2024-2025

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, Jenny Leeper, R.J. Meyer, Jeff Orvis, Bett Peterson, and Megan Witt. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Dr. Adrian Talbot, Executive Director of Human Resources, Denelle Gonnerman, Chief Financial Officer, and Janelle Darst, Director of Communications and Community Relations.

<u>Item No. 1 – Approval of the Following Consent Agenda Items:</u>

Director Gruber moved and Director Peterson seconded the motion to approve the following consent agenda:

- 1. The agenda for the May 13, 2024 Board agenda as presented
- 2. Approval of the April 22, 2024 Board of Education meeting minutes
- 3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Peterson
- 4. Approval of Human Resource Report
- 5. Approval of open enrollment requests
- 6. Waste Disposal Bid
- 7. Agreements:
 - River Hills FY25 Lease Agreement
 - Atlantic Coca Cola Bottling Company Agreement

Effective Date:

RELAY Medicaid Billing Service Agreement

OPEN ENROLLMENT REPORT

May 13, 2024

Elizabeth Ann Jolley	Current Resident District: District Requested: Effective Date:	6 th Grade Waterloo Cedar Falls 2023-2024 – C
Maddax Davis Jolley	Current Resident District: District Requested: Effective Date:	9 th Grade Waterloo Cedar Falls 2023-2024 – C
My'Angel Lee Coleman	Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2024-2025
DeKeidrius Robert'o Du	rhan Jr Current Resident District: District Requested: Effective Date:	4 th Grade Waterloo Cedar Falls 2024-2025
Brenden Joseph Finney	Current Resident District: District Requested: Effective Date:	12 th Grade Waterloo Cedar Falls 2024-2025
Jesse David Grovier	Current Resident District: District Requested:	Kindergarten Waterloo Cedar Falls

Mackenzie Rheya Bormann

Current Resident District:

Cedar Falls
District Requested:

Hudson
Effective Date:

2023-2024 – C

Sammiyah Alonteonna Reed

Current Resident District:Cedar FallsDistrict Requested:WaterlooEffective Date:2023-2024 - C

Aralyn Renee Postel

Current Resident District:
Cedar Falls
District Requested:
Waterloo
Effective Date:
2023-2024

Evie Grace Arends

8th Grade
Current Resident District: Cedar Falls

District Requested: CAM – IA Connections

Academy 2024-2025

Kindergarten

Kindergarten

8th Grade

8th Grade

Effective Date:

Justin Antwan Cole Jr

Current Resident District:Cedar FallsDistrict Requested:WaterlooEffective Date:2024-2025

Royce Amari Dean

Kindergarten
Current Resident District: Cedar Falls
District Requested: Waterloo
Effective Date: 2024-2025

Wyatt Jack Simms

Current Resident District:Cedar FallsDistrict Requested:HudsonEffective Date:2024-2025

Nova Noelle Aleta Smith

Current Resident District:
Cedar Falls
District Requested:
Waterloo
Effective Date:
2024-2025

Brooklyn Laurene Anderson Wise

son Wise 4th Grade
Current Resident District: Cedar Falls
District Requested: Waterloo
Effective Date: 2024-2025

The following will be denied:

Evan Henry Bullerman8th GradeWaterlooTerrence Eric Gafeney, Jr.2nd GradeWaterlooKapalina Mae Gartley7th GradeWaterlooSelene May Warrington9th GradeWaterlooMaddison Younger9th GradeWaterloo

Human Resources Report May 13, 2024 2023-24 School Year

New Contracts – Recommended for Approval

Teacher:

Emerson Benson	Aldrich	5 th Grade	BA 3*	SOSY 24-25	\$45,185	
Brianna Crook	Hansen	4 th Grade	BA30 6*	SOSY 24-25	\$52,138	
Natalia Verastegui	Southdale	Preschool	BA 3*	SOSY 24-25	\$45,183	
Samuel Bergan	Cedar Heights	Vocal Music	BA 7*	SOSY 24-25	\$50,603	
Lacie Schuster	Hansen	6 th Grade	MA 8*	SOSY 24-25	\$57,286	
Loren Brimeyer	Senior High	CAPS/Med	MA 9*	SOSY 24-25	\$39,350	
Anatomy & Physiology						

