

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Joyce Coil, Nate Gruber, Dr. Alan Heisterkamp, Susie Hines, Jeff Orvis, and Jenny Leeper. Others in attendance: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources, and Janelle Darst, Director of Communications. Also present: Brian Cross and Brenda Fite.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Coil seconded the motion to approve the following items:

1. The agenda of the September 13, 2021 Board of Education meeting
2. Approval of the August 9, 2021 Board of Education minutes
3. Approval of the bills as presented for payment and reviewed by Director Jeff Orvis
4. Approval of Human Resource Report
5. Approval of Open Enrollment requests
6. Approval of Agreements:
 - HCC Field Experience
 - CVMS Athletic Training Services Agreement for Jr. High

Open Enrollment Report

September 13, 2021

Oliver Thompson	10 th Grade (Dual Enrollment)
Current resident district:	Cedar Falls
District requested:	Hudson
Effective date:	2021-22 – C
Ethan Anthony Christoffer	7 th Grade (Dual Enrollment)
Current resident district:	Cedar Falls
District requested:	Waverly-Shell Rock
Effective date:	2021-22 – C
Gabriel Ryan Drucker-Johnston	Kindergarten (Home Schooling)
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2021-22
Harry Alan Nissen	8 th Grade
Current resident district:	Cedar Falls
District requested:	Janesville
Effective date:	2021-22
Trisha Miller	12 th Grade
Current resident district:	Cedar Falls
District requested:	CAM – IA Connections Academy
Effective date:	2021-22
Josie Louise Siems	9 th Grade
Current resident district:	Cedar Falls
District requested:	Hudson
Effective date:	2021-22
Derek James Slycord	Kindergarten
Current resident district:	Cedar Falls
District requested:	CAM – IA Connections Academy
Effective date:	2021-22
Khloe Nicole Barnett	5 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-22 – C

Serenity Lei Barnett	10 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-22 – C
Lorane (Trey) Burgess III	1 st Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-22
Quatarious Jackson	12 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-22
Calliope Anne Westendorf	Kindergarten
Current resident district:	Hudson
District requested:	Cedar Falls
Effective date:	2021-22
*Augustus John Thibadeau	5 th Grade
Current resident district:	Cedar Falls
District requested:	CAM – IA Connections Academy
Effective date:	2021-22

*This will be denied

Human Resources Report
September 13, 2020
2021-22 School Year

New Contracts* - Recommended for Approval

Teacher:

Jacqueline Truax Aldrich	Fourth Grade	BA30 21	08/16/2021	\$65,234*
*Pro-rated based on start date				
Brooke Krejci Virtual	Mathematics	MA45 7	08/23/2021	\$5,726**
**Based on teaching one section for one semester				

Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none.
Motion carried.

Item No. 2 – Public Comment

No public comments.

Item No. 3 – Communications

Janelle Darst reported on the following events from the District newsletter:

- 1st day of School
- Kenton Swartley, Iowa STEM teacher of the Year
- CAPS additional strand: CAPS Industries
- Holmes and Peet Jr. Highs collaboration applications
- New High School updates
- Cedar Falls Schools Foundation fundraising for Tiger Performance Center and Pool

- Update on COVID data chart
- Equity Resources
- Tiger Booster Club
- Fall athletics
- District “Shoutouts”

Dr. Pattee confirmed the district received notification specific to the temporary restraining order announcement regarding mask mandate. Dr. Pattee advised we will continue to review, consult legal counsel and local officials to make the best decisions.

Item No. 4 – Secretary’s July 2021 Monthly Financial Report

Mrs. Gonnerman reviewed the July 2021 monthly balances for the general fund, schoolhouse, student activity and food service. President Hassman reported the report would be filed subject to audit.

Item No. 5 – Secretary’s August 2021 Monthly Financial Report

Mrs. Gonnerman reviewed the August 2021 monthly balances for the general fund, schoolhouse, student activity and food service. President Hassman reported the report would be filed subject to audit.

