

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in special work session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jenny Leeper, Jim Brown, James Kenyon, Dave Williams, Doug Shaw and Susan Lantz. Others in attendance were: Dr. Andrew Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Dr. Adrian Talbot, Director of Human Resources, Pam Zeigler, Director of Elementary Education and Dan Conrad, Director of Secondary Elementary. Others in attendance: Sarah Harms, Tammy Stevenson-Wenzel, Stacy Hendrickson, Melanie Wirtz, Scott Wirtz, Kristine Martinson, Jill White, Emily Christensen, Tom Petrie, Kami Todd, Mary Strats and Sarah Eastman,

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No. 1 – Approval of the Consent Agenda:

Director Kenyon moved and Director Shaw seconded the motion to approve the June 1, 2015, Board of Education agenda as presented. Directors voting in favor of the motion: Leeper, Coil, Brown, Kenyon, Williams, Lantz and Shaw. Those voting “no” none. Motion carried.

Item No. 2 Approval of Human Resource Report

Dr. Talbot reviewed the human resource report. Director Lantz moved and Director Kenyon seconded the motion to approve the Human Resource Report as follows:

Human Resources Report

June 1, 2015

New Contracts - Recommended for Approval

2015-16 School Year

Bridget Adams	Business	Holmes	BA15 14	(\$53,391)**
Raine Allen	Early Childhood – Special Ed.	Southdale	BA15 3	(\$40,202)**
Erin Becker	Sixth Grade	Lincoln	BA15 8	(\$46,197)**
Amy Chopard	Teacher/Librarian	Southdale	MA 15	(\$58,588)**
Vanessa Symmonds	Sixth Grade	Lincoln	BA 6	(\$42,520)**
Katie Wencil	Spanish	Senior High	BA 3	(\$38,923)**

**NOTE: Salary amounts are projections based on placement on the 2014-15 CFEA Total Salary Schedule; actual salary will be finalized once the 2015-16 schedule is determined through collective bargaining.

Employment with the Cedar Falls Community School District is contingent upon confirmation of medical examination and acceptable verification of employment, licensure, reference, education, criminal background, child abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.

Resignations - Recommended for Approval*

Heather Krueger	Special Education Preschool	Southdale	EOSY 2014-15
Sandra Baade	Reading	Southdale	EOSY 2014-15

**Pursuant to Iowa Code 279.19A (8) any and all coaching contracts in effect with this teacher shall automatically terminate at the end of the current school year.*

Coach Resignations – Recommended for Approval

Kara Hulse	7 th Grade Basketball	Peet Junior High	2015-16 Season
Gregg Groen	Asst. Girls Track	Senior High	2015-16 Season

Directors voting in favor of the motion: Leeper, Coil, Brown, Kenyon, Williams, Lantz and Shaw. Those voting “no” none. Motion carried.

Item No.2 – Public Comment

Melanie Wirtz of 8305 Buckridge Road, Cedar Falls, Iowa addressed the Board and reported she had concerns about the proposed attendance boundary line changes for the elementary schools across the District. Ms. Wirtz said that boundary criteria #3 established by the Board was to keep neighborhoods intact. There are 26 homes in the Buckridge neighborhood in the northwest corner of the school district and she would like to see those 26 homes continue to attend Hansen Elementary. Ms. Wirtz stated she attended the final District boundary line committee meeting and did not feel all voices were heard.

Tammy Stevenson-Wenzel of 9936 West Cedar Wapsie Road, Cedar Falls, Iowa addressed the Board and stated she has a neighborhood concept concern. The only social interaction for students that live in the northwest part of the school district is when they are riding the school bus to and from school. Ms. Stevenson-Wenzel believes moving those students that live in the northwest part of the school district into a different attendance area would be the equivalent of pulling 17 individual students out of a particular elementary school and moving them to a different school.

Board members thanked Ms. Wirtz and Ms. Stevenson-Wenzel for their time.

Item No.3 – Discussion: District Boundary Lines

Clay Guthmiller and Ryan McKay from RSP & Associates presented the results of the District Boundary line Committee study. Mr. Guthmiller and Mr. McKay reviewed the process of the committee and enrollment growth of the District over the last ten years including:

- Reviewed the comprehensive boundary process: Included five boundary committee meetings, as well as one public forum
- Reviewed the scope of the committee process
- Reviewed the boundary criteria and the Board of Education priorities, which are projected enrollment/building utilization, student impact of boundary changes and keeping neighborhoods intact

The boundary committee consisted of 25 to 30 committee members including Board of Education members and community members and had over 90% attendance of those committee members at each meeting. The five committee meetings totaled in excess of 10 hours of time and approximately 80 people that attended a two and half hour public forum. Committee members Jill White and Emily Christensen recapped her experience on the committee.

