

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 5:00 p.m. The meeting was called to order by the President and the roll being called there were present Deon Senchina in the chair, and the following named Directors: Jenny Leeper, Jim Brown, Joyce Coil, James Kenyon and Susan Lantz. Others in attendance were: Dr. David Stoakes, Superintendent, Douglas Nefzger, Director of Business Affairs, Dan Conrad, Director of Secondary Education, Pam Zeigler, Director of Elementary Education and Dr. Adrian Talbot, Director of Human Resources. Also in attendance Mike Wells and Holly Hudson.

President Senchina called the meeting to order and reported that the business and action to be taken at tonight's meeting will be focused on student achievement.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Coil moved and Director Brown seconded the motion to approve the following items:

1. The agenda of the May 24, 2012, Board of Education meeting
2. Approval of the May 14, 2012 Board of Education minutes
3. Approval of the bills as presented for payment as reviewed by Director Lantz
4. Approval of Human Resource Report
5. Open Enrollment
6. Approval of the agreements:
 - a. Northeast Iowa Physical Therapy and Sports Medicine, LLC Athletic Training 3 year agreement
 - b. 28E agreement with CUCCC

**Human Resource Report
May 24, 2012**

**New Contracts - Recommended for Approval*

2012-13 School Year

Paul Elser	Senior High	Physical Education	BA15 Step 16 (\$52,148)
Katherine Wilson	Senior High	Special Education	BA Step 4 (\$37,870)
Kevin Kuker	Holmes JH	Social Studies	BA Step 9 (\$43,485)
James Fineran	Orchard	Special Education	BA Step 9 (\$43,485)
Marisa Kaffar	Hansen	Kindergarten	BA Step 3 (\$38,747)
Betty Luther	Holmes JH	FCS (.5 FTE)	BA30 Step 16 (\$26,871)
Stephanie Delamore	Hansen	Special Education	BA Step 3 (\$36,747)
Heather Kruger	Southdale	Early Childhood Spec Ed	MA Step 10 (\$49,176)

Resignations - Recommended for Approval

Cain Cushion	Peet JH	Industrial Tech	EOSY	Reason: Other employment
Phillip Gansen	Holmes JH	Social Studies	EOSY	Reason: Retirement
Kristine Olson	Holmes JH	Special Education	EOSY	Reason: Retirement

Open Enrollment Report

May 24, 2012

Duncan Meyer	6 th Grade
Current resident district:	Cedar Falls- Price Lab
District requested:	Marion HSAP
Effective date:	2012-2013
Cullen Meyer	8 th Grade
Current resident district:	Cedar Falls- Price Lab
District requested:	Marion HSAP
Effective date:	2012-2013

Directors voting in favor of the motion: Leeper, Brown, Coil, Kenyon, Lantz and Senchina. Those voting “no” none.
Motion carried.

Item No. 2 – Communications

None

Item No. 3 – Approval of Orchard Hill Floor Replacement Bids

Mr. Nefzger reviewed the plans for the removal of the concrete in three classrooms in Orchard Hill Elementary as a result of the odor issues the building has been experiencing. The plans call for removal of all cabinetry, individual classroom HVAC units, suspended ceilings, the bottom 12 to 18 inches of each wall, the concrete floor and 4-6 inches of subsoil under the concrete. Then new granular fill material will be laid, aeration tubes will be installed, new concrete floor will be poured, walls will be repaired, cabinetry will be reinstalled, HVAC unit will be reinstalled and new suspended ceilings will be installed. Classrooms will be ready for occupancy in August 2012. Funding for this project will be paid through the Physical Plant and Equipment Levy reserve fund. Mr. Nefzger reported that the reserve fund will then be backfilled in fiscal 2014. There were three quotes received and it is the recommendation of Structure Architects to accept the low bid from Failor Hurley Construction out of Hudson, Iowa in the amount of \$126,300. Director Lantz moved and Director Kenyon seconded the motion to approve the low quote from Failor Hurley Construction in the amount of \$126,300. Directors voting in favor of the motion: Brown, Leeper, Coil, Kenyon, Senchina, and Lantz. Those voting “no” none. Motion carried.

Item No. 4– Approval of 2012-2013 Administrator Team Salary and Benefit Package

Dr. Stoakes reviewed the recommendations for administrative team salary and benefit compensation for the 2012-2013 school year. The agreement is for a total package increase of 3.85% in salary and benefits. All Administrators will be on the Select II health insurance component of Blue Cross / Blue Shield plan. The actual amount of each administrator’s salary increase will be determined by the evaluation of their job performance. Director Kenyon moved and Director Brown seconded the motion to approve the proposed 2012-2013 salary and benefit package for Administrators as presented. Directors voting in favor of the motion: Brown, Leeper Coil, Kenyon, Senchina, and Lantz. Those voting “no” none. Motion carried.

Item No. 5 – Approval of 2012-2013 Supervisors, Managers, Coordinators, Transportation, District Media Technicians, 12-month Clerical Salary and Benefit Adjustment Contract

Dr. Talbot reviewed the wage and salary adjustments for non-bargaining employee groups. The recommendation is for a 3.85% total percentage increase in salary and benefits. Director Brown moved and Director Lantz seconded the motion to approve the recommendation as presented. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Senchina, and Lantz. Those voting “no” none. Motion carried.

Item No. 6 – Set Public Hearing Date for Proposed Boundary Line Change

Director Coil moved and Director Lantz seconded the motion the Cedar Falls Community Schools Board of Education set June 11, 2012 at 7:00 p.m. as the date and time to hold a public hearing for the proposed elementary school boundary line changes. Directors voting in favor of the motion: Brown, Coil, Leeper, Kenyon, Senchina, and Lantz. Those voting “no” none. Motion carried.

Item No. 7 – Questions, Comments, and Concerns

Director Lantz commented favorable on the employee retirement assembly held earlier this afternoon.

Item No. 8 – Adjournment

Director Coil moved and Director Lantz seconded the motion to adjourn. Directors voting in favor of the motion: Kenyon, Brown, Coil, Leeper, Lantz and Senchina. Those voting “no” none. Motion carried.

The meeting adjourned at 5:25 p.m.

Secretary

President