

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jenny Leeper, James Kenyon, David Williams, Doug Shaw and Susan Lantz. Others in attendance were Dr. Andy Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Dan Conrad, Director of Secondary Education, Dr. Adrian Talbot, Director of Human Resources. Also in attendance: Jim Moody, Brent Baae, Jenna Miller, Duane Hamilton, MacKenzie Elmer, Sarah Eastman, Trent Hill and Scott Fenzloff.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

**Item No. 1 – Approval of the Following Consent Agenda Items:**

Director Kenyon moved and Director Williams seconded the motion to approve the consent agenda with the exception of moving Items M and N directly after Item E:

1. The agenda of the June 9, 2014, Board of Education meeting
2. Approval of the May 27, 2014 Board of Education minutes.
3. Approval of Human Resource Report
4. Approval of the bills presented for payment as reviewed by Joyce Coil
5. Approval of Open Enrollment
6. Approval of the River Hills - Central Community School District agreement

**Human Resources Report**

**June 9, 2014**

***New Contracts - Recommended for Approval***

**2014-15 School Year**

David Hlas	Lincoln/Hansen	Associate Principal	\$77,000	
Jeremy Jones	Peet JH	Associate Principal	\$87,000	
Hailey Fredericksen	Orchard Hill	Special Education-I	BA Step 3	(\$38,923)
Michelle Holt	Hansen	Teacher/Librarian	MA Step 12	(\$54,751)
Natalie R. Patterson	Cedar Heights	5 <sup>th</sup> Grade	BA Step 3	(\$38,923)
Megan Potratz	Southdale	Special Education-II	BA Step 3	(\$38,923)
Lindsey Rothweiler	Southdale	2 <sup>nd</sup> Grade	BA Step 8	(\$44,918)
Teresa Sink	Orchard Hill	2 <sup>nd</sup> Grade	BA Step 16	(\$51,769)

*Employment with the Cedar Falls Community School District is contingent upon confirmation of medical examination required by the Iowa Department of Education, and acceptable verification of employment, licensure, reference, education, criminal background, child abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.*

**Resignations - Recommended for Approval**

Sarah Crom	Holmes JH	English	EOSY 2013-14
Cole Deike**	Senior High	English	EOSY 2013-14
Tracy Johns	Senior High	Special Education	EOSY 2013-14

**Coach Resignations – Recommended for Approval**

Brad Pierschbacher	Senior High	Asst Varsity Men’s Track	EOSY 2013-14
Joseph Brown	Peet JH	Head Junior High Girl’s Track	EOSY 2013-14

*\*\*Pursuant to Iowa Code 279.19A (8) any and all coaching contracts in effect with this teacher shall automatically terminate at the end of the current school year.*

**Open Enrollment Report**

June 9, 2014

Shi-Mari Anderson	9 <sup>th</sup> Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2014-2015 - C

SiMarien Anderson	4 <sup>th</sup> Grade
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2014-2015 - C
Deonte R Kelly	Kindergarten
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2014-2015
Ethan Rea	Kindergarten
Current resident district:	Cedar Falls
District requested:	North Tama
Effective date:	2014-2015
Nature Wise	Kindergarten
Current resident district:	Cedar Falls
District requested:	Waterloo
Effective date:	2014-2015
Akeidrea Druham	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2014-2015
Justin Goodnow	2 <sup>nd</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2014-2015 – C
Isaac J Inman	5 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2014-2015 – C
Jack R Koch	1 <sup>st</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2014-2015 – C
Samuel G Koch	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2014-2015
Drew M Roberts	2 <sup>nd</sup> Grade
Current resident district:	Hudson
District requested:	Cedar Falls
Effective date:	2014-2015 – C
Levi P Roberts	1 <sup>st</sup> Grade
Current resident district:	Hudson
District requested:	Cedar Falls
Effective date:	2014-2015 – C
Macy R Roberts	4 <sup>th</sup> Grade
Current resident district:	Hudson
District requested:	Cedar Falls
Effective date:	2014-2015 – C

Laekyn White	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2014-2015

Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

#### Item No. 2 – Public Comment

None

#### Item No. 3 – Secretary’s Monthly Financial Reports

Mr. Nefzger reviewed the monthly balances for May 2014 for the general fund, schoolhouse, student activity and food service. President Coil reported that the report would be filed subject to audit.

