

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the Cedar Falls Community Center, 528 Main Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Joyce Coil, Nate Gruber, Jenny Leeper, Susie Hines, Lowell Stutzman, and RJ Meyer. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources and Janelle Darst, Communications Director. Also, in attendance: Melanie Wirtz and Jo McDougle.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Coil seconded the motion to approve the following items:

1. The agenda of the September 12, 2022 Board of Education meeting
2. Approval of the August 8, 2022 Board of Education minutes
3. Approval of the bills as presented for payment and reviewed by Director Susie Hines
4. Approval of Human Resource Report
5. Approval of Open Enrollment requests
6. Auction Items for October 1, 2022 Auction
7. Annual Transportation Report
8. HCC Field Experience Agreement

Open Enrollment Report

September 12, 2022

Addison Brianne Claassen	9 th Grade
Current resident district:	Cedar Falls
District requested:	Iowa City Online Program
Effective date:	2022-2023
Abigail Caldwell	9 th Grade
Current resident district:	Cedar Falls
District requested:	Janesville
Effective date:	2022-2023
Logan Caldwell	9 th Grade
Current resident district:	Cedar Falls
District requested:	Janesville
Effective date:	2022-2023
Alaizya Janeau	3 rd Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2022-2023 – C
Makale Janeau	4 th Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2022-2023 – C
Rodrecous Johnson	6 th Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2022-2023 – C
Analiyah Meier	9 th Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2022-2023 – C
Aylon Kye Asante Poole	9 th Grade
Current resident district:	Cedar Falls
District requested:	Waverly-Shell Rock
Effective date:	2022-2023 – C

Mya Celeste See Current resident district: District requested: Effective date:	10 th Grade Cedar Falls Waterloo 2022-2023 – C
Tripp Benjamin Thompson Current resident district: District requested: Effective date:	7 th Grade Cedar Falls Hudson 2022-2023
Cody Dylan Torrey Current resident district: District requested: Effective date:	9 th Grade Cedar Falls Waterloo 2022-2023 – C
Maren Anaiah Wortham Current resident district: District requested: Effective date:	9 th Grade Cedar Falls Waterloo 2022-2023
Warren Mathias Wortham, Jr Current resident district: District requested: Effective date:	10 th Grade Cedar Falls Waterloo 2022-2023
Gabreil James Hill Current resident district: District requested: Effective date:	10 th Grade Waterloo Cedar Falls 2022-2023 – C
Detrone Dawayne Redd, Jr. Current resident district: District requested: Effective date:	7 th Grade Hudson Cedar Falls 2022-2023 – C
Makyah Redd Current resident district: District requested: Effective date:	7 th Grade Hudson Cedar Falls 2022-2023 – C
Malia Redd Current resident district: District requested: Effective date:	4 th Grade Hudson Cedar Falls 2022-2023 – C
Shania Seavey Current resident district: District requested: Effective date:	9 th Grade Waterloo Cedar Falls 2022-2023 – C
Ashlyn Elise Snell Current resident district: District requested: Effective date:	2 nd Grade Wapsie Valley Cedar Falls 2022-2023 – C
Jayla Quinn Stout Current resident district: District requested: Effective date:	8 th Grade Waterloo Cedar Falls 2022-2023 – C
Rae'lynn Khristine Rochelle Stout Current resident district: District requested: Effective date:	6 th Grade Waterloo Cedar Falls 2022-2023 – C

Jaden Swington Current resident district: District requested: Effective date:	5 th Grade Waterloo Cedar Falls 2022-2023 – C
Triveah Swington Current resident district: District requested: Effective date:	6 th Grade Waterloo Cedar Falls 2022-2023 – C
Kaileyna Lane Baldwin Current resident district: District requested: Effective date:	10 th Grade Waterloo Cedar Falls 2022-2023
Ayven Carter Cervantes Current resident district: District requested: Effective date:	Kindergarten Waterloo Cedar Falls 2022-2023
Sofia Irene Charriez Current resident district: District requested: Effective date:	4 th Grade Waterloo Cedar Falls 2022-2023
Heavenly Karen Coleman Current resident district: District requested: Effective date:	6 th Grade Waterloo Cedar Falls 2022-2023
Robert Lamont Coleman Current resident district: District requested: Effective date:	4 th Grade Waterloo Cedar Falls 2022-2023
Kemarious Edwards Current resident district: District requested: Effective date:	3 rd Grade Waterloo Cedar Falls 2022-2023
Ethan Scott Ferderer Current resident district: District requested: Effective date:	Kindergarten Waterloo Cedar Falls 2022-2023
Breanna Lynn Maricle Current resident district: District requested: Effective date:	9 th Grade Waterloo Cedar Falls 2022-2023
Adrianna Deann Mae Olomon Current resident district: District requested: Effective date:	2 nd Grade Waterloo Cedar Falls 2022-2023
Atarea Ramos Current resident district: District requested: Effective date:	6 th Grade Waterloo Cedar Falls 2022-2023

