

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Deon Senchina in the chair, and the following named Directors: Jenny Leeper, James Kenyon, Susan Lantz, Joyce Coil, and Jim Brown. Others in attendance were: Dr. David Stoakes, Superintendent, Douglas Nefzger, Director of Business Affairs, Dan Conrad, Director of Secondary Education and Pam Zeigler, Director of Elementary Education. Also in attendance Brian Cross, Jamie Smith, Brad Remmert, Will Carter, Julie Simonson, Megan YoungKent, Judy Samek, Karen Bolger, Steve Chidester, Alex Oakland, Corey Peters, Pat Trampel and Liz Kressig.

President Senchina called the meeting to order and reported that the business and action to be taken at tonight's meeting will be focused on student achievement.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Coil moved and Director Kenyon seconded the motion to approve the following items:

The agenda of the April 23, 2012, Board of Education agenda as presented.

1. Approval of the April 9, 2012 Board of Education Minutes
2. Approval of the bills as presented for payment as reviewed by the designated Board member, Dave Williams
3. Approval of Open Enrollment Requests
4. Quarterly Transportation Report
5. Approval of Human Resource Report
6. Approval of Agreements:
 - Iowa Association for Educational Purchasing

Open Enrollment Report

April 23, 2012

Kierra Phillips-Banks	2 nd Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2011-2012 – C
Steven Baridon	11 th Grade
Current resident district:	Cedar Falls
District requested:	Hudson
Effective date:	2012-2013
Keaton Carter	Kindergarten
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2012-2013
Damian Jerome Jackson	Kindergarten
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2012-2013
Ma'Kel A Griffin	5 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013
Devon Kersten	1 st Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013

Symone Robinson	11 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013
 Tyler Evan Sanders	 Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013

Human Resources Report

April 23, 2012

****New Contracts - Recommended for Approval***

2012-13 School Year

<i>Susan Croatt</i>	<i>Senior High</i>	<i>Special Education</i>	<i>MA, Step 11 (\$48,961)**</i>
<i>Kenton Engels</i>	<i>Peet JH</i>	<i>Social Studies</i>	<i>BA Step 3 (\$35,753)**</i>
<i>Nevin Conlon</i>	<i>Peet JH</i>	<i>Mathematics</i>	<i>BA Step 3 (\$35,753)**</i>
<i>Stephanie Pickett</i>	<i>Peet JH</i>	<i>Mathematics</i>	<i>BA Step 3 (\$35,753)**</i>
<i>Luke Becker</i>	<i>Holmes JH</i>	<i>Mathematics</i>	<i>BA Step 3 (\$35,753)**</i>

**Employment with the Cedar Falls Community School District is contingent upon confirmation of medical examination required by the Iowa Department of Education, and acceptable results on employment, licensure, reference, education, criminal background, child abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.*

****NOTE:** Salary amounts are projections based on placement on the 2011-12 CFEA Total Salary Schedule; actual salary will be finalized once the 2012-13 schedule is determined through collective bargaining.

Resignations - Recommended for Approval

Carolyn Jensen	Peet JH	Mathematics	EOSY	Reason: Retirement
Megan Tasler	Senior High	Special Education	EOSY	Reason: Other Employment
Cynthia Kenyon	Peet JH	Family Consumer	EOSY	Reason: Retirement
Emily Hoffert	Holmes JH	Mathematics .4 FTE	EOSY	Reason: Relocation
Suellyn Brooks	Cedar Heights	Third Grade	EOSY	Reason: Retirement

Directors voting in favor of the motion: Kenyon, Leeper, Coil, Senchina, Brown and Lantz. Those voting "no" none. Motion carried.

Item No. 2 – Communications

Dr. Stoakes reminded the Board that commencement is scheduled to take place on May 27, 2012.

Item No. 3 – Approval of the COPS Grant Camera Bids

Mr. Nefzger reviewed the bids received for the additional security cameras. These cameras will be paid for through the United States Department of Justice Office of Community Oriented Policing Services (COPS) Grant. There will be 16 security cameras installed at the High School, 8 at Holmes Junior High and 9 at Lincoln Elementary. The District also took Alternate bids for the possibility of additional cameras. It is the recommendation from Modus Engineering to approve the low base bid from Radio Communication in the amount of \$75,525.01, Alternate 1 in the amount of \$7,609.52 for six additional cameras at the High School and Alternate bid in the amount of \$5,636.46 for four additional cameras at Lincoln Elementary for a total cost of \$88,770.99. The Grant is a 50/50 match. The District's portion of the cost will be paid for through the Physical Plant and Equipment Fund. Director Lantz moved and Director Kenyon seconded the motion to approve the low quote from Radio Communications in the amount of \$88,770.99. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Senchina, and Lantz. Those voting "no" none. Motion carried.

