

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the Vice-president and the roll being called there were present Jenny Stipe in the chair, and the following named Directors: Nate Gruber, Jeff Orvis, Bett Petersen, Megan Witt, and RJ Meyer. Others in attendance were: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources and Janelle Darst, Communications Director. Others in attendance Nathan Rodamaker, Zavier Near, and Linda Fitzgerald

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Gruber moved and Director Peterson seconded the motion to approve the consent agenda as presented:

1. The agenda of the October 14, 2024 Board of Education meeting
2. Approval of the September 9, 2024 Board of Education minutes
3. Approval of the bills as presented for payment as reviewed by Director Gruber
4. Open Enrollment
5. Approval of Substantial Completion- Kirk Gross
6. Approval of Substantial Completion-Office Concepts

OPEN ENROLLMENT REPORT

October 14, 2024

Isaiah Mark Green	2 nd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2024-2025 – C
Richard Isaac	8 th Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2024-2025 – C
Hunter Garst	11 th Grade
Current Resident District:	Cedar Falls
District Requested:	CAM – IA Connections Academy
Effective Date:	2024-2025
Mercy Reeves	9 th Grade
Current Resident District:	Cedar Falls
District Requested:	CAM – IA Connections Academy
Effective Date:	2024-2025
Asher Uhl-Suber	4 th Grade
Current Resident District:	Cedar Falls
District Requested:	Waverly-Shell Rock
Effective Date:	2024-2025 – C
Bellamy Uhl-Suber	3 rd Grade
Current Resident District:	Cedar Falls
District Requested:	Waverly-Shell Rock
Effective Date:	2024-2025 – C
Laughton Uhl-Suber	4 th Grade
Current Resident District:	Cedar Falls
District Requested:	Waverly-Shell Rock
Effective Date:	2024-2025 – C
Kairi Michelle Byerly	7 th Grade
Current Resident District:	Cedar Falls
District Requested:	CAM – IA Connections Academy
Effective Date:	2024-2025
Sammiyah Alonteonna Reed	9 th Grade
Current Resident District:	Cedar Falls
District Requested:	Clayton Ridge – IA Virtual Academy
Effective Date:	2024-2025

Avianna Turner	3 rd Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2024-2025 – C

Ariel Artis	10 th Grade
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2024-2025 – C

Directors voting in favor of the motion: Gruber, Peterson, Orvis, Witt, and Meyer. Abstaining: Stipe. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

No public comments.

Item No. 3 – Communications

New Student Board Liaison Natalie Schmadeke reported on the following.

- Homecoming activities “Whole New World”
- Powder Puff Senior class won.
- Trunk or Treat event
- Dodgeball Tournament
- Food Bank fund raisers and volunteering
- A sucker for your Boo!
- Bake sale
- Fields of Faith
- Fall sports update

Janelle Darst reported on the following District news activities:

- Senior /Kindergarten Pep Rally (New Tradition)
- Military Appreciation
- Homecoming Week Court
- Tiger Marching band receive Division I Rating
- Tiger Men’s golf state tournament
- Tigers Girls Volleyball qualified for Regionals
- IA Technology Education Connection (ITEC) Featured speakers
- National Merit Semi Finalist
- IA Council of teachers of English award to teacher Erin Becker
- Congratulate Teresa Barnet for Tools for Schools award “Care Closet at Orchard Hill”
- Principals month
- Lincoln Elementary First Jam Fest
- Western Home Residents open house at the new High School
- Trunk or Treat Oct 20, 2024 from 1:00 to 3:00 pm
- Tiger Pride Magazine

Item No. 4 – Secretary’s August Financial Reports

Mrs. Gonnerman reviewed with the Board the August 2024 fund balances for general, schoolhouse, student activity, and food service. Vice-president Stipe stated the report would be filed subject to audit.

