

# Human Resources Report

January 12, 2026  
2025-26 School Year

## **New Contracts – Recommended for Approval**

### **Teacher:**

*\*Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

## **Resignations - Recommended for Approval**

### **Teacher:**

KaraAnn Johnson	Southdale	Second Grade	1/16/2026
Cynthia Spore	North Cedar	Fifth Grade	EOSY 2025-26
Alissa Ortega	OH/SD/CH	5 <sup>th</sup> & 6 <sup>th</sup> Grade Band	EOSY 2025-26

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.