

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the Cedar Falls Community Center, 528 Main Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Brenda Fite, Susie Hines, R.J. Meyer, Jenny Leeper, Lowell Stutzman, and Nate Gruber. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources. Also in attendance: Brian Sires.

Item No. 1 – Public Hearing to Adopt the Fiscal Year 2022-2023 School Year Certified Budget

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the 2022-2023 school year budget having been published in the Waterloo/Cedar Falls Courier on March 28, 2022. The Board opened the public hearing for the budget summary for fiscal year 2022-2023. No public comments were offered. No written comments were received. President Hassman then declared the public hearing closed.

Item No. 2 – Public Hearing to Amend the 2021-2022 School Year Budget

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed school budget amendment for fiscal year 2021-2022 having been published in the Waterloo/Cedar Falls Courier on March 28, 2022. The Board opened the public hearing on the proposed budget amendment for fiscal year 2021-2022. No public comments were offered. No written were received. President Hassman then declared the public hearing closed.

Item No. 3 – Public Hearing on the Conveyance of McMahill Property

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed conveyance to the City of Cedar Falls, Iowa of certain Real Estate owned by the Cedar Falls Community School District and located in McMahill first addition in the City of Cedar Falls, Black Hawk County, Iowa. This notice was published in the Waterloo/Cedar Falls Courier on March 28, 2022. The Board will now hold a hearing.” No public comments were offered. No written were received. President Hassman then declared the public hearing closed.

Item No. 4 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Gruber seconded the motion to approve the following items:

1. The agenda for the April 11, 2022 Board agenda as presented
2. Approval of the March 22, 2022 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Fite
4. Approval of open enrollment requests
5. Human Resource report

Open Enrollment Report

April 11, 2022

Domanic Allen Ackles	9 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C
Jyllian Hope Lofquist	8 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C
Ramell Lee Robinson	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C
*Isaiah James Wentz	11 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C

2022-2023

Lillith Rose Bottema	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2022-2023
Gracce Flugge	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2022-2023
Kameron Lynn Ledet	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2022-2023
Nora Marie Thomas	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2022-2023
Olivia Kate Zern	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2022-2023

Human Resources Report
April 11, 2021
2021-22 School Year

New Contracts - Recommended for Approval

Teacher:

Kelsey Callihan	North Cedar	Kindergarten	BA 7	SOSY 2022-23	\$47,884*
Daniel Hensing	Senior High	Special Education	MA 21	SOSY 2022-23	\$72,259*
Kristi Roe	Cedar Heights	Physical Education	BA15 6	SOSY 2022-23	\$47,973*
Abbi Staack	Senior High	Special Education	MA 3	SOSY 2022-23	\$47,354*

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

NOTE: Salary amounts are projections based on placement on the 2021-22 CFEA Total Salary Schedule; actual salary will be finalized once the 2022-23 schedule is determined through collective bargaining.

Resignations - Recommended for Approval

All resignations will be effective End of School Year (EOSY) 2021-22 unless otherwise noted.

Teacher:

Katrina Charlton	Aldrich	First Grade	EOSY 2021-22
Elizabeth Dove	Senior High	Spanish	EOSY 2021-22
Angela Webb	Aldrich	Fourth Grade	EOSY 2021-22
Megan Wellik	Cedar Heights	Art	EOSY 2021-22
Andrew White	Cedar Heights	Fourth Grade	EOSY 2021-22

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 5 – Public Comments

No public comments.

Item No. 6 – Communications - News Letter

Molly Boevers Student Board Liaison reported on the following:

- Jazz I Champs made school history
- Spring sports
- All City Vocal Concert
- Prom & Post Prom
- Do Better Be Better 5K April 16, 2022

Dr. Pattee introduced Mr. Engelhardt. Mr. Engelhardt presented the Jazz I team and spoke on their accomplishments and reported the Cedar Falls Jazz band has been chosen to perform at the International Band Conference at Midwest Clinic in Chicago. Mr. Engelhardt reported this is a huge honor as only five high school bands are chosen throughout the United States. Dr. Pattee and the Board thanked Mr. Englehardt and the Band for all their accomplishments.

Dr. Pattee reported on the following District news activities:

- Mr. Jones 2022 middle school Principal of the Year
- Kindergarten Prep
- ISASP Testing
- High School students talk to Elementary students
- New High School Updates
- 1 Team 1 Dream
- 525 Swart dogs “Chairmans Award”

Item No. 7 – Secretary’s Monthly Financial Report

Mrs. Gonnerman reviewed with the Board the March 2022 fund balances for general, schoolhouse, student activity, and food service. President Hassman stated the report would be filed subject to audit.

