

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present James Kenyon in the chair, and the following named Directors: Joyce Coil, Jeff Hassman, Susie Hines, Susan Lantz, Jenny Leeper and Doug Shaw. Others in attendance were: Dr. Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Adrian Talbot, Director of Human Resources, Dan Conrad, Director of Secondary Education and Pam Zeigler, Director of Elementary Education. Also in attendance: Sarah Eastman, Liz Kressig, Tammy Uhlenhopp, and Derek Peisen.

Item No. 1 – Public Hearing to Adopt the Fiscal Year 2016-2017 School Year Certified Budget

President Kenyon reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the 2016-2017 school year budget having been published in the Waterloo/Cedar Falls Courier on March 28, 2016. The Board will now hold a hearing on the proposed school budget summary for fiscal year 2016-2017. No public comments were offered. No written comments were received. President Kenyon then declared the public hearing closed.

Item No. 2 – Public Hearing to Amend the 2015-2016 School Year Budget

President Kenyon reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed school budget amendment for fiscal year 2015-2016 having been published in the Waterloo/Cedar Falls Courier on March 28, 2016. The Board will now hold a hearing on the proposed budget amendment for fiscal year 2015-2016. No public comments were offered. No written were received. President Kenyon then declared the public hearing closed.

Item No. 3 – Approval of the Following Consent Agenda Items:

Dr. Talbot submitted a last minute revision in the Human Resource report with two additional resignations. Upon receipt and review of the additional information, Director Hines moved and Director Lantz seconded the motion to approve the following items with additional resignations as presented:

1. The agenda of the April 11, 2016, Board of Education agenda as presented
2. Approval of the March 21, 2016 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Doug Shaw
4. Approval of open enrollment requests
5. Weight Room Equipment Sale
6. Human Resource report
7. Agreements:
 - a) Cooperative Agreement for Pre-Service Clinical Placement with UNI
 - b) Education Service Agreement with HCC
 - c) AEA Purchasing Agreement
 - d) Bright Arrow Digital Voice Dialer Subscription

**Open Enrollment Report
April 13, 2015**

Dakota J Brustkern	1 st Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2015-2016 – C
Laynee J Brustkern	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2015-2016 – C
Alexandra L Marston	8 th Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2015-2016 – C

Ajaleigh Osequera-Mills	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2015-2016 – C
Demi N Ross	6 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2015-2016 – C
Jordan M Ross	2 nd Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2015-2016 – C

**Human Resources Report
 April 11, 2016**

2016-17 School Year

New Contracts* - Recommended for Approval

Teacher:

Analise Flack	Hansen	Sixth Grade	BA 6	SOSY 16-17	\$43,215***
Logan Mork	Assignment	Science	BA 6	SOSY 16-17	\$43,215***
	TBD				
Nathaniel Norby	Peet	English/Language Arts	BA 6	SOSY 16-17	\$43,215***
Holly Rogers	Lincoln	Special Education	MA 7	SOSY 16-17	\$49,157***
Robert Welter	Assignment	Science	MA 5	SOSY 16-17	\$46,552***
	TBD				

***NOTE: Salary amounts are projections based on placement on the 2015-16 CFEA Total Salary Schedule; actual salary will be finalized once the 2016-17 schedule is determined through collective bargaining.

*Employment with the Cedar Falls Community School District is contingent upon confirmation of medical examination and acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.

Resignations - Recommended for Approval**

Teacher:

Nancy Barsic	Lincoln	Elementary Art	EOSY 2015-16
Callie Bergen	Southdale	Special Education	EOSY 2015-16
Diane Flaherty	Senior High	English/Language Arts	EOSY 2015-16
Scott Hall	Sr High/Holmes	Orchestra	EOSY 2015-16
Kimberly Nelson	Southdale	Kindergarten	EOSY 2015-16

Administrator:

Debra Beving	Southdale	Associate Principal	06/30/2016
--------------	-----------	---------------------	------------

**Pursuant to Iowa Code 279.19A (8) any and all coaching contracts in effect with this teacher shall automatically terminate at the end of the current school year.

Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, Leeper and Shaw. Those voting “no” none. Motion carried.

Item No. 4 – Public Comment

Derek Peisen commented that he has been a resident of Cedar Falls since 1968 with the exception of 12 years of honorable military service and questioned why the bond vote was brought up before the increase of property taxes for the 2016-2017 school year that the Board will decide this evening. Dr. Pattee responded that the Board heard the presentation on the 2016-2017 school year budget on March 21, 2016 prior to the bond vote and it was reported in the Waterloo/Cedar Falls Courier on March 22, 2016.

