

Recommendations for Salary/Wage Changes for
Administrator Employees
2022-2023

Recommendation 1

An **average total package** (wage, plus insurance premiums, IPERS, FICA) increase for Administrator employee groups of 3.02%.

The employee groups to which the increases will apply are as follows:

- Executive Cabinet Members excluding the Superintendent
- Building Principals
- Building Associate Principals

The cost of the increase in compensation is **\$104,236**

Recommend the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees within each employee group, so long as the total cost to the District does not exceed the approved average total package increase. Individual employees may receive more or less than the average total package increase.