

Recommendation for Salary Changes:

Administrators

2025-2026

Recommend an average total package (salary, plus insurance premiums, IPERS, FICA) increase of **2.83%** for administrators (excluding the Superintendent) as listed below:

- Executive Cabinet members, excluding the Superintendent
- Building Principals
- Building Associate Principals

The cost of the increase in compensation is **\$105,923**.

Recommend the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes salary, if any, for individual employees within each employee group, so long as the total cost to the District does not exceed the approved average total package increase. Individual employees may receive more or less than the average total package increase.