

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Susie Hines in the chair, and the following named Directors: Nate Gruber, Bett Peterson, Kim Cross, Grace Rogers, Jeff Orvis and Lowell Stutzman. Others in attendance were: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer/Board Secretary, Amber Youngblut, Executive Director of Human Resources, and Janelle Darst, Communications. Also, in attendance: Linda Fitzgerald and Jason Lang.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Peterson moved and Director Rogers seconded the motion to approve the following consent agenda:

1. The agenda for the May 11, 2026 Board agenda as presented
2. Approval of the April 27, 2026 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Rogers
4. Approval of Human Resource Report
5. Approval of open enrollment requests
6. Waste Disposal Bid

**OPEN ENROLLMENT REPORT
May 11, 2026**

Atley Touchstone	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Harper Alyce Wiedenhoff	3 rd Grade
Current Resident District:	Cedar Falls
District Requested:	Union
Effective Date:	2025-2026 – C
Layla Harmon	9 th Grade
Current Resident District:	Cedar Falls
District Requested:	Clayton Ridge
Effective Date:	2026-2027
Amarii Darnell Ferrell	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Ella Marie Ferrell	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Ayden Lee Lund	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2026-2027
Conor Hayes McGrane	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2026-2027
Elliana Magnolia Nichols	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027

Shakuur Basit Reed-Muhammad	Kindergarten
Current Resident District:	Dike-New Hartford
District Requested:	Cedar Falls
Effective Date:	2026-2027

Jerzey Ann Tarrance	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027

Attendance/Truancy Law		
Student D	8 th Grade	Waterloo

Human Resources Report
May 11, 2026

New Contracts – Recommended for Approval

Teacher:

Reagan McIlrath	Lincoln	Second Grade	BA 3	2026-27 SY	*\$50,597
Davis Manternach	Southdale	Third Grade	BA 3	2026-27 SY	*\$50,597
Madison Stucker	Hansen	Kindergarten	BA 3	2026-27 SY	*\$50,597
Allie Spredeman	Southdale	Special Ed	BA 3	2026-27 SY	*\$50,597

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

*NOTE: Salary amounts are projections based on placement on the 2025-26 CFEA Total Salary Schedule; actual salary will be finalized once the 2026-27 schedule is determined through collective bargaining

Resignations - Recommended for Approval

Teacher:

Hannah Swartzendruber	Southdale	Sixth Grade Teacher	End of SY
Holly Monaghan	Southdale	Special Ed Teacher	End of SY
Curtis Balvantz	Senior High	Industrial Tech	Dec 31, 2026 (Revised)

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Gruber, Hines, Orvis, Rogers, Cross, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

No public comment.

Item No. 3 – Communications

James Pang Student Board Liaison reported on the following:

- Teacher Appreciation Breakfast
- Do Better Be Better Fundraiser totaled \$1,000
- Food Pantry by Sophomore Leadership
- Volunteer Club- Clothing Drive

Director Hines and the Board thanked James for his work as a student Board Liaison and presented him with a certificate of recognition.

Janelle Darst reported on the following District news activities:

- Shout out to District nurses and health assistants
- Last day of school for students June 3, 2026
- Les Misérables School Play nominated for many Iowa High School Musical Theater awards and will participate in the showcase
- Congratulations to Orchestra and Solo Ensemble Festival and Large group participants
- Congratulations to Cedar Falls Fishing Team Championship
- Community Partnership Award
- Gold Star Teacher Awards
- Retiree Service Recognition
- Pat Mitchell Golf Outing

Item No. 4 – Secretary’s April Financial Reports

Mrs. Gonnerman reviewed with the Board the April 2026 fund balances for general, schoolhouse, student activity, and food service. President Hines stated the report would be filed subject to audit.

Item No. 5 – School Board Recognition

Dr. Pattee reported that May is school Board appreciation month and presented board members a certificate of recognition thanking the board for their dedication, leadership and passion ensuring student focus and achievement.

