

## Proposed Agreement with Cedar Falls Education Association

Tentative agreement was reached on May 16<sup>th</sup> 2024 on a contract to cover a one year period July 1, 2024 - June 30, 2025. This tentative agreement has been ratified by CFEA members.

### Economic items:

- **\$550** increase to the 2023-2024 Basic Salary Schedule BA step 1 base wage generator
- Step advancement
- Lane changes for employees who meet requirements
- The base wage generator for the Extra Curricula Athletics and Activities Schedule : **\$37,425**
  - The percentage applied to the generator for the following activities assignments shall be:
    - Co-Ed. Bowling-Head 13%
    - Co-Ed. Bowling-Assistant 9%
    - FIRST LEGO League District Coordinator 6%
    - Rocket Club-Assistant 4.5%
    - Science Club 4.5%
- The base wage generator for the Department Chairs Schedule: **\$36,945**

### Recommendation

The base wage increase, including lane advancement and other increases to generators etc. as specified **2.99%**. We recommend acceptance of this tentative agreement.

*NOTE: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will increase by \$13/mo. from \$147.00/month to \$160.00/month. The total package settlement including FICA, IPERS, and insurance is 4.50%.*

***The total cost of the settlement: \$1,739,878***