

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jenny Leeper, Susan Lantz, James Kenyon, Jim Brown, Doug Shaw and Dave Williams. Others in attendance were: Dr. Andrew Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Dan Conrad, Director of Secondary Education, Dr. Adrian Talbot, Director of Human Resources and Pam Zeigler, Director of Elementary Education. Also in attendance: Sarah Eastman, Dawn AskMartin, Jacki Olsen, Dee Barnard, Anna Wersling, Jessica Konz, Zoe Garber, Liz Kressig, Kanissa Firman, Linda Wilson, David Wilson, Jessica Schwarz and Troy Becker.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No. 1 – Approval of the Following Consent Agenda Items:

1. Director Lantz moved and Director Leeper seconded the motion to approve the consent agenda as presented:
2. The agenda of the October 13, 2014 Board of Education meeting
3. Approval of the September 22, 2014 Board of Education minutes
4. Approval of the bills as presented for payment as reviewed by Director Brown
5. Approval of Human Resource Report
6. Approval of Agreements:
 - Goulden Rule Driving School LLC 3-year
 - Mason City Pinecrest Center
 - River Hills Consortium:
 - Alden CSD
 - AGWSR CSD
 - Central Community
 - Charles-City CSD
 - Dike-New Hartford CSD
 - Dunkerton CSD
 - Gladbrook-Reinbeck CSD
 - Green County CSD
 - Grundy Center CSD
 - Hubbard-Radcliffe CSD
 - Hudson CSD
 - Marshalltown CSD
 - Oelwein CSD
 - Rudd-Rockford –Marble Rock CSD
 - Tripoli CSD
 - Union CSD
 - Waterloo CSD

**Human Resource Report
October 13, 2014**

Resignations - Recommended for Approval

Matthew Flaherty	10/15/2014	Senior High	Business
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Directors voting in favor of the motion: Brown, Leeper, Coil, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

Item No. 2 – Approval of Appointment of School District Board Treasurer

Director Brown moved and Director Kenyon seconded the motion to reappoint Mr. John Steen as the District’s Board of Education Treasurer for the 2014-2015 school year. Directors voting in favor of the motion: Kenyon, Coil, Leeper, Brown, Shaw, Williams and Lantz. Those voting “no” none. Motion carried. President Coil then administered the oath of office to Mr. Steen. Mr. Steen answered in the affirmative. President Coil thanked Mr. Steen for his willingness to serve in this capacity.

Item No. 3 – Public Comment

None

Item No. 4 – Secretary’s Monthly Financial Report

Mr. Nefzger reviewed with the Board the September 2014 fund balances for general, schoolhouse, student activity, and food service. President Coil stated the report would be filed subject to audit.

Item No.5 – Communications

High School Student Senate representative Andrew Stensland presented to the Board the following activities:

- Football games at Linn-Mar on 10/10/2014 and upcoming games with Cedar Rapids Kennedy on 10/17/14 and Waterloo East on 10/24/14
- 5K fund raiser held for Jamie Smith in Dunkerton on October 11, 2014
- Food Drive: Powder Puff with staff and students on October 26, 2014
- Trunk or treat event will be held on October 30, 2014
- Trick or Treat for kids will be on October 31, 2014
- Student Senate will be serving at Pizza Ranch on November 3, 2014

Item No. 6 - Approval of Substantial Completion 2014 Tuckpointing Project

Mr. Nefzger reviewed the substantial completion of the 2014 tuckpointing project. The original budget estimate for the project was \$146,795 and the final cost was \$144,916. This is \$1,879 under originally estimated. Director Lantz moved and Director Kenyon seconded the motion that the Cedar Falls Board of Education to accept as complete the 2014 tuckpointing project. All claims for materials furnished, labor performed and service on this contract must be filed within the next 30 days. Directors voting in favor of the motion: Brown, Leeper, Coil, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

Item No. 7 - Approval of SIAC Members

Dr. Pattee reviewed the list of membership of the 2014-2015 school year School Improvement Advisory Committee (SIAC). The committee typically meets three times each school year. Director Kenyon moved and Director Brown seconded the motion to approve the following SIAC membership list. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

2014-2015 School Improvement Advisory Committee

Jody Barney
Jamie Becker
Heidi Burnett
Joyce Coil
Dan Conrad
Janelle Darst
Kevin Droe
Lori Fegley
Jason Fort
Ron Gaines

Karris Golden
Todd Harrington
Jake Hartman
Michelle Jensen
Pastor King
Susan Lantz
Christine Mangrich
Jorge Marquez
Nick Pace
Liz Patterson

Chris Rygh
Aaron Sannes
Mallorie Sckerl
Tony Smothers
Kathy Venem
Dwight Watson
Jason Wedgbury
Jon Weibers
Pam Zeigler

Item No. 7 – 2013-2014 Mobility Report

Dr. Pattee reviewed the student mobility report for the Cedar Falls Community School District for the 2013-2014 school year. In summary, the report stated there were a total of 547 elementary transfers, 182 junior high transfers and 115 senior high transfers for a total of 844 transfers. This includes transfers in and out of the school district. Other data reviewed included where transfer students came from and went to, as well as historical data of transfer students for the Cedar Falls Community School District from 2004/05 school year to the present.