Item No. 4 – Approval of High School Wi-Fi Bids

Mr. Nefzger reviewed the bids received for the High School wireless security project. A total of two bids were received. The equipment purchased would total 65 Cisco 802.11 wireless internet security radios and a Cisco 5508 high performance wireless controller. In addition, one of the two vendors that bid will grant the District a trade-in allowance for 6 Cisco 2125 wireless controllers. It is the recommendation of Mr. Nefzger and Shane Paige, District Technology Director to accept the low quote from Alexander Open Systems (AOS) from Omaha, Nebraska in the total cost after trade-in allowance of \$58,774.50. This project will be funded through the Physical Plant and Equipment fund. Director Kenyon moved and Director Brown seconded the motion to approve the low quote from Alexander Open Systems (AOS) in the amount of \$58,774. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Senchina, and Lantz. Those voting "no" none. Motion carried.

Item No. 5 – Approval of HMGP Robinson-Dresser Safe Room Architect Bids

Mr. Nefzger reviewed the bids for requests for proposal of architectural design in association with the Hazard Mitigation Grant Program for the Robinson Dresser safe room project. There were five bids received, two of which declined to bid the project. Per FEMA requirements an evaluation criteria was established and an evaluation team consisting of Doug Nefzger, Director of Business Affairs, Rick Gersema, Supervisor of Building and Grounds and Steve Pitz, Assistant Supervisor of Building and Grounds reviewed all bids. The team individually evaluated the three quotations based on the evaluation criteria for FEMA safe room experience, work experience, timeliness of proposal, willingness to work on all project phases, experience with projects, projects in the area, fee structure and total fee. Scoring was submitted individually to Iowa Northland Regional Council of Governments (INRCOG). INRCOG then tallied and averaged the scores of the evaluation committee. The high score was from Struxture Architects at 85.67 points, then Gardner Architecture/ Martin Design at 81.67 points and Ament Design at 64.00 points. After review of the valuation criteria, Director Lantz moved and Director Coil seconded the motion that the Board of Education authorize the development of a draft contract between the Cedar Falls Community School District and Struxture Architects, Waterloo, Iowa that could be executed after review and approval of said contract by Iowa Homeland Security and Emergency management Division. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Senchina, and Lantz. Those voting "no" none. Motion carried.

Item No. 6 – Approval of 2012-2013 Cedar Falls Educational Support Professionals (CFESP) Contract

Mr. Nefzger reviewed the tentative agreement between the Cedar Falls Community School District and Cedar Falls Educational Support Professionals. The tentative agreement on a contract to cover a one year period from July 1, 2012 to June 30, 2012 on economic items was reached on April 2, 2012. This follows a one year agreement on economic items for the 2011-2012 year, which expires June 30, 2012. Language items were not open for negotiations and remain per current contract through June 30, 2013. This tentative agreement has been ratified by CFESP members and includes an increase of .49 cents per hour on the base wage for current employees and insurance provisions remain per 2011-2012 contract. Total package settlement increase of a 4.33%. It is the recommendation to the Board to approve the tentative agreement. Director Brown moved and Director Kenyon seconded the motion to approve the tentative agreement reached with the Cedar Falls Educational Support Professionals for the 2012-2013 school year. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Senchina, and Lantz. Those voting “no” none. Motion carried.

Item No. 7 – Informational Report on PK – 12 Physical Education

Mr. Conrad introduced the physical education team from the Cedar Falls Community School District. Julie Simonson, physical education teacher at Cedar Heights Elementary reviewed the curriculum and activities for students in grades K-2, 3-4, 5-6. Ms. Simonson reviewed the reporting requirements of the Federal Carol M. White Physical Education (PEP Grant) for elementary students as well as the benefits of the infusion of equipment and changes in curriculum that the grant has brought.

Steve Chidester, physical Education teacher reviewed the following:

- Activities in grades 7-9
- Physical class schedule
- Before/after school activities
- Advantages of the new gymnasium as well as the separate weight and wrestling rooms due to the recent construction
- Use of the swimming pools at Holmes and Peet Junior Highs
- Benefits of the Professional Learning Communities time the District has granted for all junior high school PE staff members for collaboration on instruction

Jamie Smith, physical education teacher reviewed the following:

- Physical education health structure changes
- Individualized hands on curriculum
- Lifelong fitness concepts including CPR certification
- Infusion the PEP Grant has brought towards technology in physical education
- Benefits of the weight and cardio rooms at the high school

Judy Samek and Megan YoungKent physical education teachers discussed the health curriculum and the benefits of the Professional Learning Communities.

The physical education teachers at the high school then discussed the use of heart rate monitors to determine student grades, as well as current policy in allowing for exemptions for students taking physical education. The group thanked Dr. Stoakes for procuring the PEP grant for the District. The Board thanked the physical education team for their presentation.

Item No. 8 – Questions, Comments, and Concerns

None

Item No. 9 – Adjournment

Director Brown moved and Director Coil seconded the motion to adjourn. Directors voting in favor of the motion: Leeper, Kenyon, Coil, Brown, Senchina, and Lantz. Those voting “no” none. Motion carried. The meeting was adjourned at 8:23 p.m.

Secretary

President