

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, Jenny Stipe, R.J. Meyer, Jeff Orvis, Bett Peterson, and Joyce Coil. Others in attendance were: Dr. Andrew Pattee, Superintendent, Eric Rosberg, Director of Secondary Education, Tara Estep, Director of Elementary Education, Amber Youngblut, Executive Director of Human Resources, Denelle Gonnerman, Chief Financial Officer, and Janelle Darst, Director of Communications and Community Relations. Others in attendance: Megan Droste, Emma Batterson, Paige Russell, Owen Brinker, Jason Lang, Ethan Wiechmann, Linda Fitzgerald, and James McCullagh

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Gruber moved and Director Petersen seconded the motion to approve the consent agenda as presented:

1. The June 9, 2025, Board of Education agenda as presented.
2. Approval of the May 12th, 2025^h Board of Education Minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Joyce Coil
4. Approval of Human Resource Report
5. Open Enrollment
6. 2025-2026 Student Accident Insurance
7. Approval of agreements:
 - 2025-2027 SuccessLink Contract
 - Participation of Non Resident Students in District Activities
 - MercyOne 2025-2026 Nursing Agreement
 - Central Rivers AEA Special Education Allocation 28E Agreement
 - EMC Storm Protection Fund 28E Agreement
 - 2025-2027 Activities Photograph Agreement

**Human Resources Report
June 9, 2025
2024-25 School Year**

New Contracts – Recommended for Approval

Teacher:

Stacy Henely	Orchard Hill	Special Education	BA 10	SOSY 2025-26	\$57,246
Alexis Miller	Senior High	Special Education	BA 3	SOSY 2025-26	\$50,597
Aaron Wagoner	Holmes	Social Studies .60 FTE	MA 18	SOSY 2025-26	\$44,902
Jamie Knox	Southdale	Vocal Music	BA 3	SOSY 2025-26	\$50,597

Administrator:

Dr. Alan Heisterkamp	Senior High	Interim Principal	\$150,000	July 1, 2025
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Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

Resignations - Recommended for Approval

Teacher:

Lindsay Heine	Holmes	Mathematics	End of SY 2024-25
Lesli Lancey-Wensman	North Cedar	Special Education	End of SY 2024-25
Jessica Sass	Southdale	Preschool	End of SY 2024-25
Chloe Henningson	Orchard Hill	Second Grade	End of SY 2024-25

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

OPEN ENROLLMENT REPORT

June 9, 2025

Cayden Michael Cremeans	4 th Grade
Current Resident District:	Union
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Nolan John Faucher	Kindergarten
Current Resident District:	Hudson
District Requested:	Cedar Falls
Effective Date:	2025-2026
Julia Emma Jones	7 th Grade
Current Resident District:	Hudson
District Requested:	Cedar Falls
Effective Date:	2025-2026
Phinias David Larson-Anderson	3 rd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Lincoln James Harp	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Janesville
Effective Date:	2025-2026
The following will be denied:	
Hudson Marie Johnson	10 th Grade
Ivan Scott Martinez	9 th Grade
	Waterloo
	Hudson

Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none.
Motion carried.

Item No. 2 – Public Comment

No public comment.

Item No. 3 – Communications

Mr. Wiechmann, CAPS Director and Megan Droste CAPS Instructor gave an overview of the CAPS program as well as students reported on the different student experiences they have had. Mr. Wiechmann thanked all for the support of this program.

Janelle Darst reported on the following District news activities:

- Graduate Walk
- Women’s State Tennis
- Women’s State Golf
- Men’s and Women’s track
- Kindergarten Visit
- Pre-K Graduations
- Commencement Celebration
- Natatorium and Tiger Performance Center Update
- Films on the Field
- Pat Mitchel Golf Tournament
- Open House at CFHS June 27th at 2:00 P.M.

Item No. 4 – Secretary’s April Financial Reports

Mrs. Gonnerman reviewed with the Board the May 2025 fund balances for general, schoolhouse, student activity, and food service. President Stutzman stated the report would be filed subject to audit.

Item No. 5 – Science Adoption

Kelly Cota, Associate Director of Curriculum and Instruction, Sarah Cooper, Secondary Curriculum and Professional Development, and Amy Kohlhaas Elementary Curriculum and Professional Development and others presented on the new K-12 Science curriculum. Director Coil moved and Director Petersen seconded that the Cedar Falls Community School District Board of Education approve the K-12 Experience Science curriculum licenses and materials from SAVVAS Learning Company in the amount \$815,704.04 as presented. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried.

