

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, Jenny Leeper, R.J. Meyer, Jeff Orvis, Bett Peterson, and Joyce Coil. Others in attendance were: Dr. Andrew Pattee, Superintendent, Amber Youngblut, Executive Director of Human Resources, and Denelle Gonnerman, Chief Financial Officer. Others in attendance: Linda Fitzgerald, Janelle Bolts, and James McCulloch.

Item No. 1 – Public Hearing on 2025 Roofing Projects:

President Stutzman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the 2025 roofing projects. This notice was published in the Waterloo/Cedar Falls Courier April 1, 2025. The Board will now hold a hearing. No public comments were offered. No written comments were received. President Stutzman then declared the public hearing closed.

Item No. 2 – Public Hearing on Proposed Property Tax Notice:

President Stutzman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed property tax notice for fiscal year 2025-2026. This notice was published in the Waterloo/Cedar Falls Courier March 27, 2025. The Board will now hold a hearing. No public comments were offered. No written comments were received. President Stutzman then declared the public hearing closed.

Item No. 3 – Approval of the Following Consent Agenda Items:

Director Meyer moved and Director Gruber seconded the motion that the Board approves the following items:

1. The agenda of the April 14, 2025 Board of Education agenda
2. Approval of March 10, 2025 Board of Education minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Stipe
4. Approval of the Open Enrollment requests
5. Approval of Human Resource report

OPEN ENROLLMENT REPORT

April 14, 2025

Parker Frerichs	3 rd Grade
Current Resident District:	Hudson
District Requested:	Cedar Falls
Effective Date:	2024-2025 – C
Evan Frerichs	6 th Grade
Current Resident District:	Hudson
District Requested:	Cedar Falls
Effective Date:	2024-2025 – C
Mallory Frerichs	7 th Grade
Current Resident District:	Hudson
District Requested:	Cedar Falls
Effective Date:	2024-2025 – C
Broker Lou Sandy	3 rd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2024-2025 – C
Alexa Brielle Chevalier	8 th Grade
Current Resident District:	Cedar Falls
District Requested:	Waverly-Shell Rock
Effective Date:	2024-2025 – C
Mackenzie Anne Chevalier	9 th Grade
Current Resident District:	Cedar Falls
District Requested:	Waverly-Shell Rock
Effective Date:	2024-2025 – C

The following will be denied:

Athena RaeLynn Ellis
Alauna A Taylor

6th Grade
6th Grade

Hudson
Hudson

Attendance/Truancy Law

Student B
Student C

7th Grade
8th Grade

Waterloo
Waterloo

2025-2026 – IN

Alexis Ann Brown
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Alivia Jo Dreesman
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Cohen David Fangman
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Elaina Hogan-Garbes
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Rose Elizabeth Johnson
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Raniya Aisha Kadusic
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Casey Elizabeth Mastin
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Rainah Holly Pepperling
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Jaceigh Kirstine Reyes
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Aiden Sakanovic
Current Resident District:
District Requested:
Effective Date:

Kindergarten
Waterloo
Cedar Falls
2025-2026

Kindergarten

Bradley Elaine Sandy	
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Cassius Dean-Elliott Thompson	Kindergarten
Current Resident District:	Dunkerton
District Requested:	Cedar Falls
Effective Date:	2025-2026
Reese Renee Weber	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Keaton Anthony Zars	1 st Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Regina Elyse Bigler	2 nd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Evelyn Kristine Johnson	2 nd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Nari Nicole Rudley	2 nd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Teagan Maverick Damme	5 th Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Breeann Fischer Bahr	6 th Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Zaelyah Mae Durham	8 th Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Joshua Isaac Perez	9 th Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026
Nicolas Willem deHart	9 th Grade
Current Resident District:	Janesville
District Requested:	Cedar Falls
Effective Date:	2025-2026

The following students will be denied open enrollment in:

Elijah Pifkin	7 th Grade	Gladbrook-Reinbeck
Anella McCullough	8 th Grade	Waverly-Shell Rock
Kayden James Lenderman	9 th Grade	Waterloo
Caleb Pifkin	9 th Grade	Gladbrook-Reinbeck
Jayvion Ronald Joshua-Higham	12 th Grade	Waterloo

