Proposed Agreement with Teamsters Local 138

Tentative agreement was reached on April 3, 2019 on a contract to cover a one year period July 1, 2019 - June 30 2020. This tentative agreement has been ratified by Teamster's members.

Base Wage increase:

• \$0.40/hour for all classifications

Wage increase for returning employees:

• \$0.40/hour for all classifications

Recommendation

The total dollar increase in base wages, wages, FICA and IPERS is 2.94%.

We recommend acceptance of this tentative agreement.

Note:

Insurance is an excluded subject of bargaining. The total package settlement i.e. base wages, wages, FICA, IPERS plus insurance is **2.80%**.