The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Nate Gruber, Dr. Allan Heisterkamp, Susie Hines, Jeff Orvis, Sasha Wohlpart and Jenny Leeper. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Dr. Adrian Talbot, Executive Director of Human Resources, Denelle Gonnerman, Chief Financial Officer, Janelle Darst, Director of Communications and Community Relations, Maggie Burger, Speer Financial, and Cedar Falls CAPS Associates. Also present by electronic means: Tara Estep, Maggie Burger, Jed Batterson, and Andrea Geary.

President Hassman stated the Cedar Falls Community School District has a reputation for delivering an exceptional educational program. Despite the challenges all staff went through the commitment did not waiver due to the exceptional educational team. On behalf of the Board, President Hassman thanked all the staff for their dedication and appreciation for all their hard work.

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means: The Iowa Governor recommended social distancing due to the Coronavirus (COVID-19) pandemic.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Leeper seconded the motion to approve the following consent agenda:

- 1. The agenda for the May 10, 2021 Board agenda as presented
- 2. Approval of the April 12, 2021 Board of Education meeting minutes
- 3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Orvis
- 4. Approval of Human Resource Report
- 5. Approval of open enrollment requests
- 6. Early Graduation Request
- 7. 2021-2022 Student Accident Insurance
- 8. Quarterly Transportation Report
- 9. Agreements:
 - Lease Agreement between Central Rivers AEA and Cedar Falls Schools (River Hills)
 - 2021-2022 Activity Sharing Agreements

Open Enrollment Report May 10, 2021

Thomas Miles Leonard	Kindergarten
Current resident district:	Cedar Falls
District requested:	Hudson
Effective date:	2020-2021 -C

*Joe Lalan Kliewer 11th Grade
Current resident district: Cedar Falls
District requested: Hudson
Effective date: 2021-2022

Human Resources Report May 10, 2021 Amended

2021-22 School Year

New Contracts* - Recommended for Approval

Teacl	her:
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Jordan BrownTBDElementaryMA 6SOSY 2021-22\$51,599Nicole DavisNorth Cedar/Music: BandMA 10SOSY 2021-22\$57,259

Hansen/Lincoln

^{*} This will be denied

Kasey Dekko	Peet Jr High	Special Education	BA 3	SOSY 2021-22	\$42,578
Jonathon Dieken	Holmes Jr High	Special Education	MA 6	SOSY 2021-22	\$51,599
Bailey Epling	Peet Jr High	Science	BA 3	SOSY 2021-22	\$42,578
Kelley Galyen	Senior High	Science	MA 14	SOSY 2021-22	\$62,918
Haylee Hanson	TBD	Elementary	MA 6	SOSY 2021-22	\$51,599
Katelynn Rude	Holmes/Peet	English	BA 3	SOSY 2021-22	\$42,578
Melissa Stuber	Peet Jr High	Mathematics	MA30 20	SOSY 2021-22	\$74,239
Claire Vander Wiel	Holmes Jr High	English	MA 5	SOSY 2021-22	\$50,183

Administrator:

Rafael Benitez-Reyes Senior High Associate Principal \$87,500 07/01/2021

Resignations* - Recommended for Approval

Teacher:

leacner:			
Kari Fernholz	Hansen	Sixth Grade	EOSY 2020-21
Jessica Folkerts	Aldrich	First Grade	EOSY 2020-21
Alexander Jackson	Jr.High/HS	Science	EOSY 2020-21
Abbie Perez	Aldrich	Kindergarten	EOSY 2020-21
Alexis Rokes	Orchard Hill	Art	EOSY 2020-21
Sarah Sellers	Southdale	Fifth Grade	EOSY 2020-21
Melannie Trees	Cedar Heights/	Kindergarten/	EOSY 2020-21
	North Cedar	Instructional Coach	
Mary Watson	Peet Jr. High	Mathematics	EOSY 2020-21
Tabitha Welter	North Cedar	Fifth Grade	EOSY 2020-21
Coach:			
Paul Elser	Senior High	Asst Boys Basketball	EOSY 2020-21
J.T. Rottinghaus	Holmes	Head 9 th Boys Basketball	EOSY 2020-21

^{*}Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried.

Item No. 2 – Public Comment

No public comment.

<u>Item No. 3 – Communications</u>

Janelle Darst reported on the following District news activities:

- Gold Star Teachers: Pam Bellows, Jane Cline, and Stacey Yoder
- Drake Relays: congratulation to the participants and records set
- Divisional Track Meet

^{*}Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other preemployment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

^{**}All resignations will be effective End of School Year (EOSY) 2020-21 unless otherwise noted.

