

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in special session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Deon Senchina in the chair, and the following named Directors: Susan Lantz, Jenny Leeper, David Williams, James Kenyon, Jim Brown and Joyce Coil. Others in attendance were: Mike Wells, Superintendent, Douglas Nefzger, Director of Business Affairs, Dr. Adrian Talbot, Director of Human Resources, Pam Zeigler, Director of Elementary Education and Dan Conrad, Director of Secondary Education. Also in attendance was John Larsen, Attorney for the Cedar Falls Community Schools. There were approximately 100 citizens in attendance.

President Senchina called the meeting to order and reported that the business and action to be taken at tonight's meeting will be focused on student achievement.

President Senchina thanked all that were in attendance this evening and thanked them for sharing their thoughts concerning Superintendent Mike Wells prior to the meeting.

President Senchina reported this meeting follows five closed sessions at the request of the Superintendent. There will be no open forum at tonight's meeting. The audience will not be allowed to speak during the meeting.

Item No. 1 -

Director Kenyon moved and Director Coil seconded the motion that the Board terminate the contract of Michael Wells, a probationary administrator, effective at the end of the contract term on June 30, 2013, because he has failed to maintain the confidence of the Board in the performance of his duties as Superintendent of the Cedar Falls Community School District.

The contract to be terminated is the "CONTRACT WITH SUPERINTENDENT OF SCHOOLS" between Mr. Wells and the Board of Directors of the Cedar Falls Community School District for services rendered commencing July 1, 2012, and ending June 30, 2013.

Mr. Wells addressed the Board and in summary stated he understood that the Board wanted change and he believes that he has been a role model for students and staff, helping the District on the decision concerning the high school, and has been exploring world class education. Mr. Wells stated that he has been up front and honest with everyone and while acknowledging that he has made mistakes, he does not feel any of those mistakes warrant the non-renewal of his contract. Mr. Wells also stated sometimes there are philosophical differences, that he respects the Board and will accept any decision the Board makes and expects the staff and community will accept the decision of the Board as well. Mr. Wells stated he takes full responsibility for his actions.

Board members then commented individually on the motion on the table.

- Director Williams commented on change being difficult and discussed challenges with middle management within the District.
- Director Brown commented that he has heard positive things from district staff and feels Mr. Wells has done a great job of partnering within the community.
- Director Kenyon reported that he reviewed the conversations within the closed sessions and for multiple reasons discussed during the closed sessions and stated that he could not support Mr. Wells down the road.
- Director Leeper commented that she believes the school district does want to move forward and the Board is not resistant to change.
- Director Coil echoed Director Leeper comments.
- Director Lantz stated she had discussed with Mr. Wells her concerns previously.

Superintendent Wells then requested the Board consider amending the motion, so he can resign his position as Superintendent of Cedar Falls Community Schools.

The Board went into recess at 6:00 p.m. and returned from recess at 6:08p.m.

Director Kenyon moved and Director Coil seconded the motion to rescind the original motion to terminate Mr. Wells as Superintendent of schools. Directors voting in favor of the motion: Brown, Coil, Senchina, Williams, Kenyon, Lantz and Leeper. Those voting "no" none. Motion carried.

Superintendent Wells announced his resignation as Superintendent of Cedar Falls Community Schools, effective June 30, 2013.

Director Coil moved and Director Lantz seconded the motion to accept Mr. Wells's resignation as Superintendent of Cedar Falls Community Schools, effective June 30, 2013. Directors voting in favor of the motion: Coil, Senchina, Kenyon, Lantz and Leeper. Those voting no Brown and Williams. Motion carried.

Item No. 2 - Adjournment

Director Williams moved and Director Lantz seconded the motion to adjourn. Directors voting in favor of the motion: Brown, Coil, Senchina, Williams, Kenyon, Lantz and Leeper. Those voting "no" none. Motion carried. The meeting adjourned at 6:10p.m.

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Secretary

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President