Administrator:

Shannon Williams Peet Jr High Associate Principal \$94,175 7/1/2024

Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

*NOTE: Salary amounts are projections based on placement on the 2023-24 CFEA Total Salary Schedule; actual salary will be finalized once the 2024-25 schedule is determined through collective bargaining

Resignations - Recommended for Approval

All resignations will be effective the End of School Year (EOSY) 2023-24 unless otherwise noted.

Teacher:

Tristan Bohr	6 th Grade	Lincoln	EOSY 2023-24
Emily Thilges	School Counselor	Holmes	EOSY 2023-24

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Witt, and Stutzman. Those voting "no" none. Motion carried.

Item No. 2 - Public Comment

President Stutzman reviewed the following public comment policy:

An open meeting means the meeting is open to the public to observe and listen to the proceedings of the meeting. At the public comment section of the agenda time is granted for citizens to make brief statements to the Board. To make a public comment, the District needs to be notified by 4:00 p.m. the day of the Board meeting, comments will be less than 3 minutes and comments should be germane to school district business.

No public comment.

Item No. 3 – Communications

Student Board Liaison filling in for Maddie Gallagher, Owen Brinker reported on the following:

- Blood Drive 21 units donated saving up to 63 lives
- Prom Junior Leadership
- New Building tours for classes 2025, 2026, and 2027.
- Leadership and committee wrap for 2023-2024

Janelle Darst reported on the following District news activities:

- Last day of school May 31, 2024
- Men's Rugby State Champions
- JV1 men and JV2 Rugby
- Fishing Club runner up in Iowa High School Bass fishing
- National Merit Scholarship Honors Convocation
- Retiree Service Recognition
- North Cedar Principal Jamie Odell reading goals
- Gold Star Teacher Award Jed Batterson, Megann Tresemer, and Chad Van Cleve
- Teacher Appreciation week
- Nadia Patel Monarch Club
- Student Tour of New High School

<u>Item No. 4 – Secretary's April Financial Reports</u>

Mrs. Gonnerman reviewed with the Board the April 2024 fund balances for general, schoolhouse, student activity, and food service. President Stutzman stated the report would be filed subject to audit.

Item No. 5 - School Board Recognition

Dr. Pattee reported that May is school Board appreciation month and presented board members a certificate of recognition thanking the board for their dedication, leadership and passion ensuring student focus and achievement.

Item No. 6 – Proposed List of 2024 Graduates

The following is a preliminary list of candidates for graduation. Director Witt moved and Director Meyer seconded the motion to approve awarding diplomas to the Cedar Falls High School graduating class of 2024 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Witt, and Stutzman. Those voting "no" none. Motion carried.

Elliott Emerson Adams Kooper Michael Adams Jack Andrew Ahrendsen Ahmed Aldamak Raya Joy Allen Mallory Jayne Ames Ljiljana Danae Anderson Noah Allen Honoring Eagle