Item No. 6 – Proposed List of 2026 Graduates

The following is a preliminary list of candidates for graduation. Director Peterson moved and Director Cross seconded the motion to approve awarding diplomas to the Cedar Falls High School graduating class of 2026 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Gruber, Hines, Orvis, Rogers, Cross, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Maya Doris Rose Aalderks
Fatema Abeer **
Domanic Allan Ackles
Autumn Lynn Bright Star Anderson
Kenny Yokki Andrike
Luke Henry Appenzeller
Jaxon Joe Arenholz
Pamela Manorkie Ashietey
Landyn Kenneth Backstrom
Saketh Reddy Baddam
Jayden Shamar Bailey
Kyle James Bailey
Brynn Kathleen Bakula
Emerson Grace Bartlett
Cayden Andrew Bass
Paige Mary Bass

Brody Wayne Bauer
Katherine Mary Baumann
Quanell Martez Beard
Lincoln Thomas Beckman
Emily Elizabeth Beneke
Acree Cavay Bennett
Avery Robert Berding
Lukas John Berger
Logan Howard Berman
Tatum Dawn Bernardy
Gavin Von Berns
Parker Shay Berns
Jackson James Billings
Hayden Scott Bishop
Shelby Marie Blake
Aiden Joel Blanshan

Ella Marie Bobeldyk
Amanda Lucille Bowman
Ethan Edward Boyle
Aden Clarke Breazeale
Makayla Alexis Briggs
Anna Elizabeth Brodahl
Madilyn Amelia Brogan
Francis Allan Bryan
Tyler James Buchholz
Addilyn Elizabeth Bumblauskas
Gavin Eugene Burkhardt
Addison Elizabeth Burleson
Claire LauRen Butler
Lara Cristina de Castro Camargo
Jordyn Claire Cantrall
Jackson Lee Carter

Board of Education Minutes

May 11, 2026

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Riley Isabella Castro
Keely Addison Chambers
Alissa Harper Charlton
John Thomas Claassen
Nicholas Allen Clausen
Kylar Grady Combs
Jenna Jace Conder
Sophia Kay Cooley
Kohen William Cooper
Samuel Osborn Corro
Lakyn Ann Cox
Peter Joseph Crozier
Thelma Maxine Culpepper
Katelyn Elizabeth Cunningham
Tyson Vaughn Cunningham
Anne Marie Daoud
Marie Margaret Darst
Presley Jade Davison
Noëmi Layra de Gooijer *
Cashlyn O'Neal Dean
Landen James Dean
Lyric Samuel Shawn Deich
Diva Darshak Dodiya
Braelyn Jo Dohlman
Tytus Kal-El Downs
Owen Kenneth Dralle
Cye Jace Duncan
Reagan Mackenzie Easter
Kaitlyn Jo Eckhoff
Megan Elise Engdahl
Cooper Quinn Ericson
Violet Joy Etheredge
Morgan Rose Ferch
Dexter Dillon Ferrel
Hailey Maranne Ferson
Amanda Christine Finck
Karis Nicole Finley
Carter Alan Fisher
Jacob Steven Fisher
Maeve Clare Fitzgerald **
Bryce Alexander Flodeen
Andre Penna Fontana
Jaxon Derek Foss
Makenna Marie Frana
Triven Corey David Frye
Ian Andrew Fuchtman
Eathin Lowell Fulks
Hannah Jean Funk
Jaycie Ann Gabel
Mya Marie Galvin
Jacob Allen Gates-Guzman
Jossi Binyame Gebrmedhin
Kenley Lynn Gelhaus
Brandon Edward George
Andrew James Gerdes
William Daniel Gerdes
Madison Elizabeth Glick
Jack Brian Graham
Kamrin Jolyn Graham
Thomas Walton Green
Lana Raeh Greenleaf **
Joshua Michael Grete
Tula Jane Greuel
Olivia Sheree Gronemeyer
Chance Wayne Gruber
Elaina Lynn Gruening
Jaiden Amelia Guess
Isabela Grybovyh Hafermann
Oliver John Hakanson
Christopher John Halbur