#### Item No. 4 – Communications

1. The next regular school board meeting will be Monday, July 21, 2014
2. Dr. Pattee updated the Board on his attendance at the National Conference of State Directors in Kansas City as a State of Iowa Board of Educational Examiners Representative.

#### Item No. 5 – Receive and Accept District Facility Committee Recommendation

Dr. Pattee introduced Kent Pilcher and Rick Parades from Estes Construction. Mr. Pilcher provided an update on the facilities committee meeting that was held on June 3, 2014 including the history leading up to that meeting. Mr. Pilcher reviewed the three options for the facilities plan that were presented to District staff and the community. Jim Moody and Jenna Miller from the District facilities committee thanked the Cedar Falls Board of Education for developing the facility renew process. Mr. Moody then reviewed the data gathering process. Ms. Miller stated she appreciated the district-wide look at facilities that recently took place. Mr. Moody stated that it would be the recommendation of the facilities committee to endorse option B plus additional items in option C with public and/or private funding. The Board thanked the facilities committee for all their work and dedication. Director Kenyon moved and Director Lantz seconded the motion to accept the recommendation of the facilities committee as presented. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

#### Item No. 6 – Discuss and Recommendation to Move Forward with Facility Committee Recommendation

Board members discussed the recommendation of the facilities committee, including the possibilities of funding items in option C and other District facility needs not included in options B or C. Also discussed was the communication plan that will be going to the public. After discussion, Director Lantz moved and Director Leeper seconded the motion to direct the administration to work with District’s attorney, financial consultant and design team to move forward with the facilities committee recommendation for option B. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

#### Item No. 7 – Approval for Authorization of Payment for Year-end Claim

Director Shaw moved and Director Williams seconded the motion that the Board of Directors of the Cedar Falls Community School District give authorization to the Director of Business Affairs for payment of year end claims before Board approval. A list of year end claims will be submitted to the Board at the first school board meeting of the new fiscal year. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 8 – Approval of Substantial Completion of the 2012 Southdale Elementary Additions and Remodeling Project

Mr. Nefzger reviewed the substantial completion of the 2012 Southdale Elementary additions and remodeling project. The total original budget was \$7,954,556 and the total spent is \$7,807,379, for a total of \$147,177 under budget. Director Leeper moved and Director Kenyon seconded the motion that the Cedar Falls Community School District Board of Education accept, as complete the 2012 Southdale Elementary addition and remodeling project for all claims, materials furnished, labor performed and service on this contract must be filed within the next 30 days. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 9 – Approval of Bread and Milk Bids

Mr. Nefzger reviewed the bids for bread products and milk for the 2014-2015 school year. The following two quotes were received. The recommendation is to accept the low quote from Bimbo Bakeries for bakery needs and the escalator quote from Anderson Erickson Dairy for dairy products for the 2014-2015 school year. Director Kenyon moved and Director Williams seconded the motion to approve the bread bid from Bimbo Bakeries and the dairy products bid from Anderson Erickson for the 2014-2015 school year as presented. Directors voting in favor of the motion: Coil, Leeper, Williams, Kenyon, Lantz and Shaw. Those voting “no” none. Motion carried.

Milk Bid

BIDDER'S LIST

<b>FIRM PRICES</b>	<b>ESCALATOR PRICES</b>		
	<u>Anderson- Erickson</u>	<u>Anderson- Erickson</u>	Maximum
White Homogenized L.F. (Skim)	0.3580	0.3180	-----
Chocolate Homogenized L.F. (Skim)	0.3730	0.3330	-----
Strawberry Homogenized L.F. (Skim)	0.3030 paper	.2630 paper	-----
White Homogenized 1% B.F.	0.3680	0.3280	-----
	<u>Anderson- Erickson</u> Firm <u>BID PRICE</u>		<u>Anderson- Erickson</u> Escalator <u>BID PRICE</u>
Sour Cream, Grade A Homogenized, 5#	\$6.90		\$6.60
Orange Juice - 100% juice,	\$0.1750		\$0.1700

4 oz. Carton

Yogurt - low fat, Grade A, 1% milk

fat. 6 oz. carton, assorted flavors	\$0.5100	\$0.5000
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Yogurt - low fat, Grade A, 1% milk

fat. 5 # container, assorted flavors	\$5.2000	\$5.0500
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Anderson Erickson successful bidder. (Escalator bid)

Anderson Erickson is successful bidder for sour cream, orange juice,  
 and yogurt.