Anderson Jace Isaac Arends Cade Robert Aubrey Ahmed Abdullah Awan Molly Grace Bailey Tyler William Bailey Emma Claire Baker Tate James Bakula Adreana Elayne Balk Gabrielle Marie Bamford Eonna Na'taya Barnes Serenity Lei Barnett Sydney LeAnne Barnett Jack William Baumann MaKaylee Ann Baxter Diego Bayardo Gonzalez * Averie Mae Bear Anna Grace Becker Gabrielle Kay Becker Barbara Bekavac Caden William Beland Quinntessa Wisteria Belle Ethan Jeffrey Beneke Ryan Franklin Bennett Elizabeth Jean Bentley Anna Gabrielle Berger Onica Mynah Blackledge Joshua Steven Blough Lily Nicole Boehmer Ian Michael Bohnenkamp Jashon Leigh Bolds Berlyn Lileigh Borglum Amela Tatiana Brakic ** Adriana Elizabeth Breddin Delilah May Bridgeman Levi Eugene Briggs Jade Elizabeth Brimm Benjamin Patrick Brogan Dillon Christopher Brown Kaidan Michael Brown Lakin Daniel Bruns Amelia June Bryant Lucas Matthew Buck A'niah Renee Burks Avalon Mae Burns John Adam Butler Drew Matthew Campbell Adalie Marie Carlson Benjamin David Carter Santiago Castillo Avame Hana Christie Daniel James Clark Deanna Eileen Clark

Cameron Scott Clayton

Jack Tyler Considine

Jillian Jo Conder

Roben John Cooke Colin John Coonradt Paige Annalynn Cooper Cade Thomas Courbat Jonathan Lorenzo Creighton Kate Brianne Culberson Skylar Alan Dabney Sawyer Isaac Danforth Mitchell Ellis Darst Ashlyn Isabelle Davis Ava Marie Davis Kresten Chad Davis Jesse Glen Earl DeBeer Luke Joseph DeGabriele Brianna Rayne DeGroote Owen Thomas Deibler Rentse Gerben Johannes

De Jong Alex James Demastes Allie Marie Dempster ** Anthony John DeSalvo, IV Alea Nicole Diehl ** Katie Thaovy Do Maxwell Gabirel Donaldson Brianna Grace Dotzler Kareena Sushma Douglas Autumn Michelle Downs Sophia Mae Draves Liam Mathew Driscoll Emma Jean Dunn Abigail Grace Dvorak Elizabeth Nicole Eckhoff Collin McBri Ehler Ty Clark Eller Keira Lane Ellerbroek Joseph Paul Elser Kristen Alice Engelhardt Christian Ru'Cell Engen-Carter Lucas Robert England Khila Emoni Epps Melanie May Ernst Phillip John Larson Even Adrian James Ferch Lauren Mae Ferguson Pennelope Winter Ferrel Renée Madeline Fischer Olivia Elaine Flaherty Alexis Amia Fleming Grace Louise Fober Tristan Michael Norris Fober Mason Charles Fonley Christopher Lee Fordyce Brooklyn Rose Francis Alexiz Rae Fredericksen

Vincent Eric Frederiksen

Corin Timothy Fuchtman

JayShawn Michael Gallegos

Preston William Galloway

Katherine Danielle Galyen

Isabel Garcia Escuder *

Madelyn Joy Gallagher

Brayden Dean Frey

Aricka Jo Frost

Emma Lynn Frohling

Sercie Mesa Gee Drake John Gelhaus Andrew Benjamin Gerdes Garrett Michael Giesler Chase Daniel Gilbert Kymblee Rose Marie Gillum **Kurt Presley Gombert** Neideline Gonzalez Herrera Thalia Elizabeth Gonzalez Cora Sue Michelle Goodman Maezi Grace Gregory Layne Joseph Gross Elizabeth Skylar Gruber Zoe Jewel Grzybek Karson Jon Guetzlaff Varun Vedanth Gulwadi Ryan John Gutknecht Cody Michael Hall Emma Kay Halvorsen Carter Roy Halvorson Faith Melani Hansel Fletcher Thomas Hansen Morgan Kathleen Hansen Brayden Jay Hanson Will Brian Happel Mya Grace Hardman Kamarion Delano Hardy Luke Theodore Hartman Julia Louise Haworth Colin Michael Hayes Mila June Geary Haynes Zachary Paul Hays Ashlynn Elly Headington Juliana Joy Heinen Ivy Mae Hemmer Tate William Hermansen Avery Scott Herrick Jackson Isaiah Herring Keegan Thomas Herzmann Ava Rose Hesse Anton Hirokazu Hesselink Vincent Kazuhiro Hesselink Aiden John Heth Mattie Christine Highland Dalton Eric Hilmer Alacia LaRen Hines Grisham Scott Alexander Hinze Ian Rhys Hitchman Eliza Jane Hitlan Sydney Bernadette Homewood Klara Kay Hornung Samantha Rose Horstman Jacob Lance Hudnutt Trevor John Huegerich Clayton Paul Huffman Logan Glen Huffman **Dylan Rogers Hunt** Lily Rene Hunter Arkel Ashawn Hutchins Isaac Joseph Hutchins Gillian Rae Irish