^{**&#}x27;EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

- Top 10 students in Iowa: Kevin Yang
- 2021 Iowa Governor's Scholars: Elizabeth Shatek and Ian Lewis
- 2021 APA TOPSS Charles T Broeker Excellence in Teaching Award: Melissa Rogers
- Hawkeye photographer of the year: Marissa Johnson
- Holmes Jr. High student Beau Weichers: "Love What Matters" webpage
- High School Jazz One
- Hearst Center Art show online
- Artshare 2021 through Veridian Credit Union
- John Nero Memorial Grant
- Girls and Boys Rugby
- Trap shooting
- New High School progress
- Teacher Appreciation
- Summer camps
- Pat Mitchell Golf outing
- Sturgis Falls 5k and ½ marathon
- June 4th last day of school
- Last week of July is non-contact week for girls and boys athletics
- Equity Website

Item No. 4 – School Board Recognition

Dr. Pattee reported that May is school Board appreciation month and showed poster saying "Leading through Unchartered Waters". He presented board members a certificate of recognition and thanked the board for their dedication, leadership and passion ensuring student focus and achievement.

Dr. Pattee thanked Director Sasha Wohlpart for her time and dedication across the District and presented her with a clock for her years of service.

<u>Item No. 5 – CAPS Presentation</u>

CAPS Associates presented on the and benefits of plant implementation at the new High School. Projected cost of project is \$56,080. The total requested \$75,000. Associates are currently applying for a grant. After a question and answer period the Board thanked the CAPS team for their presentation and succulent plants.

Dr. Pattee thanked the presenters and advised there may be some funding opportunities with a service club that is interested in partnering with this project.

Item No. 6 – Secretary's Monthly Financial Report

Mrs. Gonnerman reviewed with the Board the April 2021 fund balances for general, schoolhouse, student activity, and food service. President Hassman stated that the report would be filed subject to audit.

<u>Item No. 7 – Approve Resolution Directing the Sale of Approximately \$32,900.000 School Infrastructure Sales, Services and Use Tax</u> Revenue Bonds Series, 2021

Mrs. Gonnerman introduced Ms. Burger of Speer Financial. Ms. Burger reviewed the process of the sale and bids received. Director Wohlpart moved and Director Gruber seconded the motion to approve the resolution directing the sale of \$32,900,000 school infrastructure sales, services and use tax revenue bond series 2021 to Regions Capital Advantage, Inc. in association with Piper Sandler & Co. True Interest cost 2.1400%, maturity June 1, 2039 as presented. Directors voting in favor of the motion: Gruber- aye, Hassmanaye, Heisterkamp-aye, Hines- aye, Leeper- aye, Orvis-aye and Wohlpart- aye. Those voting "no" none. Motion carried.

RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$32,900,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2021

This is the time and place for the sale of School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2021 (the "Bonds");

WHEREAS, the School District has received proposals for the sale of the Bonds and has arranged for the sale of these Bonds to Regions Capital Advantage, Inc. at a purchase price of par, plus accrued interest to date of delivery:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE CEDAR FALLS COMMUNITY SCHOOL DISTRICT IN THE COUNTY OF BLACK HAWK, STATE OF IOWA:

Section 1. The sale of approximately \$32,900,000 School Infrastructure, Sales, Services and Use Tax Revenue Bonds, Series 2021, to be dated the date of delivery, for the purpose of providing funds to construct, build, furnish and equip a new high school building and to improve the site, including public infrastructure such as streets, water, sewer and stormwater, including costs of issuance and a debt service reserve fund if required by the purchaser, upon the following terms, is approved and confirmed.

Section 2. That the President and Secretary are authorized and directed to issue and deliver approximately \$32,900,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, in the aggregate principal amount of approximately \$32,900,000, each in the denomination of \$100,000 or integral multiples of \$5,000 in excess thereof, bearing interest and maturing as follows:

Principal Amount

Interest Rate

Maturity Date

See attached

Section 3. That all acts of the Superintendent of Schools and Board Secretary done in furtherance of the sale of the Bonds are ratified and approved.

PASSED AND APPROVED this 10th day of May, 2021

<u>Item No. 8 – Proposed List of 2021 Graduates</u>

Dr. Pattee reviewed the list of proposed graduates for the 2020-2021 school year. The following is a preliminary list of candidates for graduation. Director Leeper moved and Director Heisterkamp seconded the motion to approve awarding diplomas to the Cedar Falls High School graduating class of 2021 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried.