2025-2026 – OUT

Tate Robert Krambeer	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2025-2026
Levi Thomas Ronan	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2025-2026
Andrew David Smiley	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2025-2026
Jaxon James Bishop	9 th Grade
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2025-2026
Maddox Lee Krizek	10 th Grade
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2025-2026

Human Resources Report April 14, 2025 2024-25 School Year

New Contracts – Recommended for Approval

Teacher:

Niki Bergan	Aldrich	Vocal Music	MA 10	SOSY 2025-26	\$62,096*
Katie Quick	Peet	Special Ed	BA 3	SOSY 2025-26	\$47,981*
Harrison Brocka	Peet	Special Ed	BA 7	SOSY 2025-26	\$51,001*
Cristian Garcia Rincon	Senior High	Spanish	BA 5	SOSY 2025-26	\$49,626*
LeAnn Romanazzi	Senior High	Health/PE	MA 7	SOSY 2025-26	\$57,694*
Angela Wagoner	Senior High	Spanish	MA+30 16	SOSY 2025-26	\$73,832*
Elizabeth Penick	Senior High	Social Studies	BA 3	SOSY 2025-26	\$47,981*

Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

*NOTE: Salary amounts are projections based on placement on the 2024-25 CFEA Total Salary Schedule; actual salary will be finalized once the 2025-26 schedule is determined through collective bargaining

Resignations - Recommended for Approval

Teacher:

Wendy Korte	Southdale	Sixth Grade	End of SY 2024-25
Ryleigh Schnell	Orchard Hill	First Grade	End of SY 2024-25
Bryana Caviness	Southdale	Counselor	End of SY 2024-25
Sydney Lowe	Senior High	English	End of SY 2024-25
Ashli Steege	Southdale	Third Grade	End of SY 2024-25
Zachary Rogers	Holmes	Vocal Music	End of SY 2024-25
Andrea Hutchison	Orchard Hill	Special Education	End of SY 2024-25
Jacqueline Truax	Aldrich	Kindergarten	End of SY 2024-25

Coach:

Sydney Lowe	Senior High	Asst Varsity Volleyball	End of SY 2024-25
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Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting "no" none. Motion carried.

Item No. 4 – Public Comment

No public comments

Item No. 5 – Communications

Hansen Principal Savnanah Sweska and Kelly Cota, Director of Curriculum and Instruction shared an update on the CKLA implementation pertaining to Elementary English Language Arts standards.

Janelle Darst reported on the following District news activities:

- Congratulations to our Gold Star Teachers
- Congratulations to Waterloo Warrior's Hockey 1A HS National Champions
- 2024 Heroes Among Us
- All State Individual Speech Nominations
- CFHS Physics Team
- "If I Were Mayor Award"
- Cedar Falls CAPS with Plumb Tech.
- Collaboration with FCS and Montage
- Peet Jr. High received a grant
- First Track and Field at new track
- CF Fishing team
- Cedar Falls Art Show at Hearst Center
- Innovation Celebration April 23, 2025

Item No. 6 – Secretary's February Financial Reports

Mrs. Gonnerman reviewed with the Board the February 2025 fund balances for general, schoolhouse, student activity, and food service. President Stutzman stated the report would be filed subject to audit.

Item No. 7 – Secretary’s March Financial Reports

Mrs. Gonnerman reviewed with the Board the March 2025 fund balances for general, schoolhouse, student activity, and food service. President Stutzman stated the report would be filed subject to audit.

Item No. 8 – Approval of Final Acceptance & Completion for New High School Bid Packages 26-1

Director Orvis moved and Director Coil seconded the motion that the Cedar Falls Community School District Board of Education accept, as complete, the following bid packages for the construction of the new high school, 2701 W 27th St. for the following contractors and bid package 26-1. All claims for materials furnished, labor performed and/or services provided for these contracts must be filed per Iowa Code. Directors voting in favor of the motion: Gruber, Orvis, Coil, Meyer, Peterson, and Stutzman. Abstaining: Stipe. Those voting “no” none. Motion carried.