Dillan Piper Hall
Lucas Douglas Halvorsen
Kelsey Faith Halvorson
Jacob Michael Hancock
Carter John Hand
John Dennis Hand
Austin David Hansen
Cole Michael Hansen
Mya Laiann Hansen
Jacob Micheal Hardman
Atiana Elise Harmon
Cael Jonathan Harms
Hannah Rose Harms
Alexa Grace Harrington
Avery Alivia Hartline
Owen Edward James Hatcher
Evan Jayden He
Connor James Helgens
Tyler Eddie Hermansen
Alec Micheal Herrold
Destiny DeAnn Hoepfner
Jacey Leigh Homewood
Addelyn Nicole Hoskinson
Carter Brian Hovey
Isabelle Rose Howell
Brennen Depri Hoyer
Mia Noel Hudnutt
Maya Michele Humpal
Brayden Alan Hunt
Savannah Rose Iehl
Visham Ilyas
Kimora Renee Jackson
Ella Christina Jaeger
Jeyna Alicia Jenison
Allyson Emery Johnson
Conner Reed Johnson
Lindsey Nicole Johnson
Lauren Catherine Jones
Nathan Thomas Juarez
Gavin Lee Juhl
Jackson Joseph Julin
Sophie Elise Julin-McCleary
Trinity Rose Jurries
Colin Jason Kaepfel
Netty Katlong
Rachel Lynn Kelley
Benjamin Jacob Kenkel
Claire Jillian Kettle
Dylan Elizabeth Kieffer
James Andrew Kimble
Jaydon Derell Kimbrough
Megan May Kinder
Addison Kim King
Daniel Oliver Kitzman
Emma Charlotte Klostermann
Landon Patrick Klug
Jack Robert Koch
Tate Jeffery Koehn
Carson Scott Koenig
Ruth Kelly Koumondji
Aaron Lee Kramme
Jacob Ryan Krantz
William Robert Kremer
Abigail Olivia Kuehl
Aiden Lee Kuehl
Leyton Anderson Langan
Drew Michael Larimer
Keilani Rhea-Ethel Larson
Jay Evan Lawson
Taytem Ryan Lehmann
Easton Clark Litzel
Chloe Mae Lockard

Ivy Dove Long
Alyssa Elizabeth Lovell
Briar Anniston Ludeman
Regan Lynn Lyons
Cali Mae MacKenzie
Enoch Maddison
James Joseph Mandt
Kylee Jo Mangrich
Gauge Robert Martin
Molly Marinda Mason
Alexzander James McCluskey
Trinity Nicole McCullough
Connor Lee McGarvey
Jerod Allen McGrane
Ethan Michael McKee
Maya Clarean McNally
Madelyn Emily McOmber
Ariana Minda Mejia
Jaden Alen Merrick
Joslynn Mae Meyer
Zaiah Christian Meyer
Melissa Odette Meza Emiliano
Reese Renee Michael
Lennon Deni Michel
Bailey Wren Miller
Emily Raine Miller
Kade James Miller
Collin David Mitchell
Alexis Anne Montgomery
Anabella Marie Moore
Kael Carter Moore
Emma Addison Moran
Liam David Morfitt
Ava Colleen Morgan
Abigail Cora Mott
Muhammad Musa
Shojoon Hussain Naseri
Matthew Patrick Nelson
Tate Michael Newman
Tammy Ngoc Nguyen
Benjamin Paul Nichols
Ryleigh Grace Nienkark
Bryce Mitchel Norton
Toby Thomas Nuese
Regan Lydia Oberheu
Brenna Lynn O'Connell
Selma Odobasic
Maxwell Edward Oliver
Kiemani Marie O'Neal
Araynah Olivia Ontiveros White
Paige Evelyn Orth
Saidee Siris Osuna
Adrie Nicole Owen
Bradley Oliver Owens
Bryer Woodman James Padgett
Orion Westley Page
Ryan Thomas Parkhurst
Sydney Ryan Parziale
Bansari Dharmendra Patel
Kadence Ann Pedersen-Warneka
James Peng
Laken Jane Petrie
Dinh Khang Phan
Leah Evelyn Phillips
Quintel Samuel Phillips
Samuel Alexander Phillips
Ashlee Nicole Pierce
Eva Rose Place
Erik Donald Plourde
Amya Lee Plunkett-Kruse
Brendan Lee Poots
Paxton Kale Posey