Item No. 5 – Approval of the Fiscal Year 2015-2016 Certified Budget

Mr. Nefzger briefly reviewed the budget estimate for the 2016-2017 school year and reported with the change of supplemental state aid recently approved by the Governor, the final tax rate will not exceed the published tax rate of \$12.76953 per \$1,000 of assessed valuation. Director Hassman moved and Director Lantz seconded the motion that the Cedar Falls Board of Education approve the 2016-2017 school year budget as follows:

	2016-17 Estimated Expenditures	Estimated Amount Necessary to be Raised by Taxation
General Operating Fund	\$56,107,090	\$18,774,974
Student Activity Fund	\$1,100,000	\$0
Management Fund	\$653,385	\$500,000
Fiduciary Fund	\$3,000	\$0
Capital Projects Fund	\$7,942,357	\$0
Physical & Plant Equipment Levy	\$3,617,360	\$3,296,420
Debt Service Fund	\$2,770,692	\$0
Nutrition Fund	\$2,605,824	\$0
Total	<u>\$74,799,708</u>	<u>\$22,571,394</u>

Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, Leeper and Shaw. Those voting “no” none. Motion carried.

Item No. 6 – Approval of Amendment to the Fiscal Year 2015-2016 School Year Budget

Mr. Nefzger reviewed the budget amendment for the 2015-2016 school year. Mr. Nefzger reiterated there are no additional property taxes being asked for. The additional expenses will be covered by current reserves on hand. Director Coil moved and Director Hines seconded the motion that the Cedar Falls Board of Education approve the proposed amendment to the 2015-2016 school year budget as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, Leeper and Shaw. Those voting “no” none. Motion carried.

Item No. 7 – Secretary’s Monthly Financial Reports

Mr. Nefzger reviewed the monthly balances for March 2016 for the general fund, schoolhouse, student activity, and food service. President Kenyon reported that the report would be filed subject to audit.

Item No. 8 – Communications

High School Student Senate representative Michael Flanscha presented to the Board on the following activities:

- Annual Tiger Trot fundraiser will be held on April 16, 2016
- Staff appreciation breakfast will be held May 5, 2016
- Annual blood drive will be held on May 11, 2016
- Update on activities: music, track, soccer and tennis.

Item No. 9 – Approval of Early Graduation Requests

Mr. Conrad shared requests from three Cedar Falls Community School District junior students Allaire Taiber, Bethany Rowland and Bennett King who wish to graduate at the end of their junior year in May of 2016. Mr. Conrad reported that all three students have met the required criteria to graduate from Cedar Falls Community Schools. The students and their parents have met with Administration and established plans once they graduate from high school. It is the recommendation of the Administration to grant all three early graduation requests. Director Shaw moved and Director Leeper seconded the motion that the Cedar Falls Board of Education approve Allaire Taiber, Bethany Rowland and Bennett King requests for early graduation. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, Leeper and Shaw. Those voting “no” none. Motion carried.

Item No. 10 – Facilities Discussion

Dr. Pattee began the facilities discussion by thanking the community for all their support in the approval of the bond vote on April 5, 2016 and briefly reviewed the upcoming schedule for work associated with the facility projects. Dr. Pattee stated the District will be moving towards developing a name for the new elementary building and would like to see student involvement in this process. Director Hassman expressed concerns about design team costs with the projects. Director Leeper asked if the District will be having a new enrollment study done. Dr. Pattee responded that the District is looking into a new enrollment study during the 2016-2017 school year. This information will be used in reviewing boundary attendance areas. Dr. Pattee updated the Board on facility committee involvement with the new construction projects, as well as development of an informational website for the community.

Item No.11 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Commencement is May 22, 2016 and will be at the University of Northern Iowa McLeod Center at 1:00 p.m.
2. Retirement reception for Cedar Falls retiring employees is scheduled for May 25, 2016 at 4:00 p.m. at Pheasant Ridge.
3. Annual superintendent review process will begin at the May 9, 2016 Board meeting
4. Review with district policy committee the District’s current open enrollment policy
5. The April 25th school board meeting will include the following informational reports:
 - a) Leader in Me and Character Education
 - b) Technology

Item No. 12 – Questions, Comments, and Concerns

Director Coil reported the District has won an award for the Cedar Falls Community School District electronic news letter and thanked Janelle Darst for all of her work in getting the newsletter developed.

Dr. Pattee provided an update on the upcoming District website

President Kenyon and Director Leeper reviewed their positive experiences at the Mentors and Violence Prevention luncheon.

Item No. 13 – Adjournment

Director Coil moved and Director Shaw seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Hassman, Hines, Kenyon, Lantz, Leeper and Shaw. Those voting “no” none. Motion carried.
The meeting was adjourned at 7:54 p.m.

Secretary

President