Mihika Eesha Iver

Haley Rose Jacobs

Sarah Nicole Jackson

Anna Lee Jacobsen Tanner Kelly Jacobson Mason Robert Johnson Maya Darlene Johnson Taylor Jade Johnson Addison Rebecka Jolley Bryce Adam Jones Bryce William Jones LaRell Jackyse Jordan-Wade Katlyn Nicole Juarez Toby Joshua Julin-McCleary Sriya Kalala Gabriel Reece Keagle Hazel Louise Keith Tyler John Kenaga Joseph Nicholas Kenkel Mary Dawn Kettman Wesley James Kitzman Caleb Klepper Brooklynn Mae Knox Grace Elizabeth Knutson Elene Kodanashvili Paige Alexandria Koehn Genavieve Marie Koinzan Ty Caleb Kolthoff Amaiyah Hope Infinity Korf Sai Pranav Kota Katie Leighann Krecklow Kai Preston Kuempel Kokoné None Kumazaki Noah Nathaniel LaBrie Andrew Heath Lageschulte Hanna Mary-Jean Lane Braelyn Josephine Langdale Myra Makaylee Lange Damarion Martvell Lankford Kaleb Thomas Larson Alayna Thuy Trang Le Emmalene Ruby Lechtenberg Baylee Anna Lehmann Ryan Michael Lessman **Edward Young Lin** Joseph Donald Linney Lexie Lynn Lloyd Kaden Stephen Loers Gabriel Curlie Loggins Srivarenya Lokesh Daniel Marion Longseth Drew Olivia Ludeman Kaleb Jeffrey Maltas Kinzie Marie Manatt Eleanor "Elliot" Rae Martin Sophia Ann Mason Haylee Elizabeth Joy Mattson Abigail Elizabeth Mauss Parker Ray McNally Lilly Lou Jean McNamee Ellie Marie Meyer Ava Daelyn Meyers Benjamin Douglas Middleton Elijah Wade Miller Ethan Edward Miller Raylin Jane Miller Jade Marie Mishler

Phoenix Scott Mohl Ethan Jeffrey Montgomery Tyler James Moody Barrett Clayton Moran Pablo Ruiz Moreno Holden Robert Moser Carter John Moses Aiden Micheal Mott Ryanna Jo Mullnix Mason James Munnik Ian Gallagher Murra Evan James Myers Lily Barbara Myers Benjamin Scott Nannenga Meghan Aurora Nelson Rebecca Lee Nicholson Lauren Kamin North Aleksandra Novakovic John Harrison Nyman Meara Eileen O'Brien Collin Patrick O'Bryon Samuel Drew O'Hair Keon Terrell Ollins-Lawrence Ian Thomas O'Loughlin Elliot James Olsen Natalie Elizabeth Olsen Emma Kay Marie Orth Gavin Zacheus Page Daniela Yamilet Palomares-Hernandez Safvet Emir Parpucu Adriana Joy Parziale Mikolai Edward Patterson Lauren Bryce Paup Paige Renee Paup Bailey Bonn Payne Elijah William Payne Abigail Ann Pearson William Patrick Pease Isaac Pence Allen Pence Sidney Ann Pence Jacob Lee Peters Cynthia Sofia Petersen Brody Jarrid Philp Carter Nicholas Pickar Nolan Christopher Plagge Hannah Leigh Posekany Asa William Posey Evan Michael Potter Maya Faith Potter Bryce John Powell Elliot Christopher Purdum Zachary Joseph Raecker Brady Michael Ramsden-Meier Teeghen Dean Rath Logan Scott Rathbun Nolan James Reese Jamin Jaxon Reeves Reece Albert Reints Brayton John Retterath Aiden Joshua Reynolds