Bread Products Bid

BIDDER'S LIST

Bimbo Bakeries USA

Pan-O-Gold

Bread, whole grain	\$1.52	\$1.75
	20 slices	25 slices
	.076/slice	.07/slice

Hamburger Buns, whole grain	\$1.64	\$7.00
	26 oz.	120.63 oz.
	.0630/oz.	.0580/oz.

Blunt Coney Bun, whole grain	\$2.12	\$3.50
	34 oz.	44.44 oz
	.0623/oz.	.0787/oz.

Steak Roll, whole grain	\$1.41	\$3.50
	18 oz.	60.11 oz.
	.0783/oz.	.0582/oz.

Dinner Rolls, whole wheat	\$1.52	\$1.60
	17 oz.	11.85 oz.
	.0894/oz.	.135/oz.

French Bread	Not available	\$1.60
		16 oz.
		.10/oz.

Hoagie Bun	\$5.64	\$3.50
	72 oz.	48.25 oz.
	.0783/oz.	.0725/oz.

Based on an award of all or none, Bimbo Bakeries (Sara Lee) is the low bidder.

Recommend acceptance of bid by Bimbo Bakeries.

Item No. 10 – Approval of 2014-2015 Supervisors, Managers, Coordinators, Transportation, District Media Technicians, 12-month Clerical Salary and Benefit Adjustment Contract

Dr. Talbot reviewed the wage and salary adjustments for non-bargaining employee groups for the 2014-2015 school year. The recommendation is for a 4.20% total percentage increase in salary and benefits for 12-month clerical and a 3.95% increase for supervisors, managers, coordinators, technicians, bus mechanics and bus drivers. Director Kenyon moved and Director Lantz seconded the motion to approve the recommendation as presented. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 11– Approval of 2014-2015 Administrator Team Salary and Benefit Package

Dr. Pattee reviewed his recommendations for administrative team salary and benefit compensation for the 2014-2015 school year. It is Dr. Pattee’s recommendation for a total package increase of 3.95% in salary and benefits for all administrators throughout the District. Director Shaw moved and Director Leeper seconded the motion to approve a 3.95% increase in administrator salary and benefit package for the 2014-2015 school year. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 12– Approval of Superintendent’s Contract

Director Lantz moved and Director Kenyon seconded the motion that the Board of Education of the Cedar Falls Community School District issue a three (3) year contract to Andrew R. Pattee as Superintendent of Schools with a salary of \$186,000 for the first year of the contract, \$3,500 in District car allowance and standard District administrative benefit package. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 13– Approval of Urban Education Network (UEN) Membership

Dr. Pattee and the Board discussed continuing membership in the Urban Education Network (UEN). Dr. Pattee stated there are many benefits the District has received by being a member of the UEN including, collaborating with similar size school districts and operational items that are somewhat unique to larger school districts across the state. Cabinet members in attendance expressed their pleasure in being able to attend a UEN meeting this past year and described their interaction with other UEN member schools while attending those meetings. Director Lantz moved and Director Williams seconded the motion to approve the Cedar Falls Community School District continuing membership in the UEN. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 14 – Approval of Second Reading of Board Policies

Dr. Pattee reviewed the second and final reading to board policies 502.6 Search and Seizure, 503.4 Conduct Code for Extracurricular Activities, 507.3 Student Wellness Policy and 803.3 Disposition of Obsolete Equipment. After discussion, Director Shaw moved and Director Leeper seconded the motion that the Cedar Falls Board of Education approve the second and final reading of board policy 502.6 Search and Seizure, 503.4 Conduct Code for Extracurricular Activities with two minor changes that are high lighted, 507.3 Student Wellness Policy and 803.3 Disposition of Obsolete. Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried

**Policy Title:** *Search and Seizure* **Code No. 502.6**

School district property is held in public trust by the board. School district authorities may, without a search warrant, search students, student lockers, personal effects, desks, work areas, or student vehicles or protected student areas based on a reasonable and articulable suspicion that a school district policy, rule, regulation or law has been violated. The search shall be in a manner reasonable in scope to maintain order and discipline in the schools, promote the educational environment, and protect the safety and welfare of students, employees and visitors to the school district facilities. The furnishing of a locker, desk or other facility or space owned by the school and provided as a courtesy to a student, even if the student provides the lock for it, shall not create a protected student area and shall not give rise to an expectation of privacy with respect to the locker, desk, or other facility. To ensure students are properly maintaining their assigned lockers, the principal of the building may periodically inspect all or a random selection of lockers. Either students or another individual will be present during the inspection of lockers. Student lockers may also be searched at any time without advanced notice.

School authorities may seize any illegal, unauthorized or contraband materials discovered in the search. Such items are not to be possessed by a student while they are on school district property or on property within the jurisdiction of the school district; while on school owned, operated, and/or sponsored school or chartered buses; while attending or engaged in school activities; and while away from school grounds if misconduct will directly affect the good order, efficient management and welfare of the school district. Possession of such items will be grounds for disciplinary action including suspension or expulsion and may be reported to local law enforcement officials. The board believes that illegal, unauthorized or contraband materials may cause material and substantial disruption to the school environment or present a threat to the health and safety of students, employees, or visitors on the school district premises or property within the jurisdiction of the school district.

It shall be the responsibility of the superintendent, in conjunction with the principals, to develop administrative regulations regarding this policy.

**Policy Title:                      Conduct Code for Extracurricular Activities                      Code No. 503.4**

Extracurricular activities, for purposes of this policy, include all extracurricular athletics, cheerleading, dance team, clubs, extracurricular fine arts performances, student government, and any other activity or group that participates in contests, competitions, or community service projects on behalf of or as a representative of the school district.

It is a privilege to participate in extracurricular activities at the Cedar Falls Community Schools. Students participating in these activities must adhere to the high standards of conduct. When students violate these high standards, the District may withdraw the privilege to participate in extracurricular activities. Students participating in extracurricular activities are expected to abide by all rules of this policy 365 days a year, 24 hours a day, in and out of the specific extracurricular season and on or off school grounds.

The activity director may declare a student ineligible whose conduct is contrary to and in violation of the rules and regulations established and made known by the activity director or whose conduct is contrary to or in violation of this conduct policy or other board policy.

Item 1: To retain eligibility for participation in the Cedar Falls Community Schools extracurricular activities, students must conduct themselves as good citizens both in and out of school. Any student who is found to have violated the schools conduct code for extracurricular activities will be deemed ineligible for a period of time as described below. A student may lose eligibility under the conduct code for any of the following behaviors, including, but not limited to:

- Possession, use, or purchase of tobacco products, regardless of the students age;
- Possession, use, under the influence, or the sale or purchase of alcoholic beverages;
- Being in a car or in attendance at a function or party where alcohol or other drugs are being consumed illegally by minors;
- Possession, use, or purchase of illegal drugs and/or drug paraphernalia the unauthorized possession, use, or purchase of otherwise lawful drugs;
- Engaging in any act that would be grounds for arrest or citation in the criminal or juvenile court system, excluding minor traffic offenses, regardless of whether the student was cited, arrested, convicted or adjudicated for the act(s);
- Inappropriate or offensive conduct such as fighting, insubordination, bullying, hazing or harassment of others.

**Length of Suspension:**

- 1<sup>st</sup> Offense - Students shall be suspended for a minimum of 20% of all activities in which a student is participating at the time of the violation.
- 2<sup>nd</sup> Offense (within one year of the date of the first offense) – A student will be suspended for a minimum of 40% of all activities in which the student is participating at the time of the violation.
- 3<sup>rd</sup> Offense (within one year of the date of the previous offense) – A student will be suspended from all activities for a period of one calendar year from the date of the last violation.

