

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Eric Jeff Hassman, Susie Hines, Jenny Leeper, Jeff Orvis and Sasha Wohlpart. Others in attendance were: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer, Daniel Conrad, Director of Secondary Education, Pam Zeigler, Director of Elementary Education, and Dr. Adrian Talbot, Director of Human Resources. Also present Carol Lilly, Brian Cross, Miles Butler, and Larry Wyckoff. Absent: Director Eric Giddens.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No. 1 – Public Hearing to Adopt the Fiscal Year 2019-2020 School Year Certified Budget

President Coil reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the 2019-2020 school year budget having been published in the Waterloo/Cedar Falls Courier on March 25, 2019. The Board opened the public hearing for the budget summary for fiscal year 2019-2020. No public comments were offered. No written comments were received. President Coil then declared the public hearing closed.

Item No. 2 – Public Hearing to Amend the 2018-2019 School Year Budget

President Coil reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the proposed school budget amendment for fiscal year 2018-2019 having been published in the Waterloo/Cedar Falls Courier on March 25, 2019. The Board opened the public hearing on the proposed budget amendment for fiscal year 2018-2019. No public comments were offered. No written were received. President Coil then declared the public hearing closed.

Item No. 3 – Public Hearing for the 2019-2020 School Year Calendar

President Coil reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the proposed 2019-2020 school year calendar having been published in the Waterloo/Cedar Falls Courier on March 25, 2019. The Board opened the public hearing on the proposed 2019-2020 school year. No public comments were offered. No written were received. President Coil then declared the public hearing closed.

Item No. 4 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Leeper seconded the motion to approve the following items:

1. The agenda for the April 8, 2019 Board agenda as presented
2. Approval of the March 11, 2019 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, President Coil
4. Approval of open enrollment requests
5. Human Resource report
6. Early Graduation Request
7. Agreements:
  - a) River Hills Consortium Agreement with East Marshall CSD
  - b) 2019-2020 Activity Sharing Agreements

**Open Enrollment Report**

April 8, 2019

Audriana Elizabeth Faley	6 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Kayden James Lenderman	2 <sup>nd</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Elijah John Little	6 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C

Haleigh Jayde Little	4 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Brooklyn K Martin	8 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Myles Robert Schuster	6 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Olivia Dawn Schuster	3 <sup>rd</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Julia St. Germain	6 <sup>th</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Ta’Ryah Jo Stovall	1 <sup>st</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2018-2019 – C
Jude Oliver McBride	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2019-2020
Blaiklee Marie Pokorny	Kindergarten
Current resident district:	Cedar Falls
District requested:	Dike-New Hartford
Effective date:	2019-2020

**Human Resources Report**  
**April 8, 2019**  
**2018-19 School Year**

**New Contracts\* - Recommended for Approval**

**Teacher:**

Carissa Newman	Peet	Special Education	BA30 3**	SOSY 2019-20	\$43,786**
Justin Rathjen	Senior High	Special Education	BA30 12	SOSY2019-20	\$55,250**

**Administrator:**

Lindsay Spears	Senior High	Associate Principal	\$92,500	07/01/2019
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\*Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.

\*\*NOTE: Salary amounts are projections based on placement on the 2018-19 CFEA Total Salary Schedule; actual salary will be finalized once the 2019-20 schedule is determined through collective bargaining.

**Resignations\* - Recommended for Approval**

\*\*All resignations will be effective End of School Year (EOSY) 2018-19 unless otherwise noted.

**Teacher:**

Laurie Conover	Lincoln	Special Education	EOSY 2018-19
Maureen Hart	Cedar Heights	Special Education	EOSY 2018-19
Margaret McCawley	Senior High	English/Language Arts	EOSY 2018-19
Linda Walther	Peet	Instructional Coach	EOSY 2018-19
Monica Winkowitsch	Orchard Hill	Second Grade	EOSY 2018-19
Linda Withers	Aldrich	Second Grade	EOSY 2018-19

**Coach:**

Ethan Jennings	Peet	Asst 9 <sup>th</sup> Boys Basketball	2018-19 season
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\*Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

\*\*EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried.

**Item No. 5 – Public Comment**

Larry Wyckoff, 4241 East Park Rd., Cedar Falls, expressed his concerns regarding conflicts of interest with the new proposed high school and his dissatisfaction with cost projections associated with the remodeling the current high school building versus building a new high school.

Carol Lilly, Cedar Falls Community School District parent expressed that her children had a terrific education at Cedar Falls Community Schools. Ms. Lilly encouraged the Board to move forward with a new high school, as it is an investment in our future and in our children's future. The school is a direct reflection of the investment in our kids and what we want to have in our community.