Item No. 8 – Board of Education Goals Update

President Coil reviewed the following Board of Education goals as presented for the 2014-2015 school year. Director Kenyon moved and Director Brown seconded the motion to approve the following 2014-2015 Board goals as presented. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried. These goals include:

1. Student Achievement -The Board will focus on student achievement and undertake a culture of learning and participate in the following:
 - To ensure the District Technology Plan is executed with fidelity and accountability
 - The Board will receive, deliberate and act upon recommendations for the future delivery of World Language instruction
 - The Board will execute the District Facility Master Plan subject to the necessary support of the community
2. Culture/Climate - The Board will “model learning” by engaging in reading and discussing topics of culture, climate and character education and the impact programs have on education.
 - The Board will read articles and other relevant literature regarding character education and culture/climate
3. Professional Learning Communities - The Board will continue to build support and awareness of the PLC process and enhance its engagement and visibility at the building level and at PTO/PTA meetings
 - The Board will enhance its engagement of the community and visibility at the building level and at PTO/PTA meetings

Item No. 9 – Approval of 2014-2015 School Board Committee Assignments

The Cedar Falls Schools Board of Education reviewed the board committee assignments for the upcoming 2014-2015 school year. Director Kenyon moved and Director Leeper seconded the motion to approve the following 2014-2015 board committee assignments. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

2014-2015 Board Committee Assignments

IASB Legislative Network	Jim Kenyon, Jim Brown
IASB Delegate Assembly	All Board Members
Career & Technical Education Advisory Council	Jim Brown, Dave Williams
School Improvement Advisory Committee	Joyce Coil, Susan Lantz
County Conference Board	Susan Lantz
District Facility Committee	Jim Kenyon, Dave Williams
District Foundation Committee	Susan Lantz
Wellness Committee	Jim Kenyon, Susan Lantz, Jenny Leeper
Board Policy Review	Susan Lantz, Jenny Leeper, Doug Shaw
Iowa Core Curriculum Leadership Team Representative	Jenny Leeper
Iowa Core Curriculum/21 st Century Skills Committee	Joyce Coil
District Technology Committee	Jenny Leeper, Joyce Coil

Item No. 10 – Superintendent Goal Update

Dr. Pattee reviewed the following Superintendent goals for the 2014-2015 school year. Director Kenyon moved and Director Lantz seconded the motion to approve the following 2014-2015 Superintendent goals as presented. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried. These goals include:

1. Student Achievement - The Superintendent will work to have the Cedar Falls Community School District become a model professional learning community that supports high levels of learning for all students.
 - The District will be identified as a Model PLC District by *Solution Tree*
 - Continued support and promotion of the 3 Big Ideas and 4 Critical Questions of the PLC process
 - Explore deeper next steps on Competency Base/Interest Based/Inquiry Based/Project Based learning
 - Lead the Teacher Leadership and Compensation committee towards development of a plan and application to receive the state allocation to implement a Teacher Leadership model.
2. Culture/Climate and Student Learning - The Superintendent will focus on the Facility Plan and implementation of the next steps.
 - The Superintendent will work diligently with the community, staff, facility committee and Board to establish the next steps with the facility plan and future referendum language
3. Culture and Climate -The Superintendent will take part in a culture of learning to continue to sharpen the saw and learn best practices.
 - The Superintendent will take part in a book study “The Trust Edge” by David Horsager with the Administrative Council
 - The Superintendent will actively take part in local and statewide leadership and learning activities to connect with and learn from multiple business and educational leaders.

Item No 11. - Superintendent’s Report:

Dr. Pattee discussed the following:

1. IASB State Convention – November 19-20, 2014
2. School board meeting on October 27, 2014 will include informational reports on Technology and Certified Annual Enrollment (CAR)

Item No 12. – Questions, Comments and Concerns

None

Item No. 13 – Closed Session of the Board of Education Under Iowa Code Section 21.5(1)(e)

Director Leeper moved and Director Kenyon seconded the motion that the Cedar Falls Board of Education enter into closed session to discuss whether to conduct a hearing(s) or to conduct hearings to suspend or expel a student, unless an open session is requested by the student or a parent or guardian of the student, if the student is a minor as provided under the 2011 Code of Iowa 21.5(1)(e). Directors voting in favor of the motion: Lantz, Leeper, Kenyon, Coil, Shaw, Williams and Brown. Those voting “no” none. Motion carried.

Board room cleared at 8:03 p.m.

Board entered closed session at 8:05 p.m.

Board returned to open session at 8:49 p.m.

Item No. 14 – Approval of Recommendation for Exclusion of Student A

After deliberations were concluded, Director Kenyon moved and Director Williams seconded the following motion:

1. That Student A is suspended from attendance at Cedar Falls High School through the end of the first semester of the 2014-15 school year. Suspension will have begun on September 30, 2014 and is tentatively scheduled to end on December 23, 2014.
2. Student A must successfully complete placement at the Behavior Intervention Center (BIC) or another suitable placement as arranged.
3. Student A will need to maintain attendance above 90% during this suspension and have no other significant discipline issues.
4. Student A must complete a substance abuse screening and follow through with any recommendations made for follow up treatment.
5. If assigned, Student A is to meet with the Juvenile Corrections Services Officer and complete any required recommendations.
6. Student A will need to make satisfactory academic progress while working on APEX credits.
7. Student A will not be allowed on high school grounds or attend any school events during the suspension.
8. Student A will be required to appear before the Board of Education prior to readmission for regular attendance at Cedar Falls Schools.

Directors voting in favor of the motion: Lantz, Brown, Leeper, Coil, Kenyon, Williams and Shaw. Those voting “no” none. Motion carried.

Item No 15. – Adjournment

Director Brown moved and Director Lantz seconded the motion to adjourn. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

The meeting was adjourned at 8:52 p.m.

Secretary

President