Item No. 8 – Approval of the Fiscal Year 2022-2023 Certified Budget

Mrs. Gonnerman reviewed the 2022-2023 proposed budget with the Board of Education including information on operating fund revenues from local, state, federal sources and required expenditures for these funds. The proposed tax rate for the 2022-2023 school year would be \$15.83886 per thousand dollars of assessed valuation. After discussion, Director Hines moved and Directors Fite seconded the motion that the Cedar Falls Board of Education approve the proposed 2022-2023 school year budget as presented and the use of the 1% income surtax as required by Iowa Code. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

	2022-23 Estimated Expenditures	Est. Amount Necessary to be Raised by Property Taxation
General Operating Fund	\$71,886,937	\$23,486,524
Student Activity Fund	\$1,255,622	\$0
Management Fund	\$874,923	\$810,000
Fiduciary Funds	\$52,500	\$0
Capital Projects	\$41,045,153	\$0
Capital Projects (SAVE)	\$3,851,035	\$0
Physical Plant & Equipment Levy	\$4,381,316	\$3,978,394
Debt Service Fund	11,393,820	\$7,432,700
Nutrition Fund	\$2,964,769	\$0
Total	\$138,409,045	\$35,707,618

Item No. 9 – Approval of Amendment to the Fiscal Year 2021-2022 School Year Budget

Mrs. Gonnerman reviewed the proposed expenditure amendment to the 2021-2022 school year. After discussion, Director Gruber moved and Director Meyer seconded the motion that the Cedar Falls Board of Education approve the proposed amendment of the 2021-2022 school year budget expenditures 3 of the 4 categories, instructional, total support services, and total other expenditures as presented. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

	From	To	Reason
Instruction	\$48,676,126	\$49,612,081	State ESSER Allocations, new staff
Total Support Services	\$21,554,272	\$22,398,948	Utilities and fuel
Non-instructional Programs	\$0	\$0	
Total Other Expenditures	\$42,345,989	\$50,888,663	Construction new high school

Item No. 10 – Approval of Budget Guarantee

After discussion, Director Meyer moved and Director Stutzman seconded the motion that, if necessary, the Board of Education of the Cedar Falls Community School District, will levy property tax for the fiscal year 2022-2023 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 11 – Approval of Engagement Agreement with Ahlers & Cooney, P.C. for the Proposed Issuance of Approximately \$69,900,000 General Obligation School Bonds, Series 2022

Ms. Gonnerman provided information specific to the recommendation for use of Ahlers and Cooney for our Bond Council in the sale of the \$69,900,000 General Obligation School bonds. Director Fite moved and Director Gruber seconded the motion to approve the engagement agreement with Ahlers & Cooney, P.C. for the proposed issuance of approximately \$69,900,000 General Obligation School Bonds, Series 2022 as presented. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 12 – Approval of Resolution Directing the Advertisement for Sale, Approving Electronic Bidding Procedures and Approving Official Statement

Director Stutzman moved and Director Hines seconded the motion to adopt the Resolution directing the advertisement for the sale of approximately \$69,900,000 of General Obligation School Bonds, Series 2022, approving electronic bidding procedures, and approving official statement as presented. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 13 – Approval of Resolution Approving and Authorizing the Execution of a Quitclaim Deed Conveying Real Estate to the City of Cedar Falls

Dr. Pattee reported on the history of the purchase of the McMayhill property in joint ownership with the City of Cedar Falls. After discussion, Director Hines moved and Director Leeper seconded the motion to Cedar Falls Community School District Board of Education approve and authorize the execution of a quitclaim deed conveying title to certain Real Estate from the Cedar Falls Community School District to the City of Cedar Falls, Black Hawk County, Iowa as presented Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 14 – Approval of Resolution Approving and Accepting the Execution of a Quitclaim Deed From the City of Cedar Falls for the McMahill Prpoerty

After discussion, Director Gruber moved and Director Fite seconded the motion to Cedar Falls Community School District Board of Education approve the resolution approving and accepting a quitclaim deed for the conveyance from the City of Cedar Falls, Iowa of certain Real Estate located in McMahill first addition in the City of Cedar Falls, Black Hawk County, Iowa as presented. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 15 – Approval of Stormwater Maintenance and Repair Agreement for Tract E

Director Meyer moved and Director Leeper seconded the motion that the Cedar Falls Community School District Board of Education approve the stormwater maintenance and repair agreement of Tract E. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 16 – Approval of Stormwater Maintenance and Repair Agreement for Tract F

Director Leeper moved and Director Hines seconded the motion that the Cedar Falls Community School District Board of Education approve the stormwater maintenance and repair agreement of Tract F. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 17 – Approval of the Permanent Drainage Easement

Director Stutzman moved and Director Meyer seconded the motion that the Cedar Falls Community School District Board of Education approve the permanent drainage easement. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 18 – Approval of 2022-2024 Teamsters Local 138 Base Wage Contract

Dr. Talbot reviewed the tentative agreement between the District and the Teamsters Local 138 for a two-year period July 1, 2022 to June 30, 2024 was met on March 25, 2022. This tentative agreement has been ratified by the Teamsters Local 138.

