

Proposed Agreement with Cedar Falls Education Support Professionals (CFESP)

Tentative agreement was reached on March 13th, 2019 on a contract to cover a one year period July 1, 2019 - June 30, 2020 on base wages.

Base Wage increase:

- Para Educator: Special Education \$0.53/hr.
- All other classifications \$0.20/hour

Wage increase for returning employees:

- Para Educator: Special Education \$0.53/hr.
- All other classifications \$0.20/hour

The increase on wages for returning employees, including 2019-20 longevity, FICA and IPERS, is 3.90%.

Recommendation:

This tentative agreement has been ratified by CFESP members. We recommend acceptance of this agreement.