Skyler Schirmer Current resident district: District requested: Effective date:	11 th Grade Hudson Cedar Falls 2022-2023
Lauren Rose Severson Current resident district: District requested: Effective date:	12 th Grade Waterloo Cedar Falls 2022-2023
Adustyn Lyne Vice Current resident district: District requested: Effective date:	11 th Grade Independence Cedar Falls 2022-2023
*Londesha Chenise Cooper Current resident district: District requested: Effective date:	11 th Grade Waterloo Cedar Falls 2022-2023
*Ka'Layah Marie Harris Current resident district: District requested: Effective date:	5 th Grade Waterloo Cedar Falls 2022-2023
*Eli Steven Hassman Current resident district: District requested: Effective date:	9 th Grade Hudson Cedar Falls 2022-2023
*Quayshon DD Harrington Johnson Current resident district: District requested: Effective date:	9 th Grade Waterloo Cedar Falls 2022-2023
*TaMira Tianne Jones Current resident district: District requested: Effective date:	11 th Grade Waterloo Cedar Falls 2022-2023
*Alayah Rose Martinez Current resident district: District requested: Effective date:	6 th Grade Oelwein Cedar Falls 2022-2023
*Charley Jae Sage Current resident district: District requested: Effective date:	12 th Grade Union Cedar Falls 2022-2023
*Gavin John Sauerbry Current resident district: District requested: Effective date:	11 th Grade West Delaware Cedar Falls 2022-2023
*Harmony Lynnette Wheaton Current resident district: District requested: Effective date:	12 th Grade West Delaware Cedar Falls 2022-2023

*These will be denied

Human Resources Report
September 12, 2022
2022-2023 School Year

New Contracts - Recommended for Approval

Teacher:

Katherine Brown	Orchard Hill	English Language Learner	MA 12 10/03/2022	\$50,303*
Traci Toms	Southdale	PK Special Education	MA45 21	\$77,671*
				Retroactive to 08/16/2022

*Salaries are pro-rated based on official start date.

Coach:

Matthew Adams	Senior High	Assistant Men's Tennis
Jon Dieken	Holmes	Assistant 8 th Grade Men's Basketball
Daniel Hensing	Senior High	Assistant Men's Golf
Jay Schmit	Peet	Head 8 th Grade Football
Abbi Staack	Senior High	Asst 10 th Grade Volleyball/JV1
Alaine Steger	Holmes	Head 8 th Grade Volleyball
Alaine Steger	Holmes	Assist JH Women's Track
Katie Tapke	Peet	Head 8 th Grade Volleyball
Katie Tapke	Peet	Asst JH Women's Track

Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

Resignations - Recommended for Approval

All resignations will be effective End of School Year (EOSY) 2021-22 unless otherwise noted.

Teacher:

Carly Heilskov	Senior High	English/Language Arts	EOSY 2021-22
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Coach:

Kailyn Bettel	Holmes	Head JH Cross Country	EOSY 2021-22
Kailyn Bettel	Holmes	Asst JH Women's Track	EOSY 2021-22
Paul Elser	Peet	Asst 9 th Grade Men's Basketball	EOSY 2021-22
Amanda Johnson	Senior High	Head Women's Cross Country	EOSY 2021-22
Daniel Reid	Holmes	Asst JH Men's Cross Country	EOSY 2021-22
Daniel Scannell	Peet	Asst 8 th Grade Football	EOSY 2021-22
Joshua Wilkinson	Senior High	Assistant Men's Tennis	EOSY 2021-22

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman Those voting "no" none. Motion carried.

Item No. 2 – Public Comment

Melanie Wirtz, President of the Cedar Falls Education Association thanked the Board for approved changes specific to the 400-policy series and dress code. CFEA is looking forward to a continued working relationship with the Administration and the Board of Education.

Item No. 3 – Communications

President Hassman welcomed new 2022-23 student Board Liaison Keiana James.

New Student Board Liaison Keiana James reported on the following.

- Clubs and activities are up and going
- Student Senate
- Homecoming activities
- Fall sports activities

Adam DeJoode, parent volunteer of the Tiger Performance Center Committee provided an update to the Board. He spoke of the committee goals to raise awareness and the need for the project. Through community support they have raised \$3.6 million by providing project awareness through personal conversations, community leaders, business owners, school events, social media, and grant writing. Mr. DeJoode encouraged the whole community to bring awareness to this project, as the Committee's goal is \$5 million. All donations are welcome and anyone can pledge for this project through the Cedar Falls School Foundation. The Tiger Performance Center is a multi-purpose community space that will provide many opportunities for academic support and wellness, as well as an economic driver for the whole community.

Dr. Pattee and the Board thanked Mr. DeJoode for his presentation and the support received by this committee.

