

Proposed Agreement with Teamsters Local 138

Tentative agreement was reached on April 2nd, 2025 on a contract to cover a one- year period July 1, 2025 - June 30, 2026. This tentative agreement has been ratified by Teamster's members.

Base Wage Increase:

Increase all classifications \$0.40/hr.

Wage Increase for Returning Employees:

Increase all classifications \$0.50/hr.

*Total dollar increase in base wages, FICA and IPERS: **2.63%***

Job classification

Change Delivery Driver/Grounds Crew from class III to class IV

Adjust Building Checks

Senior High – 2 hours

*Natatorium – 1 hour

* Time allocation for new Natatorium to be established during the life of the agreement.

Recommendation

We recommend acceptance of this tentative agreement.

Note:

*Insurance is an excluded subject of bargaining. Employee contribution toward single insurance premium will remain \$115/mo. The **total package settlement-** i.e. base wages, wages, FICA, IPERS plus insurance - is **3.21%**.*

Total cost of the settlement: \$94,003.