Alaina Kate Potter
Jackson Truman Potter
Diya Manjanbail Pradeep
Nathaniel Adam Puls
Jagger Wade Raisty
Braedyn Grace Raney
Mason Christopher Ranniger
TaySean Lee Ratleff
Gabriel Sutton Ravn
Caleb Eugene Reese
Eden Grace Reicherts
Liam Christopher Reilly
William Dennis Remmert
Treychun Lewis Reuter
Taya Jo Rhodes
Benjamin Christopher Richards
Noah William Riley
Willow Eve Riley
Raiinn Alice Roatch
Emerie Lin Marie Roberts
Jack Douglas Roberts
George David Roby
Mischa Lynn Rock
Tarkin Lucas Rodgers
Sara Rodriguez *
Ethan Michael Rogers
Kamrin Beverly Rogers
Keaton Gabrielle Rogers
Annabelle Starr Rohret
Antonio Rolim *
Gustavo Angel Rosales
Jordan Mathew Ross
Katherine Elizabeth Roussell
Jacob James Rucker
Caleb Christopher Rumsey
Briana Sue Rundel
Olivia Leone Runyan
Caleb William Rusch
Lydia Marie Rusley-Hanesford
Emily Sky Russell
Kirsten Marie Russell
Oliver Spencer Ryckman
Natalia Joesphine Sadewasser
María Fernanda Sandoval Ramírez *
Lana Rae Schafer
Aiden Warren Schmidt

Brooklyn Kim Schmidt
Samantha Mae Schmidt
Holly Rene Schmitz
Joel Kenneth Schmitz
Macey Margaret Schrage
Annemarie Isabelle Seery
Tristan James Seiberling
Dennis Selimanovic
Kiya Kay Selleck
Russell James Sheehan
Jersee Gray Shortway
Lily Belle Shultz
Savannah Alyssa Siddens
Mattea Dawson Sink
Shawn Matthew Slade
Daniel Thomas Slaughter
Allison Lynn Smalley
Benjamin Michael Smalley
Aleesha Gertrude Welam Smith
Brayden Mario Smith
Carter Sean Smith
Eleanor Annika Smith
Evyonna Dawn Lee Smock
Elliot Rose Sommerfeldt
Aspen Raye Sparks
Addison Kya Spier
Connor James Staats
Izabelle Marie Staats
Drew Gene Stanbrough
Ni'layja Marie Zanai Stanford
Tayden Michael Steege
Sylvia Rae Steffen
Leo Craig Stineman
Katelynn Dannielle Stinson
Kaylee Elizabeth Stitchman
Zoey Lynn Stockdale
Michael Joseph-Allen Stocks
Jasa Nicole Swanger
Maya Kay Swarts
Roman LaGrange Taiber
Michael Byron Tanner
William Phillip Taylor
Tatum Raylynn Tentinger
Kaleb John Theisen
Jennieah Kaitlyn-Lee Thompson
Christopher Mathew Thornton
Julia Grace Tilley
Sophia Isabelle Tognetti
Prisha Umesh Tol
Marcus Edward Tomlyanovich
Celeste Danae Tompkins