Janelle Darst reported on the following events from the District newsletter:

- Welcome of new staff and new staff alumni
- Para to teacher apprenticeship
- Thank you to Icon Donuts and Bancroft flowers for their donations
- Cedar Heights Book Café
- Partners in Education
- Secondary and Elementary building snap shots
- Congratulations to Coach Matt Johnson for 600th volleyball win
- Cedar Falls Tiger Boosters photos
- Tiger App through Bound
- New High School updates
- Cedar Falls Schools Foundation fundraising for Tiger Performance Center and Pool
- National Arts in Education shout outs
- Fall athletics

Item No. 5 – Secretary's August 2022 Monthly Financial Report

Mrs. Gonnerman reviewed the August 2022 monthly balances for the general fund, schoolhouse, student activity and food service. President Hassman reported the report would be filed subject to audit.

Item No. 6 – Approval of 2022-2023 Board of Education Goals

President Hassman reviewed the following Board of Education goals as presented for the 2022-2023 school year. After discussion, Director Gruber moved and Director Meyer seconded the motion that the Cedar Falls Board of Education approve the 2022-2023 Board goals as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting "no" none. Motion carried.

Goal 1 Student Achievement: The Board will focus on student achievement and undertake a culture of learning and participate in the following:

- Explore options and needs regarding future facility upgrades, efficiencies and expansions to serve PreK-12 students into the future.
- Continue a survey of graduates who are 1 year and 5 years removed from high school. The focus will be on preparation, programs and support that helped prepare (or not) for college and career readiness.
- Support continued improvement of the quality and efficacy of virtual learning and alternative learning opportunities as viable options for students, families, and teachers.

Goal 2 Culture/Climate: The Board will model reflective learning, tolerance, shared understanding and collaboration in support of a positive climate and culture across out District and community.

- Continue to promote positive social change and inclusion in the District through support of community-wide initiatives, membership on and updates from the District Equity Committee, and participation in a book study.
- Develop and support collaborations throughout with District, City of Cedar Falls, and the region that build on existing synergies and enhance civic and community engagement that support our students, buildings, and District.

Goal 3 Professional Learning Communities (PLC): The Board will support District initiatives, seeking intentional opportunities for engagement, interaction, transparency and communication.

- Provide opportunities to interact with PTO/PTA groups to share information, goals and needed supports to enhance educational opportunities.
- Engage regularly with staff and students to enhance awareness and understanding of key initiatives and areas of key initiatives and areas of growth, with these efforts intended to support Board goals.

Item No. 7 – Approval of Superintendent 2022-2023 Goals

Dr. Pattee reviewed the 2022-23 Superintendent goals. Director Stutzman moved and Director Leeper seconded the motion to approve the 2022-2023 Superintendent goals as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman Those voting “no” none. Motion carried.

Student Achievement:

Support, expand and enhance our online learning framework which builds upon competency-based approaches and deep learning-based instruction.

Continue to grow and enhance the CAPS experience and program, by building deeper partnerships and opportunities, which will include events for younger students.

Lead the District through the District SAMI (Self-Assessment if MTSS Implementation) process to focus on specific areas of improvement to ensure high levels of student learning.

Professional Learning Communities (PLC)

Revisit and reaffirm our culture and learning as an Administrative Council regarding PLC and highly effective collaboration teams. This will include structured Administrative Team learning walks and utilizing our PLC Look-for document.

Work with state groups to grow my learning and explore best practice

- Executive Leaders
- IASB Advisory Board
- Grow Cedar Valley
- SAI Statewide Conference Planning
- Central Rivers Advisory Board
- UNI College of Education Advisory Board

Culture/Climate

Continue to work on fundraising and efforts to support the new pool and Tiger Performance Center at the new high school site.

Work to define and create a PD plan for para-educators that occurs consistently throughout the school year, meets the needs of staff/students and enhances student learning.

Continue to refine the scope, and review the impact/data, of the District Equity Committee as we work to enact positive social change in the CFCS D

Increase Community and Parent Engagement/Knowledge

- Parent University/CF Schools Information
- Partners in Education Development

Item No. 8 - Superintendent's Report

Dr. Pattee reported on the following:

- Kathrine Brown returning Cedar Falls Alumni has been hired to teach ELL. She has spent the last ten years teaching PK-12 and college level in China.
- No September 26, 2022 board meeting
- October 10, 2022 Board meeting:
 - Certified Annual Report (CAR)
- November 16-18, 2022 IASB Conference

Item No.9– Questions, Comments, and Concerns

Director Gruber reported on the special delegate assembly on the bi-laws language change with the IASB delegate affiliation with the NSBA and other options. After major discussion, the Board's consensus is to have IASBs' flexibility.

Item No. 10 – Adjournment

Director Hines moved and Director Leeper seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman Those voting “no” none. Motion carried.

The meeting was adjourned at 6:25 p.m.

Secretary

President