

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, RJ Meyer, Bett Peterson, Joyce Coil and Jeff Orvis. Others in attendance were: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer, and Amber Youngblut, Executive Director of Human Resources. Others in attendance: Charles Wellman, Teresa Wellman, Kim Cross, Jason Lang, Linda Fitzgerald, and Scott Fenzloff.

Retiring Board

Item No. 1 – Approval of the Agenda

Director Gruber and Director Meyer seconded the motion to approve the agenda as presented: Directors voting in favor of the motion: Coil, Gruber, Meyer, Peterson, Orvis and Stutzman. Those voting “no” none. Motion carried.

Item No. 2 – Approval of the Consent Agenda Item:

Director Peterson and Director Coil seconded the motion to approve the consent agenda as presented:

1. November 10 regular Board and November 19-21, 2025 Board Work Session Minutes
2. Approval of Accounts Payable by Director Petersen
3. Open Enrollment
4. Human Resource Report
5. Cooperative Sharing Agreement with Cedar Ridge Christian

Open Enrollment Report **December 8, 2025**

| | |
|----------------------------|------------------------------------|
| Ava Rylynn Jones | 11 th Grade |
| Current Resident District: | Waterloo |
| District Requested: | Cedar Falls |
| Effective Date: | 2025-2026 |
| Ja'Keris Maria Hopgood | 10 th Grade |
| Current Resident District: | Cedar Falls |
| District Requested: | Clayton Ridge – IA Virtual Academy |
| Effective Date: | 2025-2026 |
| La'montae Flores-White | 3 rd Grade |
| Current Resident District: | Cedar Falls |
| District Requested: | Waterloo |
| Effective Date: | 2025-2026 – C |
| Nasira Unique Stella McCoy | 9 th Grade |
| Current Resident District: | Cedar Falls |
| District Requested: | Waterloo |
| Effective Date: | 2025-2026 |
| Seneyah Shavail McCoy | 10 th Grade |
| Current Resident District: | Cedar Falls |
| District Requested: | Waterloo |
| Effective Date: | 2025-2026 – C |
| Sammiyah Alonteonna Reed | 10 th Grade |
| Current Resident District: | Cedar Falls |
| District Requested: | Clayton Ridge – IA Virtual Academy |
| Effective Date: | 2025-2026 |
| Braxtyon White | 5 th Grade |
| Current Resident District: | Cedar Falls |
| District Requested: | Waterloo |
| Effective Date: | 2025-2026 – C |

| | | |
|------------------------|----------------------------|---------------|
| Jaylen White | Current Resident District: | Kindergarten |
| | District Requested: | Cedar Falls |
| | Effective Date: | Waterloo |
| Denied: | | 2025-2026 – C |
| Ja'Keris Maria Hopgood | | Cedar Falls |

Human Resources Report
December 8, 2025
2025-26 School Year

New Contracts – Recommended for Approval Teacher:

| | | | | | |
|------------------|-------------|---------|-------|------------------|---------|
| Marah Burkholder | Senior High | English | *BA 3 | January 19, 2026 | 24, 232 |
|------------------|-------------|---------|-------|------------------|---------|

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

Resignations - Recommended for Approval

Teacher:

| | | | |
|-------------------|-------------|-------------------|--------------|
| Julie Fricke-Foss | Senior High | Special Education | EOSY 2025-26 |
|-------------------|-------------|-------------------|--------------|

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Coil, Gruber, Stipe, Meyer, and Stutzman. Those voting "no" none. Motion carried.

Item No. 3 – Communications – No communications received

Item No. 4 –Adjournment of the Retiring Board

Director Meyer moved and Director Coil seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Peterson, Coil, Orvis, Meyer, and Stutzman. Those voting "no" none. Motion carried. The old Board adjourned.

New Board

Item No. 1 – Organizational Regular Board Meeting Call to Order

The new Board was called to order by Mrs. Gonnerman at 5:42 p.m.

Item No.2 – Official Notification of Election Results from the County Auditor's Office

Mrs. Gonnerman reviewed the abstract of election as presented to the Cedar Falls Schools Board of Education by the County Board of Supervisors.