Cesar Junior Torres
Lyvia Johnston Torrez
Casey Ngo Tran
Norah Ellen Tresemer
Alexis Louise Trueg
Jaden Timothy Ubben
Aalhna Marie Uhlenhopp
Somtochukwu Daniel Umemezie
Mackenzie Rose Urbanek
Bennett James VanEngelenhoven
Piper Marie Vanslyke
Georgia Rylee Vlasak
Jenna Grace Waltz
McKayla Ann Warren
Gabriel Mark Waseskuk
Sam Ryan Weaver
Annistyn Faith Wedgbury
Paityn Elizabeth Wehr
Beau Hunter Weichers
Kayden Riley Welsh
Jace Champ Westhoff
Allie Mai Wheelock
D'yana Vernyce White
Jonah David White
Sailor Annabelle White
Cayden Maddox Whited
Lauren Jo Whitt
Jacob James Wierck
Charles James Wiering
Lila Ann Williams
Kaitlynn Mackenzi Willis
Isaac David Wilson
Paige Kathleen Wilson
Sadie Terese Wilson
Joseph Jance Winland
Savannah Adeline Elaine Witham
Arlo Everett Wohler
Leyton Michael Wolf
Gracie Sue Wolfe
Jayden Tanner Woock
Mia Kay Woock
Liam John Woods
Camden Charles Wroe
Lisa Wuensche *
Cameron Joseph Wunderlich
Kennedy Rae Yokem
Parker James Yokem
Cole Nicholas Allen Young
Tracie Lynne Bailey Young
Jasey Grace Youngkent

Item No. 7 – Approval of Issuance of Contracts from May 12, 2026 to June 5, 2026

Director Stutzman moved and Director Gruber seconded the motion the Cedar Falls CSD Board of Education grant the Superintendent, or designee the authority, or designee the authority to accept resignations for the 2025-2026 school year and to issue contracts of employment for the 2026-27 school year, to licensed teachers and licensed coaches, subject to job candidates fulfilling all usual and customary post offer pre-employment requirements as required by District policy. Such authority shall be in effect for the period May 12, 2026 to June 5, 2026. Directors voting in favor of the motion: Gruber, Hines, Orvis, Rogers, Cross, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Item No. 8 – Approval of 2026-2027 CFEA Contract

Mrs. Youngblut reviewed the tentative agreement reached on April 22, 2026 between the District and the Cedar Falls Education Association for a one-year period July 1, 2026 to June 30, 2027. This tentative agreement has been ratified by the Cedar Falls Education Association members. Director Orvis moved and Director Peterson seconded the motion to approve the proposed 2026-2027 Cedar Falls Education Association collective bargaining contract as presented. Directors voting in favor of the motion: Gruber, Hines, Orvis, Rogers, Cross, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Basic Salary Schedule Increase:

- \$641 increase to the 2026-2027 Basic Salary Schedule BA Step 1 base wage generator; the 2026-2027 generator shall be \$38,960
- Step advancement and Lane changes for employees that meet the requirements

Extra-Curricular Athletics & Activities:

Base wage generator for Extra Curricular Athletics and Activities Schedule: \$38,546.
Additions/Changes to Appendix B – Extra-Curricular Activities/Wage Schedule

The percentage applied to the generator for the following activities assignments shall be:

- Add North Cedar OPUS/Chorus at 4%
- Change Head Drama: Production (Full Academic Year) to Head Drama: Production (Fall) at 5.5% and Head Drama: Production (spring) at 5.5%
- Change Assistant Drama: Production: (Full Academic Year) to Assistant Drama: Production (Fall) at 3.5% and Assistant Drama: Production (Spring) at 3.5%

Department Chair: Base wage generator for Department Chairs: \$38,066.

Recommendation:

Total dollar increases in base wages: \$965,599.

Insurance is an excluded subject of bargaining. Employee contribution toward single insurance premium will remain \$170/month.

The total package settlement (base wages, wages, FICA, IPERS and insurance): \$1,328,329. We recommend acceptance of this tentative agreement.

Item No.9 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Service Recognition on May 19, 2026 at 5:00 p.m. at High School.
2. Commencement is May 24, 2026 at 2:00 p.m.
3. 2026-2027 Draft Board Calendar

Item No. 10 – Questions, Comments, and Concerns

Director Hines reported there will be a work session on June 8, 2026 in regards to the IASB recap.

Director Stutzman provided a clarifying statement regarding Approval of 2026-2027 CFEA contract.

Item No. 11 – Adjournment

Director Orvis moved and Director Gruber seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Hines, Orvis, Rogers, Cross, Peterson, and Stutzman. Those voting “no” none. Motion carried. The meeting was adjourned at 6:00 p.m.

President

Secretary