

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, Jenny Stipe, RJ Meyer, Jeff Orvis, Bett Peterson, and Megan Witt. Others in attendance were: Dr. Andrew Pattee, Superintendent, Dr. Adrian Talbot, Executive Director of Human Resources, Denelle Gonnerman, Chief Financial Officer, and Janelle Darst, Communications. Also in attendance: Mariau Kuper.

Retiring Board

Item No. 1 – Approval of the Consent Agenda Item:

Director Peterson and Director Gruber seconded the motion to approve the consent agenda as presented:

1. Approval of November 11 regular and November 20-21, 2024 Board Work Session Minutes
2. Approval of Accounts Payable by Director Stutzman
3. Open Enrollment
4. Human Resources Report
5. School Bus Bids

Open Enrollment Report December 9, 2024

Mariah Shevon Harrington	9 th Grade
Current Resident District:	Cedar Falls
District Requested:	Clayton Ridge – IA Virtual Academy
Effective Date:	2024-2025
Sophia Wilson	8 th Grade
Current Resident District:	Cedar Falls
District Requested:	Clayton Ridge – IA Virtual Academy
Effective Date:	2024-2025
Kadaijah Siyah Reed	11 th Grade
Current Resident District:	Cedar Falls
District Requested:	Clayton Ridge – IA Virtual Academy
Effective Date:	2024-2025
Leo Clancy Brown	11 th Grade
Current Resident District:	Cedar Falls
District Requested:	CAM – IA Connections Academy
Effective Date:	2024-2025

Attendance/Truancy Law

Student A 9th Grade Waterloo

Human Resources Report December 9, 2024 2024-25 School Year

New Contracts – Recommended for Approval

Teacher:

Ivee Williamson	North Cedar	Special Education	BA 3	January 13, 2025	\$23,738
Haley Iehl	Orchard Hill	Fourth Grade	BA 6	January 2, 2024	\$28,158

Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

*NOTE: Salary amounts are projections based on placement on the 2023-24 CFEA Total Salary Schedule; actual salary will be finalized once the 2024-25 schedule is determined through collective bargaining

Resignations - Recommended for Approval

Teacher:

Clayton Werkman	Peet	Special Education	December 20, 2024
Kathleen Kaddatz	Aldrich/North Cedar	Vocal Music	January 2, 2024

Coach:

Clayton Werkman	Senior High	Assistant Men's Track
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Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

EOSY: End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Witt, Peterson, and Stutzman. Those voting "no" none. Motion carried.

Item No. 2 – Communications

New Student Board Liaison Natalie Schmadeke reported on the following.

- Help with Holiday Hoopla
- Canes for a Cause
- Snowball Dance Marathon
- Toys for Toy Volunteer Club
- Women's Leadership Group

Janelle Darst reported on the following District news activities:

- Women's swimming State Champions
- Trade School Career Fair
- 9th Grade Career Day
- Health Trust Fund Inclusive playground equipment
- Butterfly Girls

Item No. 3 –Adjournment of the Retiring Board

Director Meyer moved and Director Stipe seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Witt, Peterson, and Stutzman. Those voting "no" none. Motion carried. The old Board adjourned.

New Board

Item No. 1 – Organizational Regular Board Meeting Call to Order

The new Board was called to order by Mrs. Gonnerman at 5:35 p.m.

Item No. 2 – Determination of a Quorum

Mrs. Gonnerman determined that the following Directors were present: Nate Gruber, Jenny Stipe, RJ Meyer, Jeff Orvis, Bett Peterson, Lowell Stutzman, and Megan Witt. Mrs. Gonnerman stated seven board members were present, there is a quorum for the Board of Education and the Board may proceed to perfect the permanent organization.