Paige Vivian Abbott Javier Ramon Acevedo-Reed Jayden Blaine Ackles Aala Akaff Kelvin Baffour Amoah Addison Elizabeth Anderson Muhammad Arsallan Taha Ashar Jenna Sachiyo Atkins Owen Michael Ausborn Vikashprithvi Ayyappan Alex James Babatz Cole Gene Babatz Sophia Blythe Bailey Kaitlyn Lee Bainbridge Finneran Michael Balvanz Reese Kathryn Balvanz Tionie Rose Banks Madelynn Anne Barbatti Samaria Rae Barnes Anaya Ann Barney Tatiana Barriga Gemini Gualberto Barron Brody Glenn Bartlett Alexis Martha Basurto Isaac Thomas Bauer Noelle Grace Beckner Dylan Michelle Beecher Lauryn Elisabeth Bennett Brandon David Berggren Greta Nicole Berte Addison Roseanne Blake Jackson Wayne Block

Benjamin Charles Boerhave Grace Olivia Boezinger Paden Michael Bonner Kylie Jean Bonorden Payton Wallace Bostwick Benjamin William Bowman Benjamin Allen Boyle Madison Rae Briggs Cayden Micheal Brinkman Annie Christine Brown Brody Jackson Bruns Erin Irene Buchholz Cody Richard Burk Joel Stephen Burris Katherine Marie Butler Lauren Elizabeth Byers Avery Nicole Canfield Joshua Joe Joskey Carnicle Bryer Jace Cashman Pranav Chandra Emaad Shahid Chatha Brodie J Christensen Emma Elizabeth Clark Adrian Amedeus Cleveland Gabriel Reece Closson An'Quaivon Antonio Collins-Timberlake William John Coloff Dylan Michael Compagnone Elise McKenna Considine Shakhia Lanae Cook Holly Christine Corbett

Chase John Courbat

Eric James Cox Faith Marie Cremeans Antoine Daniel Cuhat Elle Grace Culberson Christian Kane Danger Anastasia Violet Davidson Natalie Suzanne DeGabriele Connor Darren Derhammer Mitchell Braden Dietz Chevenne Grace Donaldson Ashlev Marie Dovle Kathleen Frances Duggan Francis Martin Dunning Samuel Robert Dupree Olivia Elise Eagan William Wallace Eastman Kyle Matthew Eckhoff Zoe Ann Edgington Jobe David Eichhorn Sophia Emil Alexander Benjamin England Emmons Bartholomew Ferguson Stratton John Ferson Alanna Marie Fishel Lillie Kate Fitzgerald Sarah Joy Fix Owen Franklyn Flack Gage Scott Flanscha Ellie Morgan Flynn-Snider Ethan Andrew Fouts Arianna Rose Frazier Henry William Frederick Cole Tanner Frohling

Claudia Ann Elise Gaff Dayton James Garcia Nathan Michael Gee Layne Mitchell Gentry Thomas Valentino Getty Elise Marie Glascock Blake William Gleason Grace Charlotte Golly Michael Dean Goodenbour Sara Marie Goodenbour Dominick Michael Gosnell Solon Keith Grant Kyle Bradley Graves Blake Truett Grazier Corinne Nicole Gudgeon Alexander Tao Guo Jackson Daniel Gutknecht Lucy Olivia Guynn Amelia Amber Hadley Ethan William Hall Delia Michelle Halverson Ashton McThaniel Harkrider Tyrell Anthony Harmon Lucas James Harris John Riuma Harrison Langston Vance Hartline Rosalina Marie Hawbaker Reagan Michelle Hays Trevor Drew Heinen Kylie Grace Helland Delphina Rhyanne Hellenthal Broden Daniel Heller

Julianna Mae Fromm

Sylena Henderson ** Maria Catalina Herran Gavin Emmanuel Herum Alexis Ann Hesse Savoy Richard Hiesterman David Isaac Hitchman Brandon Joseph Hoag Emma Nicole Hobbs Alyssa Margaret Hoffman Trenton Ray Holden Drew Donald Hoth Kaylee Ray Hovey Colby Alan Howell Ethan Edwin Hughes Daniel Edgradis Hutchins Quandas Racion Jackson Alvin Sifuni Janssen Bo VelLoy Janssen Carter Timothy Janssen Isabel Irene Jensen Lauryn Maureen Jensen Tanner James Jerome Spencer Davis Johnson Landon Alexander Jones Jack Parker Jorgensen Jayden Karen Kaeppel Kya Mary Kaeppel Jill Marie Kestner Malvika Khadiya Isaac Richard Byron Kime Grace Elizabeth King Leila Marie King Josie Sue Klemke Jamari Ray Kline Layne Paige Klose Joseph Charles Knutson Miles Martin Koleczek Gabriel Jackson Kroeger Joshua Matthew Kuehl James Alexander Kuehner McKenzie Kaye Lake Rileigh M Lamos Adriana Barbara-Ann Landfair Anthony Dean Lane Cecilia Marie Lau Katherine Marie Lawson Patrick Jon Lawson Ethan Thien Le Hannah Elizabeth Leavens Alexis Paige Lee Samantha Grace Leeper Zoé Marie Lenton Jonah Cory Levendusky Ian James Lewis

