & Mental Health Examinations: Vaccines
402.8	<i>This policy number is not currently in use</i>
402.9	Employee Health: Occupational Exposure to Bloodborne Pathogens
402.10	Employee Health: Injury at Work
402.11	Hazardous Chemical Disclosure
402.12.1	Drug and Alcohol-Free Workplace
402.12.2	Drug and Alcohol Testing Program for Drivers of Buses and other Vehicles Requiring a Commercial Driver's License (CDL)
402.12.3	Drug and Alcohol Testing Program for Individuals Not Required to Possess a Commercial Driver's License (CDL)
402.13	Violence in the Workplace
402.14	Personnel Files, Release of Information
402.15	Professional Development
402.16	Travel Reimbursement, Use of School Vehicle
402.17	Activity Passes
402.18	Responsibility for Personal Property
402.19	Collective Bargaining
403.1	Professional Ethics
403.2	Tutoring and Conducting Personal Business
403.3	Conflicts of Interest
403.4	Gifts and Honoraria to District Employees and Their Families
403.5	Use of District Facilities and Equipment
403.6	Workplace Inspections
403.7.1	Electronic Communication Systems
403.7.2	Employee Use of Social Media
403.8	Personal Communications
403.9.1	Political Activity

403.9.2	Employee Expression
403.10	Solicitations from the Outside
403.11	Publication or Creation of Materials
403.12	Reporting Child Abuse
403.13	Transporting Students
403.14	Cooperation in Investigations
403.15	<i>This policy number is not currently in use</i>
404.1	Substitutes
404.2	Pre-Service Professionals
405.1	Communicable Diseases – Employees
406.0	Professional Learning Community

Students (Series 500)

500	Objectives for Equal Educational Opportunities for Students
501.1	Resident Students
501.2	Nonresident Students
501.3	Compulsory Attendance
501.4	Entrance – Admissions
501.5	Attendance Area Boundaries
501.6	Student Absences – Unexcused
501.7	Exchange Students
501.8	<i>This policy number is not currently in use</i>
501.9	Open Enrollment as a Sending District
501.10	Open Enrollment as a Receiving District
501.11	Homeless Children and Youth
502.1	Student Discipline
502.1.1	Student Discipline (Threats or Cause Incidents of Violence)
502.2	Substance Use and Abuse
502.3	Physical Restraint and Seclusion of Students
502.4	Freedom of Expression
502.6	Search and Seizure
502.7	Security Camera Supervision
503.1	Student Activity Program
503.4	Conduct Code for Extracurricular Activities
503.5	Ninth Grade Participation
503.6	Conduct Code for Transfer Students
503.7	Activities Council
503.9	Student Use of Personal Electronic Devices
504.1	Dress
504.2	Communicable Diseases – Students
504.3	<i>This policy number is not currently in use</i>
504.4	Physical and Sexual Abuse of Students by Employees
504.5	<i>This policy number is not currently in use</i>
504.5.1	Anti-Bullying/Harassment: Students
504.5.2	Discrimination and Harassment Based on Sex Prohibited
505.1	Interviews of Students by Outside Agencies
505.2	Student Organizations
505.4	Student Performances
505.5	Testing Program
506.1	Administration of Medication to Students

506.1.2	Administration of Stock Prescription Medication
506.2	Student Special Health Services
506.3	Student Records Access
506.4	Student Library Circulation Records
506.5	Student Directory Information
507.1	Student Physicals and Immunization Certificates
507.2	Student Illness or Injury at School
507.3	Student Wellness
507.5	Emergency Plans and Drills

Educational Program (Series 600)

601.1	School Term
602.1	Basic Instruction Program
602.2	Teaching Controversial Issues
602.3	Multicultural and Gender Fair Equity Education Opportunity
602.5	Curriculum Area Structure
602.7	Special Education Programs
602.8	Talented and Gifted Program
602.9	Career Education
602.10	Responsibilities for Co-curricular Activities
602.11	Curriculum Development
602.12	Religion Based Exclusion From School Program
602.13	Religion in the Schools
602.15	Health Education
602.16	Physical Education
602.18	Global Education
602.19	Program for Students At-Risk
602.20	School District Instructional Organization
602.21	Instruction at a Postsecondary Educational Institution
602.21.1	Concurrent Enrollment Textbook
602.22	Private Instruction
602.23	Dual Enrollment
602.24	School Library
603.1	Class Size — Class Grouping
603.2	Field Trips
603.3	Selection of Learning Resources
603.4	Curriculum Adoption
603.5	Curriculum Evaluation
603.6	Protection in Evaluation
603.41	Curriculum Implementation
604.1	Guidance and Counseling Program
604.2	Comprehensive Health Program
605.1	Requirements for Graduation
605.2	Student Progress Reports and Conferences
605.3	Graduation Requirements for a Student Enrolled in a Special Education Instructional Program
605.4	Electronic Technology Acceptable Use by Students
605.7	Use of Information Resources

605.10 Requirements for Graduation
Cedar Falls Alternative Education Program

Auxiliary Services (Series 700)

- 701.1 School Food Program
- 702.1 School Transportation of Students
- 702.2 Loading and Unloading of School Buses
- 702.3 Use of School Bus Services by Community Groups
- 704.5 Student Activities Fund
- 705.0 Bids & Awards of Construction Grants
- 705.1 Non-Construction Purchasing Procedures
- 705.2 Purchasing on Behalf of Employees
- 705.3 School Nutrition Program Purchasing Procedures
- 705.4 Purchasing, Bidding, Suspension and Debarment of Vendors and Contractors Procedure
- 705.5 Purchasing, Bidding, Using Federal Funds in Procurement Contracts
- 710.4 Meal Charges

Business Procedures (Series 800)

- 802.1 Student Fees
- 802.2 Investments
- 802.4 Inventories and Assets
- 803.1 Salary Payments
- 803.2 Payment for Goods and Services
- 803.3 Disposition of Obsolete Equipment
- 803.4 Purchasing and Acquisition of Technology Equipment
- 804.1 Credit Card Use
- 805.1 Preservation of School District Records
- 806.2 Conversion of School Health Insurance for Retirees
- 807.1 Expenditures for Public Purposes
- 807.2 Employee Garnishments
- 808.1 Debt Management
- 808.1R Post-Issuance Compliance for Tax-Exempt Obligations
- 808.2R Bond Disclosure

Buildings and Sites (Series 900)

- 901.1 Insufficient Classroom Space
- 901.2 Playground/P.E. Equipment
- 902.1 Destruction of Property
- 902.2 District Emergency Operations Plans
- 902.3 Energy Conservation
- 902.4 Tobacco-Free Environment
- 903.1 Visitors to School District Buildings & Sites

904.1 Building and Site Naming Rites

School-Community Relations (Series 1000)

1001.1 School Publications
1001.2 Distribution of Literature
1001.3 Students as Carriers of Communications
1002.1 Public Examination of School District Records
1003.2 Parent Involvement
1004.1 Rental of Facilities and Equipment
1005.1 Teacher and Student Involvement in Sales, Money-Raising
and Charitable Activities
1006.1 Public Conduct on School Premises and at School Activities
1007.1 Service Animals Permitted