Item No. 6 – Approval of 2021-2022 Board of Education Goals

President Hassman reviewed the following Board of Education goals as presented for the 2021-2022 school year. After discussion, Director Gruber moved and Director Coil seconded the motion that the Cedar Falls Board of Education approve the 2021-2022 Board goals as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none. Motion carried.

Goal 1 Student Achievement: The Board will focus on student achievement and undertake a culture of learning and participate in the following:

- Explore options and needs regarding future facility upgrades, efficiencies and expansions to serve PreK-12 students into the future.
- Continue a survey of graduates who are 1 year and 5 years removed from high school. The focus will be on preparation, programs and support that helped prepare (or not) for college and career readiness.
- Support continued improvement of the quality and efficacy of virtual learning and alternative learning opportunities as viable options for students, families, and teachers.

Goal 2 Culture/Climate: The Board will “model reflective learning” tolerance, shared understanding and collaboration in support of a positive climate and culture across out District and community.

- Continue to promote positive social change and inclusion in the District through support of community-wide initiatives, membership on and updates from the District Equity Committee, and participation in a book study.
- Develop and support collaborations with the City of Cedar Falls, UNI and CFU that build on existing synergies and enhance civic and community engagement.

Goal 3 Professional Learning Communities (PLC): The Board will support District initiatives, seeking intentional opportunities for engagement, interaction, transparency and communication.

- Provide opportunities to interact with PTO/PTA groups to share information, goals and needed supports to enhance educational opportunities.
- Engage regularly with staff and students to enhance awareness and understanding of key initiatives and areas of growth, with these efforts intended to support Board goals.

Item No. 7 – Approval of Superintendent 2021-2022 Goals

Dr. Pattee reviewed the 2021-22 Superintendent goals. Director Leeper moved and Director Hines seconded the motion to approve the 2021-2022 Superintendent goals as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none. Motion carried.

Student Achievement:

Support, expand and enhance our online learning framework which builds upon competency-based approaches and deep learning-based instruction.

Continue to grow and enhance the CAPS experience and program, especially our new CAPS Industries, by building deeper partnerships and opportunities.

Professional Learning Communities (PLC)

Revisit and reaffirm our culture and learning as an Administrative Council regarding PLC and highly effective collaboration teams.

Work with state groups to grow my learning and explore best practice

- Executive Leaders
- IASB Advisory Board
- Chamber and Alliance
- SAI Statewide Conference Planning
- Black Hawk County Public Health

Culture/Climate

Continue to work on fundraising and efforts to support the new pool and Tiger Performance Center at the new high school site

Continue to refine the scope, and review the impact/data, of the District Equity Committee as we work to enact positive social change in the CFCS

Increase Community and Parent Engagement/Knowledge

- Parent University/CF Schools Information
- Partners in Education Development

Item No. 8 - Superintendent's Report

Dr. Pattee reported on the following:

- New student Board representative tentatively set for September 27, 2021 board meeting
- October 11, 2021 Board meeting:
 - Certified Annual Report (CAR)
 - CAPS

Item No. 9 – Questions, Comments, and Concerns

Update on Support staff career fair

Update on pool and Tiger Performance Center:

- Final decision on both projects end of September or October
- If funding in place bidding could occur in spring for the pool
- Donations for each project

Item No. 10 – Closed Session of the Board of Education Under Iowa Code Section 21.5(1)(i).

Director Hines moved and Director Hiesterkamp seconded the motion that the Cedar Falls Board of Education enter into closed session to evaluate the professional competency of individuals whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session under 2011 Code of Iowa 21.5(1) (i). Directors voting in favor of the motion: Joyce Coil aye, Nate Gruber aye, Jeff Hassman aye, Dr. Alan Heisterkamp aye, Susie Hines aye, Jenny Leeper aye, and Jeff Orvis aye: Those voting no" none. Motion carried.

Board room was cleared at 6:05 p.m.

Board entered closed session at 6:08 p.m.

Board returned to open session at 7:23p.m.

Item No. 11 – Adjournment

Director Leeper moved and Director Gruber seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting "no" none. Motion carried.

The meeting was adjourned at 7:23 p.m.

Secretary

President