Lydia Leigh Richwine

Hayden Aaron Riley Barron Stephen Roatch Emily Michelle Roby Talisa Gianna Marie Rodriguez Brandon Michael Rolf Xander Ray Rowan KC Lynn Runyan Jack Alan Rusley-Terhune Vincent James Sacco Gwenyth Eileen Salyer Param Sampat Nathaniel James Sanchez Lauren Juliana Sandvold Ethan Cole Sanko Anel Saric Keagan James Sawyer Mateo Nicolas Scacco Caiden Craig Schaul Blake Adam Schenkelberg Nathan Daniel Schipper Abigail Jo Schlader Kloe Elizabeth Schmidt Martin Robert Schmitz Andrew Michael Schneider Isabella Elisa Schnell Evan Michael Schofield Olivia Marie Schrage Max Lennon McCartney Schroeder Neele Sophie Schuler * Jack Eli Schwestka Levi John Schwestka Iqra Shahbaz Nicholas Dougan Shaner Ayden James Shaw Victoria Grace Shepard **Tanndee Jade Shoars** Logan Brian Shock Spencer Earl Shores Sophia Patricia Showalter Colton Rick Siebrands Alec Robert Sivertsen Abigail Kathryn Sliwinski Abigail Margaret Akiwele Smith Brien Michael Smith Kaedyn Alan Smith William Xander Smoot Clara Isabo Snow Kennedy Berlyn Soesbe Paige Nicole Sommerfeldt Raegan Elizabeth Speck Nathan James Standing Joseph Lane Stanley Paige Elizabeth Steffen Lennon Rue Stevenson Braden Richard Stewart Anthony John Stinson

Emily Margaret Stitchman

Madeleine Leigh Stoakes

Kennedy Sophia Strelow

Christian N. Stufflebeam

Melia Mae Stone

Carley Ann Strelow

Kadyn Reese Stuber

Nia Starr Sumar Molly Clare Susong Claire Jule Switzer Egan Thomas Taiber Julian LaGrange Taiber Johnny Ray Temple Paxton James Thilges Rece Brian Thola Natalie Faith Thomas Max Walker Thompson Lanna Nichole Tibben Carson Andrew Timmer Ava Elise Torres Camila Esperanza Torres Retamal * Clayton Wesley Turner Ella Grayce Ubben John William Uhlenhopp Nicole Catherine Ulrich Muhammad Saeed Usman Gavin Dean Van Brocklin Ava Katheryn Velazquez Valerie Villa Noah Lee Voigt Isabella Gracelyn Walker Lauren Lilli Waskow Ezekiel Scott Wedgbury Javan Laquantay Wegener Shawn Michael Wegmann Shannon Leroy Weich Lane Christopher Weichman Cooper Mitchell Wellmann Cian Lynden Wenzel Felizitas Cornelia Wenzel * Caleb Michael Wieland Henry Joseph Wiering Brayden Connor Wiles Jacob Marshall Williams Marya Ann Williams Cole Ryan Wilson Da'Miyja Mailaya Wise Da'Tayvia Da'Nijah Emonye Wise Carson Christopher Wolfe Izabella Rae Wolff Logan David Wroe Rhiannon Marie Yaunk Xander Lee Young Victoria Zárate Sada

<u>Item No. 7 – Set Public Hearing Date for Phase II of Cedar Falls CSD Natatorium</u>

President Stutzman introduced Tim Turnis of Invision Architecture. Mr. Tunis reviewed the natatorium project. Director Meyer moved and Director Witt seconded the motion the Cedar Falls CSD Board of Education set a public hearing date of June 10, 2024 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. for the High School natatorium project. Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Witt, and Stutzman. Those voting "no" none. Motion carried.

