

# Recommendations for Salary/Wage Changes for Administrators

Cedar Falls Community School District  
2026-2027

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## RECOMMENDATION

An average (median) total package (wage, plus insurance premiums, IPERS, FICA) increase of 2.81% for administrators (excluding the Superintendent) as listed below:

- Executive Cabinet members, excluding the Superintendent
- Building Principals
- Building Associate Principals

The cost of the compensation increase is **\$106,458**.

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Recommend that the Board grant the Superintendent the authority to exercise his independent discretion in determining any salary changes for individual employees within each employee group, so long as the total cost to the District does not exceed the approved average total package increase. Individual employees may receive more or less than the average total package increase.

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