Mindy Zhang Li

Austin Jared Lien

Isaac Jon Lucas Ryen Elizabeth Ludeman Amara Renae Lytle Malachi Dontie Mabry Faith Theresa Magee Halia aloha'onapuamaiola Anais

Elizabeth Kristine Marmie Aidan Miles Martin Kendall Margaret Maslak Noelani Kristina Mattson Samuel Parker Mauss Destiny Ann McCormick Abby Jean McCurdy Natasha Marie McLane Faith Nichole Ann McNamara Erin Frances McRae Jacob Ryan Meester

Fernando David Mejia Jr. Samuel Roy Mennen Luke William Meyer Jack Dunlevy Michel

Elijah David-Klepfer Mickey Kathryn C Middleton

Isaac N. Millman Daniel Xavier Mitchell Dakota J Moeller Kallista Jean Mohl Brendan Keith Moody Hana Faythe Moran

Noah Bradley Miller

Adia Ailie Lorraine Mortl Alexander Mujica Ethan James Murray Kaden Wylan Murty Mason Anthony Myers Zachary Marcus Neese

Emily Constance Nelson Austin William Nemmers Makayle Cherylanne Nicol Samuel Mansel Nordman

Rowan Melian O'Brien-Carlstein

Cooper Alan Olsen Ryan Douglas Ostrich Mitchell Eugene Pagel Sneh Bharat Patel Vaidehi Dharmendra Patel Carlee Raechelle Patterson Madelyn Mary Patterson Thomas Howard Paulsen

Anthony Christian Paulson Grace Marie Penrith Elizabeth Diane Peters Clayton Cain Petersen Sophia Marie Peterson Joseph Daniel Phillips Carson Alan Poock

Alexander Blake Posekany Hannah Elizabeth Post

Maycie Elizabeth Pullen

Arianna Isabel Oualls Ryan Martin Rabune Jacob Michael Raecker JayVon Lawrence Ratleff Logan Charles Reiter Megann Leigh Rentz Kurtis Jerome Reynolds Capria Lakia Roby Kyra Jade Roedel Zachary Thomas Rogers Kayla Antajah Rohovit Cory Gene Roth

Olivia Makana Rottinghaus Caden Lee Runge

Abby Jo Runyan Connor James Ryen Logan Rae Saak Amelia Lynn Saltzman Jacob Allan Saltzman

Amel Saric

Ashlyn Renee Sawyer Mason Alexander Scharff

Hunter Michael Sanders

Emma Rose Schaul Landon Charles Schaul Adel Cecelia Scherrer Molly Marie Schlotfeldt Alex Jay Schmidt Natalee Kay Schmidt Jase Allen Seger Damir Selimanovic Zoey Marie Sells

Mya Juden Shafer-Smith Alexander James Ronald Sharp Elizabeth Kristeen Shatek Delaney Ann Shaw

Ella Ann-Marie Shaw Ella Kathryn Shields Madison Ruby Shock Logan Jeremy Short Daija Da Nea` Simmons Justin Matthew Simpson

Lindsey Ilene Sires Denis Sisic

Emma Claire Sliwinski Blake Anthony Smith Brayden William Smith Elias William Smith Shane Gary Smith

Alexander William Smith-Masters

Jacob Terry Smothers Trevor James Soukup Miriam Sloan Southall Kalyn Michele Speck Sarah Mae Spurr Rylee Jo Staudt

Veronica Grace Steffener ** Austin Jayde Sternhagen Bryce John Stillman Myra Grace Stineman

Logan Lee Stoll Xander Lynn Stover Catherine Riley Strike Mackenzie Marion Stufflebeam

Geoffrey David Surratt Carter Alan Svoboda Ashton Charles Swanson Matthew Andrew Swanson Thompson Nathaniel Talley Nichole Ann Tanner Eric Christopher Taylor Tayten Jacob Taylor Timothy Paul Texley

