

Human Resources Report

April 27, 2026
2025-26 School Year

New Contracts – Recommended for Approval

Teacher:

Justin Rathjen	ESC	Special Education	BA30 18 *\$70,505	2026-27 SY
Zachary Woolley	Senior High	Special Education	BA15 3 *\$51,120	2026-27 SY
Sara Knutson	Senior High	Art	MA 20 *\$77,815	2026-27 SY

Administrator:

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

*NOTE: Salary amounts are projections based on placement on the 2025-26 CFEA Total Salary Schedule; actual salary will be finalized once the 2026-27 schedule is determined through collective bargaining

Resignations - Recommended for Approval

Teacher:

Christine Phillips	Senior High/TAP	Special Education Teacher	End of SY 2025-26
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Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.