This number of events/games missed shall be determined by multiplying the total number of events in each activity for a period by 20% or 40% for a second offense. In the case of a fractional number, the total events that a student shall be withheld from will be determined by rounding to the nearest whole number. A student will be suspended for a minimum of one extracurricular event. If there is not a sufficient number for contests or performances remaining in the scheduled season to fulfill the terms of a suspension, or if the student is not currently participating in an extra-curricular activity, the suspension balance will be carried over to the tournament series and/or to the next season in which the student participates. A season is defined as commencing with the first day of practice, concluding with the last contest or performance. The penalty shall be immediate. To resume eligibility, it is mandatory that the student obtain and follow the recommendations of the school approved evaluation procedures.

**For the first infraction, the voluntary admission of an infraction of the rules involving alcoholic beverages, tobacco or controlled substance will not result in a suspension if the coach/sponsor/administrator is notified within seventy-two hours of the violation. This provision may be used one time throughout the student's junior high school (7-8) and one time throughout the student's high school (9-12) career by any student. This voluntary admission may not be used by a student if the infraction is already known to the school or law enforcement agencies. In addition, it is mandatory that the student obtain and follow recommendations of the school approved evaluation procedures before that student regains eligibility. The purpose of this provision is to allow a student to seek help.**

- Item 2: The Administration may also have at their discretion the ability to impose consequences of greater magnitude due to the severity of the violation. These violations include, but are not limited to the sale or use of an illegal drug during an activity, at school or away; a student who is arrested for or charged with a felony or charged with an act that would constitute a felony if committed by an adult.
- Item 3: Students cannot attempt to evade the intent of the Code of Conduct Rule by joining a new activity specifically to allow their suspension days to run its course. If a student athlete participates in an activity he/she had not been previously involved with, he/she must complete the season of the new activity in good standing in order for the suspension days to count.
- Item 4: A student must be present for three consecutive periods of a school day in order to perform at an activity that day, unless otherwise determined by the director of the activity and/or the building administrator.
- Item 5: Students must follow the IHSAA and IGHSAU academic requirements.
- Item 6: A student who is suspended from school due to disciplinary reasons according to Board Policy shall not participate in extracurricular practices or events, or attend Cedar Falls High School activities (on or off campus), during the suspension period. Additionally, a student who is expelled or excluded from school for an extended period of time may be ineligible to participate in activities for the remainder of the school year.
- Item 7: The director of extracurricular activities will establish and make known rules of conduct and regulations for the students participating in the activity. Those rules of conduct shall be approved by the activities director or building principal. Said rules shall be in writing and delivered to each student and parent in the particular activity at the beginning of the season. Additional rules of conduct may be established and will be made known at the beginning of the season.

#### Appeal Procedure

Suspension of a student from an extracurricular activity shall be the decision of the activities director within the parameters of this guide, and after the activities director has informally investigated the allegation of misconduct, and has given the student the opportunity to respond. If the activities director determined that a violation of the activity code did occur, said student may be declared ineligible for extracurricular activities.

A student may contest the declaration of ineligibility by the activities director orally or in writing to the building principal. The building principal shall make a ruling within forty-eight hours of receipt of notice of objection.

In the event the ruling of the building principal is adverse to the student, he or she may appeal the ruling in writing to the appropriate building activities council. The appeal shall be no later than three days from receipt of decision of the building principal. The student will not be allowed to participate in any contest or performance during the appeal process, but may be allowed to participate in practice sessions. Said notice shall be delivered to the chairman of the appropriate building activities council. Any member of the building activities council who has been involved in prior matters regarding the ineligibility at issue may be disqualified from serving on the building activities council with regard to that matter. The building activities council shall hold a hearing within seven days of the receipt of notice of appeal and make a ruling within 48 hours of the conclusion of the hearing.

An adverse decision of the building activities council may be appealed in writing to the superintendent of schools. The appeal shall be within seven days of receipt of decision from the building activities council and the Superintendent will make a ruling within 48 hours of the conclusion of the hearing.

In the event of adverse decision by the superintendent, the ineligibility may be appealed to the Board of Education. However, it is with the discretion of the Board to determine whether to hear the appeal. The appeal shall be within seven days of receipt of the decision from the superintendent.