For year 2022-2023. Base wage increase is \$1.00/hour for all classifications
Wage increase for all returning employees is \$1.00 hour for all classifications.
The total package increase in base wages, FICA, IPERS is 5.91%.

For year 2023-2024. Base wage increase is \$0.55 hour for all classifications
Wage increase for all returning employees is \$0.55 hour for all classifications.
The total package increase in base wages, FICA, IPERS is 3.07%.

Retention Payment: A one-time retention payment of \$750 paid to all employees employed on June 30 2022 through June 15, 2023 who also sign a letter of assignment for the 2023-2024 school year. Payment to be made on June 30, 2023. The retention payment will be funded with Elementary and Secondary Education Emergency Relief (ESSER) funds. This payment will not become a part of the ongoing wage rate. This payment is not in the percentages earlier stated.

Insurance is an excluded subject of bargaining. The total package settlement i.e. base wages, wages, FICA, IPERS and insurance is 5.08% in year one and 3.56% in year two, an average total package settlement over two years is 4.32%. Employee contributions toward single insurance premium will increase by \$30.00/mo from \$60.00/mo to \$90.00/mo in year one and from \$90.00/mo to \$110.00/mo in year two. Director Hines moved and Director Fite seconded the motion to approve the proposed 2022-2024 Teamsters Local 138 collective bargaining contract as presented. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman Those voting “no” none. Motion carried.

Item No. 19 – Approval of 2021-2022 School Year Calendar

Dr. Pattee reviewed the proposed 2022-2023 school year calendar. The first day of school is scheduled for August 23, 2022 and the last day of school is tentatively scheduled for May 30, 2023. There are no snow or make-up days scheduled within the calendar. All make-up days will be added on to the end of the year. Director Fite moved and Director Gruber seconded the motion to approve the 2022-2023 school year calendar as presented: Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.



Cedar Falls Community Schools 2022-2023 Calendar



July 2022

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August

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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September

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18	19	20	21	22	23	24
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October

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23	24	25	26	27	28	29
30	31					

November

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27	28	29	30			

December

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August 23	First Day of School
September 2	Professional Development - PM
September 5	Labor Day - No School
October 14	Professional Development: PK-12 No School
October 26	Fall Mid-Term

November 16	End of First Trimester
November 23-25	Thanksgiving: No School
Dec 23 - January 2	Winter Break: No School

January 3	Professional Development: PK-12 No School
January 4	PK-12 Students Return to School
January 12	End of Semester
January 13	7-12: No School - Teacher Workday
January 16	MLK Jr. Day: No School

February 17	Professional Development: PK-12 No School
February 27	End of Second Trimester
March 13-17	Spring Break
March 28	Spring Mid-Term

April 21	Professional Development - PM
May 17	No Kindergarten Classes
May 17	1-6 Noon Dismiss/Performance Writing
May 28	Graduation
May 29	Memorial Day: No School
May 30	End of Third Trimester
May 31	Teacher Workday

Vacation	
Holidays	
Professional Development	
Workshop/Workday	
Days missed due to inclement weather will be made up on subsequent week days at the end of the school year.	

January 2023

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22	23	24	25	26	27	28
29	30	31				

February

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26	27	28				

March

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April

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May

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June

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Item No.17 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Commencement is May 22, 2022. Directors Fite and Gruber will be attending.
2. April 25, 2022 Board meeting if needed
3. Regular Board meeting will be May 9, 2022
4. Special Board meeting will be May 11, 2022 for of sale of GO Bonds
5. Board retreat is scheduled for June 8, 2022 at 9:30 a.m. to 12:00 p.m.

Item No. 18 – Questions, Comments, and Concerns

Director Hines reported that surveys have been sent out by the Cedar Falls School Foundation to the 5year graduates and we are receiving responses.

Item No. 19 – Adjournment

Director Leeper moved and Director Meyer seconded the motion to adjourn. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried. The meeting was adjourned at 6:37 p.m.

President _____

Secretary _____