Item No. 9 – Approval of 2025-2026 Teamsters Local 138 Contract

Mrs. Youngblut reviewed the tentative agreement between the District and the Teamsters Local 138 for a one-year period July 1, 2025 to June 30, 2026. This tentative agreement has been ratified by the Teamsters Local 138. Director Coil moved and Director Orvis seconded the motion to approve the proposed 2025-2026 Teamsters collective bargaining contract as presented. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Coil, and Stutzman. Those voting “no” none. Motion carried.

Base Wage Increase:

- Increase all classifications \$0.40/hr.

Wage Increase for returning employees:

- Increase all classifications \$0.50/hr.

The total salary increases, FICA and IPERS is 2.63%.

Job Classification

Change Delivery Driver/Grounds Crew from Class III to Class IV.

Adjust Building Checks: Senior High 2 hours and *Natatorium 1 hour

* Time allocation for new Natatorium to be established during the life of the agreement.

We recommend acceptance of this tentative agreement

Note: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will remain at \$115.00/month. The total package settlement including, FICA, IPERS and insurance is 3.21%. The total cost of the settlement is \$94,003.

Item No. 10 – Approval of the 2025-2026 Proposed Budget for Publication and Set Public Hearing Date

Mrs. Gonnerman presented the 2025-2026 proposed budget to the Board of Education including information on operating fund revenues from local, state, federal sources and required expenditures for these funds. The proposed tax rate for the 2025-2026 school year would be \$14.5383 per thousand dollars of assessed valuation. After discussion, Director Meyer moved and Director Peterson seconded the motion that the Cedar Falls Board of Education direct the secretary to publish the budget estimate and notice of public hearing, as required by law, in the Waterloo/Cedar Falls Courier, and that the public hearing for the 2025-2026 proposed budget be held at 5:30 p.m. on Monday, April 28, 2025 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa 50613 as presented. Directors voting in favor of the: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried.

	2025-26 Estimated Expenditures	Est. Amount Necessary to be Raised by Property Taxation
General Operating Fund	\$76,810,670	\$22,271,630
Student Activity Fund	\$1,318,183	\$0
Management Fund	\$1,619,184	\$1,974,405
Fiduciary Funds	\$66,198	\$0
Capital Projects	\$0	\$0
Capital Projects (SAVE)	\$8,662,070	\$0
Physical Plant & Equipment Levy	\$8,025,300	\$4,359,608
Debt Service Fund	\$11,329,850	\$7,366,119
Nutrition Fund	\$3,825,649	\$0
Total	\$111,657,104	\$35,971,762

Item No. 11 – Approval of the 2023 -2024 School Year Budget Amendment and Set Public Hearing

Mrs. Gonnerman reviewed the proposed expenditure amendment to the 2024-2025 school year for an increase in Non-instructional Programs from \$3,370,414 to \$3,527,166, due to increase in supplies and food/additional staff. Total other expenditures from \$32,530,689 to \$39,640,270, due to payment project timeline and Scheels TPC Phase I contract. After discussion, Director Gruber moved and Director Meyer seconded the motion that the Cedar Falls Board of Education set 5:30 p.m. Monday, April 28, 2025 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, as the time, date, and place to hold a public hearing to amend the current 2024-2025 school year estimated budget expenditures as presented. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried.

Item No. 12 – Superintendent Report

Dr. Pattee reported on the following:

Commencement will be May 25, 2025 at 2:00 p.m.

April 28, 2025 and May 12, 2025 will be next Board meetings.

Item No. 13 – Questions, Comments, and Concerns

Director Meyer inquired on the Natatorium and TPC update: Dr. Pattee reported the Phase II of the Natatorium is in full swing full completion should be this summer. They have broken ground on the Scheels Tiger Performance Center shortly after spring break.

Director Coil reported in June CAPS will have a fundraiser for the TPC with a community movie on the field.

Item No. 14 – Adjournment

Director Gruber moved and Director Peterson seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman, and Coil. Those voting “no” none. Motion carried. The meeting was adjourned at 7:00p.m.

President

Secretary