Mr. McKay walked through the process in greater detail on how the final boundary determination was made. The first committee meeting was on March 3, 2015. Committee members broke into six different groups and were given the geographical only definitions. Each group was asked to draw up how they think attendance boundaries would be drawn up throughout the District. On March 24, 2015 the committee met for the second meeting and information from the first meeting was reviewed and refined as more information was revealed as to the capacity and number of students that would be attending those school buildings per those boundaries drawn up. On April 7, 2015 the refinements from the second committee meeting were then presented and three of the six groups were satisfied with the proposed changes in boundary lines and the other three groups made minor changes to their maps. After input from the public forum the committee met again to make changes to the proposed elementary and junior high attendance areas. Those recommended changes are as follows:

Area Name	Elementary Currently Attend	Proposed Elementary
Buck Ridge	Hansen Elementary	North Cedar Elementary
Turkey Foot Heights	Hansen Elementary	North Cedar Elementary
Finchford	Hansen Elementary	North Cedar Elementary
Plantz Subdivision	Hansen Elementary	North Cedar Elementary
Wild Horse	Hansen Elementary	New Elementary
Cedar Falls Mobile Home Village	Lincoln Elementary	New Elementary
Quail Ridge	Lincoln Elementary	New Elementary
Lexington Heights	Lincoln Elementary	New Elementary
Davis Heights Addition	Lincoln Elementary	New Elementary
Homeway	Orchard Hill Elementary	Southdale Elementary
College Square 2nd Addition	Orchard Hill Elementary	Southdale Elementary
College Square Manor Apts 2	Orchard Hill Elementary	Southdale Elementary
South Brook Acres	Southdale Elementary	Lincoln Elementary
College View Acres 1	Southdale Elementary	Lincoln Elementary
University Meadows	Southdale Elementary	Lincoln Elementary

Twenty Eighth Street Addition	Southdale Elementary	Lincoln Elementary
Hillside-Jennings Courts	Southdale Elementary	Lincoln Elementary
Prairie Winds	Southdale Elementary	New Elementary
Meadows	Southdale Elementary	New Elementary
Meadow View Estate Condos	Southdale Elementary	New Elementary
Continental Heights Estates	Southdale Elementary	New Elementary
Hurst Addition	Southdale Elementary	New Elementary
Brookside Park	Southdale Elementary	New Elementary
The Arbors	Southdale Elementary	New Elementary

There were three neighborhoods that did not have an overwhelming consensus on whether those areas should be moved. The first area is the northwest part of the District. This area is north of Beaver Valley Road and west of the Cedar River. There are approximately 20 elementary students in the area currently attending Hansen Elementary and it is the committee's recommendation to move those students to North Cedar Elementary. The second neighborhood in question is the Wild Horse neighborhood located west of Union Road between 12th and 27th Streets. There are approximately 20 students in this area currently attending Hansen Elementary. It is the committee's recommendation to move those students to the new elementary school. The third neighborhood in question is the University Meadows neighborhood. There are approximately 30 students in this area, which is located south of University Avenue, west Highway 58, east of Hudson Road and north of Greenhill Road. It is the recommendation of the committee to move this area to Lincoln Elementary.

As for the junior high boundary recommendations the committee looked at a complete or incomplete feeder system. A complete feeder system is when an entire elementary school attendance area would attend the same junior high school. An incomplete feeder system would allow one or more elementary schools to be split, allowing some of the students to attend one junior high and others of that same elementary building to attend another junior high attendance area. After review of the enrollment projections, it was quickly determined there would be a large imbalance of students attending one junior high over the other junior high if a complete feeder system was used. It is the recommendation of the Boundary committee to move to an incomplete feeder system. The recommendation is for the new elementary school to be split. Students that live north of University Avenue would attend Holmes Junior High School and students that live south of University Avenue would attend Peet Junior High. All other elementary schools would remain 100% feeder to the Jr. high they are currently feeding. North Cedar, Hansen and Lincoln Elementary students would continue to attend Holmes Junior High School. Cedar Heights, Orchard Hill and Southdale Elementary students will continue to attend Peet Junior High School.

At the conclusion of the presentation Board members, representatives from RSP & Associates and Administrators discussed various points and concerns of the proposal including:

- Concerns about per capital income for parent teacher organization at Lincoln Elementary due to the recommended boundary change
- Wild Horse residents expressed concerns to the Board on moving from Hansen Elementary to a new elementary school. Information shared by RSP & Associates indicating 10-15 units will be built in the Wild Horse area per year over the next five years.
- RSP & Associates is projecting approximately a 0.38 student increase in enrollment for every new home built within the District.

Superintendent Pattee stated the District has visited with the developers on the west side of the Cedar Falls and they reported that indications show there will be approximately 16 homes per year built in the Wild Horse area.

University Meadows neighborhood was also discussed. There are approximately 30 elementary students that live in the University Meadows subdivision. The Board felt if these students did not move to Lincoln Elementary, Lincoln may be under capacity. By doing this it would also offer relief to the over-crowding at Southdale Elementary.

Board members also discussed the complete or incomplete feeder system and felt the plan presented made was the most logical choice.

Directors Kenyon and Williams, who are also boundary committee members, were very complimentary of the representation and work of all the committee members. Director Williams specifically stated he liked the process put together by RSP & Associates and the committee. He stated it was very thoughtful and had a deep appreciation for the work involved. Director Williams stated that RSP & Associates presented the information very well, listened carefully and went back to the group for follow up.

The Board continued the conversation on the three neighborhoods in question. President Coil thanked RSP & Associates and the committee for all the work involved, as well as visitors and the public for comments and feedback on the proposed system.

Item No 2. – Adjournment

Director Brown moved and Director Leeper seconded the motion to adjourn. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Williams, Shaw, and Lantz. Those voting “no” none. Motion carried.

The meeting was adjourned at 9:10 p.m. At the conclusion of the meeting the Board entered into a negotiations strategy session.

Secretary

President