Nicholas Donovan Thompson Tony James Tomlyanovich Tierel Roger Leroy Tompkins

Annie Rae Thode

Jack Teig Torres Aaliyah Marie Tournier Abigail Elizabeth Townsend Campbell Lee Tressler Dinari James Turner

Tucker Jin Ming Marshall Turner

Victoria Marie Ulrich Logan Cornelio Valleio Kavla Ann Van Rite Noah Gene Veatch Ryan Michael Venem Dante Enrique Verastegui Dawson Allen James Walker Kaelyn RaeAnn Walker Lexus Elizabeth Walker Mandi Kay Warren Lily Eileen Watson Autumn MaKay Weber Emmersyn Grace Wedgbury Noah Joseph Weigel

Connor Robert Weih Jayson Michael Weiland Mason Scott Wellendorf Emma Kathrine Westemeier Laikey Jamison Wheaton Andrew Bilgee Purev Wikner Clare Elizabeth Williams Savannah Joy Williams Capri Nigewl Wilson Isabella Zatha Mae Wilson Jewell Marie Wilson Lauren Elizabeth Wilson Andrew Aaron Winters Landon Paul Wolf Connor Michael Woods Connor Mikel Woods **Emily Carly Wray**

Loren Kenneth Yarrow Karen Noriko Yasuda Randy Hefei Zhang

Kevin Yang

Item No. 9 – Approval of Permanent Easement of Sanitary Sewer

Dr. Pattee reviewed the permanent easement with the City of Cedar Falls. This is a small section of land in the southwest corner of the new high school site that that has been set aside for a permanent sanitary sewer and manhole. Director Gruber moved and Director Wohlpart seconded the motion Cedar Falls Community School District Board of Education approve the Permanent Sanitary Sewer Easement with the City of Cedar Falls as presented. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried.

Item No. 10 - Approval of 2021-2022 CFESP Contract

Dr. Talbot reviewed the tentative agreement that was reached between the District and the Cedar Falls Educational Support Professionals (CFESP) on April, 7, 2021. The contract is a one-year contract beginning July 1, 2021-June 30, 2022 for base wages and wages for returning employees for the Cedar Falls Educational Support Professionals (CFESP).

The base wage increase will be \$0.50 per hour for Para Educator: Special Education and Secretary I & II and \$0.40 per hour for all other classifications. The wage increase for returning employees will be \$0.50 per hour for Para Educator: Special Education and Secretary I & II and \$0.40 per hour for all other classifications. The total wage increase is 3.74% including FICA and IPERS. CFESP has ratified this agreement. After discussion, Director Heisterkamp moved and Director Orvis seconded the motion to approve the proposed 2021-2022 contract between the Cedar Falls Educational Support Professionals and the Cedar Falls Community School District as presented. Directors voting in favor of the motion: Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" Gruber. Motion carried.

<u>Item No. 11 – Approval of 2021-2022 Teamsters Local 138 Base Wage Contract</u>

Dr. Talbot reviewed the tentative agreement between the District and the Teamsters Local 138 for a one-year period July 1, 2021 to June 30, 2022. This tentative agreement has been ratified by the Teamsters Local 138.

Base wage increase is \$0.50/hour for all classifications

Wage increase for all returning employees is \$0.50/hour for all classifications, with additional increase in classifications I, III, and IV of \$0.10 per hour. The total package increase in base wages, FICA, IPERS is 3.50%.

The total package settlement i.e. base wages, wages, FICA, IPERS and insurance is 3.420%. Director Hines moved and Director Leeper seconded the motion to approve the proposed 2021-2022 Teamsters Local 138 collective bargaining contract as presented. Directors voting in favor of the motion: Hassman, Heisterkamp, Hines, Leeper, Orvis, and Wohlpart. Those voting "no" Gruber. Motion carried.

<u>Item No.12 – Superintendent's Report</u>

Dr. Pattee reported on the following:

- 1. Service Recognition on May 26, 2021 at 4:30 p.m. at Pheasant Ridge.
- 2. Commencement is May 30, 2021. Director Leeper will help with handing out diplomas
- 3. Board retreat is scheduled for June 9, 2021 at 9:30 a.m. to 12:00 p.m.
- 4. Next Board meeting will be May 24, 2021

Item No. 13 – Questions, Comments, and Concerns

Director Orvis reported on House file 868HF has now moved to the Senate and will affect the accreditation of public schools. Director Wohlpart thanked the Board for her time on the Board.

Item No. 14 – Adjournment

•	onded the motion to adjourn. Directors voting in favor of the motion: Gruber, Wohlpart. Those voting "no" none. Motion carried. The meeting was adjourned at
President	Secretary