

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in special work session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 11:30 a.m. The meeting was called to order by the President and the roll being called there were present Deon Senchina in the chair, and the following named Directors: James Kenyon, Jim Brown, Susan Lantz present and Jenny Leeper and Joyce Coil present by teleconference. Others in attendance were: Douglas Nefzger, Director of Business Affairs.

A governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why a meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting done by electronic mean is due to out of town travel.

Item No. 1 – Approval of New Superintendent Contract

President Senchina distributed the key contract provisions for the salary package being offered to Dr. Andrew Pattee, who will begin as the new superintendent of schools beginning July 1, 2013. The provisions of the contract are for two years and are as follows:

- 2013-2014 Salary: \$180,000
- Insurance: Standard Administrative insurance package
- Vacation: 25 days
- Holidays: 10 paid days
- Leaves of absence: Per district practice for non-bargaining unit employees
- Professional and Civic organization(s): Dues and fees
- Moving expense: Up to \$5,000

Director Lantz moved and Director Kenyon seconded the resolution that the CONTRACT WITH SUPERINTENDENT OF SCHOOLS presented at this meeting between the Board of Education of the Cedar Falls Community School District ("the Board") and Andrew R. Pattee ("Pattee") under which Pattee is employed by the Board as Superintendent of the Cedar Falls Community School District for a term of two (2) years, commencing July 1, 2013, and ending June 30, 2015, is hereby approved, contingent upon confirmation of such pre-employment background checks deemed necessary by the Board; and

FURTHER RESOLVED, that upon receipt of all necessary pre-employment background checks, the President is authorized and directed to execute the CONTRACT WITH SUPERINTENDENT OF SCHOOLS on behalf of the Board. Directors voting in favor of the motion: Senchina, Brown, Coil, Leeper, Kenyon, and Lantz. Those voting "no" none. Motion carried.

Item No. 2– Adjournment

Director Kenyon moved and Director Lantz seconded the motion to adjourn. Directors voting in favor of the motion: Brown, Kenyon, Coil, Senchina, Lantz and Leeper. Those voting "no" none. Motion carried. The meeting adjourned at 11:35 a.m.

Secretary

President