Item No. 3 – Election of the President of the New Board

Mrs. Gonnerman reviewed the Board of Education Policy 201.3, regarding the election of officers. Mrs. Gonnerman distributed and collected the nomination ballots for the office of President. Mrs. Gonnerman counted the ballots and reported that Director Stutzman had received the nomination for the office of Board President. Mrs. Gonnerman then administered the oath of office upon Director Stutzman for the office of President of the Cedar Falls Board of Education. The oath was answered in the affirmative by Director Stutzman.

Item No. 4 – Election of the Vice-president of the New Board

Mrs. Gonnerman distributed and collected the nomination ballots for the office of Vice-President. Mrs. Gonnerman counted the ballots and reported that Jenny Stipe received the nomination for the office of Vice-President. Mrs. Gonnerman then administered the oath of office upon Director Stipe for the office of Vice-President of the Cedar Falls Community School District Board of Education. The oath was answered in the affirmative by Director Stipe.

Item No. 5 – Adoption of Written Policies, Rules, Regulations, and Procedures

Dr. Pattee reported that under Iowa Code 279.8 the Board of Education may establish the policies, rules, regulations, and procedures that govern the organization. Director Gruber moved and Director Orvis seconded the motion to approve the policies, rules, regulations, and procedures in place under Iowa Code 279.8 for the school district for the 2024-2025 school year. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Witt, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Item No. 6 – Public Comment

No comment.

Item No. 7 – Approval of SBRC for Modified Allowable Growth

Mrs. Gonnerman reviewed the applications to the School Budget Review Committee (SBRC) for additional allowable growth for open enrollment out not on prior year and Limited English Proficient (LEP) Beyond 5 years.

Mrs. Gonnerman reported the District is requesting for a maximum allowable growth request to the SBRC in the amount of, \$219,934.28 for open enrollment out and \$39,834.34 Limited English Proficient (LEP) beyond 5 years for a total request of \$259,768.62. Director Peterson moved and Director Witt seconded the motion the Board of Directors of the Cedar Falls Community School District approve the application to the School Budget Review Committee in the amount of \$219,934.28 due to open enrollment out not on prior year and \$39,834.34 for Limited English Proficient (LEP) instruction for students in the program beyond five years. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Witt, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Item No. 8 – Approval of 24-25 SBRC Administrative Costs – River Hills

Mrs. Gonnerman reviewed the School Budget Review Committee (SBRC) application request for additional allowable growth for special education administrative costs associated with the River Hills Consortium program. The total cost of the consortium program administrative salary expense is divided equally amongst member school districts based on the number of students enrolled. The total District request is for \$24,525.39. This request, if approved by the SBRC, would allow the District to include \$24,525.39 in special education expense for the operation of the River Hill consortium program. Director Witt moved and Director Stipe seconded the motion to approve the application to the School Budget Review Committee for special education administrative costs associated with River Hills Consortium program for the 2025-26 school year in the amount of \$24,525.39. Directors voting in favor of the motion Gruber, Stipe, Meyer, Orvis, Witt, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Item No. 9 – Approval of Final Acceptance & Completion for New High School Bid Packages 09-1 and 09-6

Director Orvis moved and Director Gruber seconded the motion that the Cedar Falls Community School District Board of Education accept, as complete, the following bid packages for the construction of the new high school, 2701 W 27th St. awarded on December 21, 2020 for the following contractors: BP09-1 and 09-6. All claims for materials furnished, labor performed and/or services provided for these contracts must be filed within the next 30 days. Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stutzman and Witt. Director Stipe abstained. Those voting “no” none. Motion carried.

Item No. 10 – Superintendent’s Report

Dr. Pattee reported on the following:

1. January 13, 2025 Board meeting; a work session will follow
2. Strengths Finder
3. Close of old High School December 13, 2024
4. Tiger Performance Center Bid opening on December 12, 2024

Item No. 11 – Questions, Comments, and Concerns from Board Members

IASB Convention Board member take away.

Item No. 12 – Adjournment

Director Meyer moved and Director Orvis seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Witt, Peterson, and Stutzman. Those voting “no” none. Motion carried. The meeting was adjourned at 6:14 p.m.

President

Secretary