For the Director at large, there were five individuals running. Votes cast were as follows: Grace Rogers 3,113, Lowell Stutzman 3,340, Brian Wingert 2,558, Kim K. Cross 3,810, James McCullagh 1,963 and 57 scattered votes for a total 14,841 votes received. The Board of Supervisors declared Grace Rogers, Lowell Stutzman, and Kim K. Cross dually elected to the office of Board of Directors for the Cedar Falls Community School District Board of Education for a four-year term.

For the Director at large to fill a vacancy there was one individual running. Votes cast were as follows: Susie Hines 4,640 votes and 82 scattered votes for a total 4,722 votes received. The Board of Supervisors then declared Susie Hines dually elected to the office of Board of Directors for the Cedar Falls Community School District Board of Education for a two-year term.

Item No.3 – Administration of Oath to the Newly Elected Board Member

The oath of office was administered to Susie Hines, Lowell Stutzman, Kim Cross, and Grace Rogers. All answered the oath in the affirmative.

Item No. 4 – Determination of a Quorum

Mrs. Gonnerman determined that the following Directors were present: Nate Gruber, Susie Hines, Jeff Orvis, Bett Peterson, Lowell Stutzman, Kim Cross, and Grace Rogers. Mrs. Gonnerman stated seven board members were present, there is a quorum for the Board of Education and the Board may proceed to perfect the permanent organization.

Item No. 5 – Election of the President of the New Board

Mrs. Gonnerman reviewed Board of Education Policy 201.3, pertaining to the election of officers. She distributed and collected the nomination ballots for the office of President, counted the ballots, and reported that Director Hines had received the nomination for President of the Board. Mrs. Gonnerman then administered the oath of office to Director Hines, who affirmed the oath, officially assuming the office of President of the Cedar Falls Board of Education.

Item No. 6 – Election of the Vice-president of the New Board

Mrs. Gonnerman distributed and collected the nomination ballots for the office of Vice-President. Mrs. Gonnerman counted the ballots and reported that Nate Gruber received the nomination for the office of Vice-President. Mrs. Gonnerman then administered the oath of office upon Director Gruber for the office of Vice-President of the Cedar Falls Community School District Board of Education. The oath was answered in the affirmative by Director Gruber.

Item No. 7 – Adoption of Written Policies, Rules, Regulations, and Procedures

President Hines reported that under Iowa Code 279.8 the Board of Education may establish the policies, rules, regulations, and procedures that govern the organization. Director Peterson moved and Director Orvis seconded the motion to approve the policies, rules, regulations, and procedures in place under Iowa Code 279.8 for the school district for the 2025-2026 school year. Directors voting in favor of the motion: Gruber, Hines, Cross, Orvis, Peterson, Rogers, and Stutzman. Those voting “no” none. Motion carried.

Item No. 8 – Public Comment

No comment.

Item No. 9 – Approval of SBRC for Modified Allowable Growth

Mrs. Gonnerman reviewed the applications to the School Budget Review Committee (SBRC) for additional allowable growth for increased enrollment, open enrollment out and Limited English Proficient (LEP) Beyond 5 years.

Mrs. Gonnerman reported the District is requesting for a maximum allowable growth request to the SBRC in the amount of \$397,742 for open enrollment out and \$37,303 English Language Learners (ELL) beyond 5 years for a total request of \$435,045. Director Stutzman moved and Director Peterson seconded the motion the Board of Directors of the Cedar Falls Community School District approve the application to the School Budget Review Committee in the amount of \$397,742 due to open enrollment out not on prior year and \$37,303 English Language Learners (ELL) instruction for students in the program beyond five years. Directors voting in favor of the motion: Gruber, Hines, Cross, Orvis, Peterson, Rogers and Stutzman. Those voting “no” none. Motion carried.

Item No. 10 – Superintendent’s Report

Dr. Pattee reported on the following:

1. January 12, 2025 Board meeting
2. Board Learning/Training Update

IASB – work session (2-hour training early spring)

Item No. 11 – Questions, Comments, and Concerns from Board Members

Dr. Pattee reported on the process for determining closures during inclement weather.

Director Stutzman reported on suggestions and ideas on Board collaboration.

Item No. 12 – Adjournment

Director Peterson moved and Director Stutzman seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Hines, Cross, Orvis, Peterson, Rogers and Stutzman. Those voting “no” none. Motion carried. The meeting was adjourned at 6:06 p.m.

President

Secretary