Item No. 5 – Secretary’s September Financial Reports

Mrs. Gonnerman reviewed with the Board the September 2024 fund balances for general, schoolhouse, student activity, and food service. Vice-president Stipe stated the report would be filed subject to audit.

Item No. 6 – Set Public Hearing for Scheels Tiger Performance Center Phase I

Dr. Pattee reviewed the District plans and budget for the new Tiger Performance Center Phase I. Dr. Pattee reported this has been quite a process and a lot of time has been spent to included feedback from many groups for the decision making. After discussion, Director Meyer moved and Director Orvis seconded the motion that the Cedar Falls Community School District Board of Education set the public hearing date of Monday, November 11, 2024, at 5:30 p.m.at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, IA as the date, time and place to hold the public hearing for the Scheels Tiger Performance Center Phase I. Directors voting in favor of the motion: Gruber, Peterson, Meyer, Orvis, and Witt. Abstaining: Director Stipe. Those voting “no” none. Motion carried.

Item No. 7 – Approval of Final Acceptance and Completion

Mrs. Gonnerman reported there were 25 bid packages specifically with the High School and four of the 25 bid packages have been completed. After discussion, Director Meyer moved and Director Orvis seconded the Cedar Falls Community School District Board of Education accept, as complete, the following bid packages for the construction of the new high school, 2701 W 27th St. awarded on December 21, 2020 for the following contractors: BP 3-1 Wicks Construction, Inc., Decorah, IA, BP 4-1 Seedorff Masonry, Inc., Strawberry Point, IA, BP 7-4 Iowa Spray Foam, Insulators, LLC, Carroll, IA, BP 21-1, and Ahern Fire Protection, Davenport, IA. All claims for materials furnished, labor performed and/or services provided for these contracts must be filed within the next 30 days. Directors voting in favor of the motion: Gruber, Peterson, Meyer, Orvis, and Witt. Abstaining: Director Stipe. Those voting “no” none. Motion carried.

Item No. 8 – Approval of Certified Annual Report (CAR) and Special Education Supplement (SES)

Mrs. Gonnerman reviewed the certified annual report and special education supplement for the Cedar Falls Community School District for the 2023-2024 school year. A considerable amount of data was presented in a Power Point presentation showing trends and performance of the District’s individual funds over the past years and detailed information of miscellaneous income and federal funds received. Mrs. Gonnerman reviewed the special education supplement for the certified annual report showing trend lines over the past five years for revenue, expenditures and special education fund balances. Mrs. Gonnerman reported that the District’s special education fund balance for the 2023-2024 school year totaled a negative \$1,310,735.10. Director Peterson moved and Director Meyer seconded the motion to approve the 2023-24 certified annual report, special education supplement and submit a request to the School Budget Review Committee to seek allowable growth and supplemental aid for the negative special education balance of \$1,310,735.10 as presented. Directors voting in favor of the motion: Gruber, Peterson, Stipe, Meyer, Orvis, and Witt. Those voting “no” none. Motion carried.

Item No. 9 – Approval of SBRC Application for LEP Modified Allowable Growth

Mrs. Gonnerman reviewed the application to the School Budget Review Committee (SBRC) for additional allowable growth for Limited English Proficient (LEP) allowable costs for the 2023-2024 school year. Mrs. Gonnerman reported the District is requesting for a maximum allowable growth request to the School Budget Review Committee in the amount of \$61,965.15. The District served approximately 135 students in the program covering 33 different languages by three teachers. After discussion, Director Gruber moved and Director Peterson seconded the motion to approve the application to the School Budget Review Committee for excess Limited English Proficient (LEP) student costs in the amount of \$61,965.15. Directors voting in favor of the motion: Gruber, Peterson, Stipe, Meyer, Orvis, and Witt. Those voting “no” none. Motion carried.

