

CORRECTED VERSION (4/10/2020)

Proposed Agreement
with the
American Federation of State, County & Municipal Employees
Iowa Council 61, Local 2749

Tentative agreement on a contract to cover the period July 1, 2020 - June 30, 2022 was reached on April 1, 2020. It follows an agreement covering the period July 1, 2015 through June 30, 2020. The tentative agreement has been ratified by AFSCME members.

Economics

BASE WAGES

2020-21:

The base wage for all classifications shall increase by **\$0.35/hr.**

2021-22

The base wage shall increase by **\$0.22/hr.***

WAGES for current employees

2020-21:

The base wage for all classifications shall increase by **\$0.35/hr.**; an increase of **2.76%**

2021-22

The base wage shall increase by **\$0.22/hr.***

**Note: In 2021-22 the increase assumes: 1. A 10.00% increase in insurance expense to be borne by the District and 2. A 1.00% increase in IPERS contribution. If either or both factors increase by more than these percentages the wage increase will be reduced accordingly. If either or both factors change by less than the assumed percentages the wage increase will be further raised accordingly.*

Language

1. Remove all excluded and prohibited subjects of bargaining, in accordance with changes to Code of Iowa Chapter 20 which went into effect in February 2017.
2. Permissive subjects of bargaining:

Retain:

- a. Job classifications
- b. Pay for In-Service training
- c. Sick Leave Bank
- d. Leave for Further Study

Remove or modify:

All other permissive provisions as agreed upon during the course of collective bargaining