Item No. 8 – Approval of Issuance of Contracts from May 14, 2024 to June 10, 2024

Director Perterson moved and Director Gruber seconded the motion the Cedar Falls CSD Board of Education grant the Superintendent, or designee the authority, or designee the authority to accept resignations for the 2023-2024 school year and to issue contracts of employment for the 2024-25 school year, to licensed teachers and licensed coaches, subject to job candidates fulfilling all usual and customary post offer pre-employment requirements as required by District policy. Such authority shall be in effect for the period May 14, 2024 to June 10, 2024. Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Witt, and Stutzman. Those voting "no" none. Motion carried.

<u>Item No. 9 – Approval of 2024-2026 CFESP Contract</u>

Dr. Talbot reviewed the tentative agreement that was reached between the District and the Cedar Falls Educational Support Professionals (CFESP) on May 7, 2024. The contract is a two-year contract beginning July 1, 2024-June 30, 2026 for base wages and wages for returning employees for the Cedar Falls Educational Support Professionals (CFESP). This agreement has been ratified by the Cedar Falls Education Support Professionals.

For year one 2024-2025 the base wage increase will be for the following classifications and all returning employees: Regular program and Paraeducator II – Media \$0.60, Secretary I and II \$0.70, and Special Education and Secretary III \$0.80 for 2024-25. For year two 2025-2026 base wage increase will be \$0.60 per hour for all classifications and returning employees.

Insurance is an excluded subject of bargaining. Employee contributions toward the single insurance premium will increase by \$10.00 a month from \$85.00 to \$95.00 per month in year one. Insurance premium changes if any for year two (2025-2026) will be determined when information is provided by ISEBA in the first quarter of 2025.

Total package settlement including wages, FICA, IPERS and insurance is averaged over two years is 3.08%. After discussion, Director Gruber moved and Director Peterson seconded the motion to approve the proposed 2024-2026 contract between the Cedar Falls Educational Support Professionals (CFESP) and the Cedar Falls Community School District as presented. Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Witt, and Stutzman. Those voting "no" none. Motion carried.

<u>Item No.10 – Superintendent's Report</u>

Dr. Pattee reported on the following:

- 1. Service Recognition on May 22, 2024 at 4:30 p.m. at Pheasant Ridge.
- 2. Commencement is May 26, 2024.
- 3. Board retreat June 12, 2024 will be postponed due to PLC conference

<u>Item No. 11 – Questions, Comments, and Concerns</u>

Director Gruber inquired about the change in last day of school. Dr. Pattee reported inclement weather days and required student contact hours are factors on determining the last day of student enrollment.

Director Meyer inquired on the completion of the natatorium. Dr. Pattee reported intent is to have it done by next spring and have water in the pool by April of 2025.

Item No. 12 – Closed Session of the Board of Education Under Iowa Code Section 21.5(1)(j)

Director Orvis moved and Director Peterson seconded the motion that the Cedar Falls Board of Education enter into closed session to discuss the purchase or sale of particular real estate only where premature disclosure could be reasonably expected to increase the price the governmental body would have to pay for that property or reduce the price the governmental body would receive for that property. The minutes and the audio recording of a session closed under this paragraph shall be available for public examination when the transaction discussed is completed under 2011 Iowa Code 21.5(1)(j). Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Stutzman, and Witt. Those voting "no" none. Motion carried.

Board room was cleared at 6:18 p.m. Board entered closed session at 6:20 p.m. Board returned to open session at 7:13 p.m.

<u>Item No. 13 – Adjournment</u>	
•	motion to adjourn. Directors voting in favor of the motion: Gruber, Leeper 'no" none. Motion carried. The meeting was adjourned at 7:13 p.m.
President	Secretary