Item No. 10 – Approval of 2024-2025 Board of Education Goals

Superintendent Pattee reviewed the following Board of Education goals as presented for the 2024-2025 school year. After discussion, Director Orvis moved and Director Meyer seconded the motion that the Cedar Falls Board of Education approve the 2024-2025 Board of Education goals as presented. Directors voting in favor of the motion: Gruber, Peterson, Stipe, Meyer, Orvis, and Witt. Those voting “no” none. Motion carried.

Goal 1: Student Achievement

The Board will focus on student achievement and undertake a culture of learning, by:

- Requesting a report on the current state of student achievement with comparisons between grade levels and other Districts, including a report on the implementation and effectiveness of our new CKLA ELA curriculum.
- Requesting a report and recommendations on the responsible and effective use of technology.
- Continuing a survey of graduates who are 1 year and 5 years removed from high school. The focus will be on preparation, programs and support that helped prepare (or not) for college and career readiness.

Goal 2: Culture/Climate

The Board will model reflective learning, tolerance, shared understanding and collaboration in support of a positive climate and culture across our District and community, by:

- Continuing to promote positive social change and inclusion in the District through support of community-wide initiatives, membership in and updates from the District Equity Committee.
- Developing, being involved, and supporting collaborations throughout the District, City of Cedar Falls and the region that build on existing synergies and enhance civic and community engagement that support our students, buildings and District through service and volunteering beyond our Board involvement.
- The Board will participate in a Clifton Strengths Finder assessment and training and seek to utilize their strengths in meaningful ways

Goal 3: Professional Learning Community (PLC)

The Board will support District initiatives, seeking intentional opportunities for engagement, interaction, transparency and communication, by:

- Providing opportunities to interact with PTO/PTA groups to share information, goals and needed supports to enhance educational opportunities
- Engaging regularly with staff and students to enhance awareness and understanding of key initiatives and areas of growth, with these efforts intended to support Board goals with optional visits to PLC during specified times.

Item No. 11 – Approval of Superintendent 2024-2025 Goals

Dr. Pattee reviewed the 2024-25 Superintendent goals. Director Witt moved and Director Gruber seconded the motion to approve the 2024-2025 Superintendent goals as presented. Directors voting in favor of the motion: Gruber, Peterson, Stipe, Meyer, Orvis, and Witt. Those voting “no” none. Motion carried.

Student Achievement:

- Strategically explore models of learning, similar to a magnet school, that expand and enhance learning opportunities for students.
- Continue to grow and enhance the CAPS experience and program by building deeper partnerships and opportunities which will include events for younger students in 6th through 9th grade.
- Continue to support the District through recruitment and establishing a strong and cohesive District Leadership Team due to retirements.

PLC: Learning and Leadership:

- Revisit and reaffirm our culture and learning as an Administrative Council regarding PLC and highly effective collaborative teams.
 - Continue Administrative Team Learning Walks and utilizing our [PLC Look-For](#) document
 - Complete Strengths Finder assessment and training for our Admin Council
- Work with state groups to grow my learning and explore best practice
 - Executive Leaders
 - IASB Advisory Board
 - Grow Cedar Valley
 - SAI Statewide Conference Planning
 - Central Rivers Advisory Board
 - UNI College of Education Advisory Board

Culture/Climate

- Continue to facilitate/support efforts to encourage bid proposals for the Scheels Tiger Performance Center
- Work through a process to ensure new legislation is implemented with fidelity in a collaborative process with staff and stakeholders
- Increase Community and Parent Engagement/Knowledge
 - Parent University/CF Schools Information
 - Partners in Education Development

Item No 12 - Superintendent's Report:

Dr. Pattee shared the following:

- IASB State Convention – November 20-21, 2024
- Delegate Assembly - November 20, 2024. Director Gruber will attend as Delegate.

Item No 13 – Questions, Comments and Concerns

Item No 14 – Adjournment

Director Meyer moved and Director Peterson seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Peterson, Stipe, Meyer, Orvis, and Witt. Those voting “no” none. Motion carried.

The meeting was adjourned at 6:42 p.m.

Secretary

President