Item No. 6 – Approval for Authorization of Payment for Year-end Claim

Mrs. Gonnerman reviewed the need of approval of payment of year end claims. Director Orvis moved and Director Gruber seconded the motion that the Board of Directors of the Cedar Falls Community School District give authorization to the Chief Financial Officer for the payment of year end claims. A listing of year end claims will be submitted to the Board at the first school board meeting of the new fiscal year. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried.

Item No. 7 – Approval for Property Loss Transfer Report

Mrs. Gonnerman reviewed the need of approval of property loss transfer in funds. Director Orvis moved and Director Gruber seconded the motion that the Cedar Falls Community School Board of Directors approve the property loss deductible transfer of \$2,000.00 to the General fund from the Management fund for the 2024-2025 school year. Directors voting in favor of the motion: Gruber, Leeper, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried

Item No.8 – Approval of 2025-2026 Supervisors, Managers, Coordinators, Transportation, District Media Technicians, 12-month Clerical Salary and Benefit Adjustment Contract

Mrs. Youngblut reviewed the recommendation to the Cedar Falls Board of Education for an average total package wage and benefit increase of 2.87 % for employee groups in Category 1 and Category 2. The employee groups which increases will apply are as follows: Category 1 pay groups include 12-month Clerical, IT Technicians, bus drivers and bus mechanics. Category 2 will include Directors/Associate Directors Coordinators/ salaried Professionals, Supervisors, Managers. The total cost of compensation from the General Fund and the nutrition fund is \$112,612. It is further recommended that the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees with in that employee group, so long as the total cost to the District does not exceed the approved total package increase for each category Individual employees may receive more or less than the average total package increase.

Director Gruber moved and Director Orvis seconded the motion to approve the total package increases as presented for each employee group for the 2025-2026 school year. The Board further grants the Superintendent, or designee the authority to use his or her independent discretion in allocating increases, if any, for the employee group so long as the total cost to the District does not exceed the approved total package increase in each employee group. It is the Board’s understanding and intent that this grant of authority and use of discretion by the Superintendent, designee, may result in some employees receiving more or less than the total package. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried

Item No. 9 – Approval of 2024-2025 Administrative Team Salary/Benefit Adjustment

Dr. Pattee reviewed the recommendation to the Cedar Falls Board of Education for an average total package wage and benefit increase of 2.83% for a total cost of compensation of \$105,923 for administrators including Cabinet Level Administrators, Principals and Associate Principals (excluding the Superintendent). It is further recommended that the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees with in that employee group so long as the total cost to the District does not exceed the approved total package.

After discussion, Director Petersen moved and Director Coil seconded the motion to approve the total package increase as presented for the Cabinet Level Administrators, Principals and Associate Principals, excluding the Superintendent for the 2025-2026 school year. The Board further grants the Superintendent, or designee the authority to use his independent discretion in allocating increases, if any, for the employee group so long as the total cost to the District does not exceed the approved total package increase for the group as whole. It is the Board's understanding and intent that this grant of authority and use of discretion by the Superintendent may result in some employees receiving more or less than the total package. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting "no" none. Motion carried

Item No. 10 – Superintendent's Report

Dr. Pattee reported the following:

Board retreat: June 11, 2025 11:30 a.m. at the James L Robinson Administration Building
Next Board meeting is scheduled for Monday, July 14, 2025

Item No. 11 – Questions, Comments, Concerns from Board Members

Director Gruber inquired on the bus accident that occurred the last day of school. Dr. Pattee reported the it was raining at the time and the bus did tip over on its side and we are extremely fortunate there were no serious injuries. The situation is being investigated. Dr. Pattee thanked the parents and bus driver for all the communication that was given and to the first responders for their immediate response as soon as the call came in.

Director Petersen reported that it was truly her honor to hand out all the diplomas at commencement. This community should feel very proud.

Item No. 12 – Work Session

The Board entered a formal work session to review Board policies. No action was taken during the work session.

Item No. 13 – Adjournment

Director Meyer moved and Director Gruber seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting "no" none. Motion carried

The meeting was adjourned at 7:39 p.m.

Secretary

President