**Policy Title:** *Student Wellness Policy* **Code No. 507.3**

While maintaining learning through the support and promotion of good nutrition and physical activities, the Cedar Falls Community Schools contribute to the basic health status of students. Improved health optimizes student performance potential.

The District provides a comprehensive learning environment for developing and practicing life-long wellness behaviors. The entire school environment, not just the classroom, shall be aligned with school district goals to positively influence a student's understanding, beliefs, and habits as they relate to good nutrition and regular physical activity.

All foods available on school grounds and at school sponsored activities during the instructional day shall meet or exceed the school district nutrition standards and be in compliance with state and federal law. Food should be served with consideration toward nutritional integrity, variety of appeal, taste, safety, and packaging to ensure high-quality meals.

The District Safety Committee will conduct periodic assessments to determine the scope of policy compliance and the extent of progress made toward the student wellness goals. As part of this assessment the Committee will review current trends in nutrition and physical policies and practices, and the provisions that support an environment of healthy eating and physical activity.

**District Targeted Wellness Goals:**

- A. Nutrition Education and Promotion: Emphasizes caloric balance between food intake and physical activity.
- B. Physical Activity: Students in grades K-5 will have thirty (30) minutes of physical activity per day. This requirement can be met through a combination of physical education, recess, classroom, and other activities. Students in grades 6-12 shall have at least one hundred twenty (120) minutes of physical activity per week. This goal can be met with a combination of PE, school, and non-school sponsored athletics, and other activities.
- C. Other School-based Activities that Promote Student Wellness: Classroom health education will compliment physical education by reinforcing the knowledge and self-management skills needed to maintain a physically active lifestyle and to reduce time spent on sedentary activities.
- D. District food service department, in conjunction with the Wellness Committee, will establish, at a minimum, the following wellness goals:
  - a. Establish a student food committee
  - b. Promote fruits, vegetables, whole grain products, low fat and fat-free dairy products
  - c. Identify required state and federal changes in a la carte, vending and fundraising activities and ensure compliance
  - d. Work towards increasing participation in breakfast and lunch
  - e. Provide professional development for all food service personnel as necessary
  - f. Notify the community of wellness goal activities through the District's website
- E. Nutrition Guidelines for all Foods Available during the School Day: The school district nutrition standards shall be in compliance with state and federal law\*.

\*For the purpose of this policy, the school day is defined as first bell to last bell, Monday through Friday, when students are regularly scheduled for classes.

**Policy Title:** *Disposition of Obsolete Equipment* **Code No. 803.3**

School property, such as equipment, furnishings, equipment and/or supplies (hereafter equipment), will be disposed of when it is determined to be of no further use to the school district. It shall be the objective of the school district in disposing of the equipment to achieve the best available price or most economical disposal.

Obsolete equipment shall be disposed of in a manner determined by the board. A public hearing shall be held regarding the disposal of the equipment with a value of \$25,000 or more prior to the board's final decision.

In case of a sale, advertisements for bids shall be taken. If the bids received by the board are deemed inadequate, the board may decline to sell the property and re-advertise.

It shall be the responsibility of the superintendent to make a recommendation to the board regarding the method for disposing of equipment of no further use to the school district.

Property having a value of not more than five thousand dollars, other than real property, may be disposed of by any procedure which is adopted by the board and each sale shall be published by at least one insertion in a newspaper having general circulation in the district.

Acceptable methods approved by the board are sealed bids and public auction.

Item No. 15 – Questions, Comments, and Concerns

Director Shaw stated he had received some social media questions concerning the ten-year facility plan. Board members commented and stated they greatly appreciated the effort of the administrative team at the District’s board retreat that was held on June 5, 2014.

Item No. 16 – Book Study: Cultures Built to Last: Chapter 5

Dr. Pattee led the Board on a study of the book “Cultures Built to Last” (Systematic PLC’s at Work) by Richard DuFour and Michael Fullan. The Board reviewed Chapter V – “A Sustained Improvement Process” and the discussion focused on sustainable improvement plans and commitment towards those plans.

Item No. 17 – Adjournment

Director Kenyon moved and Director Lantz seconded the motion to adjourn Directors voting in favor of the motion: Coil, Lantz, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried.

The meeting was adjourned at 8:35 p.m.

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Secretary

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President