Michael Butler of 1022 Washington St., stated he had three children graduate from Cedar Falls Community Schools. After taking a tour of the current high school, Mr. Butler expressed his concerns and discouragement as to the condition and efficiency of the current high school building. Storage rooms have been converted to classrooms and it is time to move on and reiterated an updated facility is needed.

**Item No. 6 – Communications**

Janelle Darst reported on the District newsletter:

- Orchard Hill into the new facilities
- All City vocal April 8, 2019
- All City band April 15, 2019
- All City Orchestra April 22, 2019
- IHSMA Solo & Ensemble
- Kindergarten Prep (Transitional Kindergarten program at Orchard Hill)
- ASA Rocket Competition received Judges Choice and Best Rocket Fair Display Awards
- Let's Talk Mental Health
- Peet Page Turning Pandas

- Holmes Junior High competed in the Iowa Science Olympiad
- Assessments on-line
- Senior High School named Distinguished School by Project Lead the Way
- High School needs and facilities informational Session
- Do Better Be Better

Item No. 7 – Approval of the Fiscal Year 2019-2020 Certified Budget

Mrs. Gonnerman presented the 2019-2020 proposed budget to the Board of Education including information on operating fund revenues from local, state, federal sources and required expenditures for these funds. The proposed tax rate for the 2019-2020 school year would be \$13.84501 per thousand dollars of assessed valuation, down from \$13.94694 for the current 2018-2019 school year.

	<b>2019-20 Estimated Expenditures</b>	<b>Estimated Amount Necessary to be Raised by Taxation</b>
General Operating Fund	\$62,718,178	\$22,479,849
Student Activity Fund	\$1,193,043	\$0
Management Fund	\$817,157	\$500,000
Fiduciary Fund	\$55,000	\$0
Capital Projects	\$0	\$0
Capital Projects (SAVE)	\$5,768,437	\$0
Physical & Plant Equipment Levy	\$3,812,119	\$3,626,295
Debt Service Fund	\$4,836,025	\$2,423,800
Nutrition Fund	\$2,856,824	\$0
<b>Total</b>	<b>\$82,056,783</b>	<b>\$29,040,944</b>

Director Hassman moved and Director Orvis seconded the motion that the Cedar Falls Board of Education approve the proposed 2019-2020 school year budget as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 8 – Approval of Amendment to the Fiscal Year 2018-2019 School Year Budget

Mrs. Gonnerman reviewed the proposed expenditure amendment to the 2018-2019 school year. After a brief discussion, Director Hines moved and Director Orvis seconded the motion that the Cedar Falls Board of Education approve the proposed amendment to the 2018-2019 school year budget expenditures in the instructional expenditures, total support services, non-instructional programs and total other expenditures as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

<b>Area</b>	<b>From</b>	<b>To</b>	<b>Reasons</b>
Instruction	44,433,887	45,104,706	Aldrich Elem instructional startup cost
Total Support Services	17,872,961	18,906,284	Aldrich Elem startup/transp. and utility costs
Noninstructional Programs	2,747,660	2,833,809	Aldrich Elem food service startup costs
Total Other Expenditures	20,255,841	25,386,366	Shift in NC & OH project timeline to FY19


Item No.9 – Approval of 2019-2020 CFESP Contract

Dr. Talbot reviewed the tentative agreement that was reached between the District and the Cedar Falls Educational Support Professionals (CFESP) on March 13, 2019. The contract is a one-year contract beginning July 1, 2019-June 30, 2020. The base wage increase will be \$0.53 per hour for Para Educator: Special Education and \$0.20 per hour for all other classifications. The wage increase for returning employees will be \$0.58 per hour for Para Educator: Special Education and \$0.25 per hour for all other classifications. The total wage increase is 3.90% including longevity, FICA and IPERS. CFESP has ratified this agreement. After discussion, Director Wohlpart moved and Director Hines seconded the motion to approve the proposed 2019-2020 contract between the Cedar Falls Educational Support Professionals and the Cedar Falls Community School District as presented. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Director Orvis commented the Waterloo/Cedar Falls Courier published a nice article on the Cedar Falls Community Schools support staff and the wonderful impact they have on the quality of education our students receive. We appreciate their service.


Item No.10 – Approval of 2019-2020 School Year Calendar

Dr. Pattee reviewed the proposed 2019-2020 school year calendar. The first day of school is scheduled for August 26, 2019 and the last day of school is tentatively scheduled for June 2, 2020. There are no snow or make-up days built into the calendar. All inclement weather days will be made up at the end of the school year. Spring break will coincide with the University of Northern Iowa; March 16 - March 20, 2020. Director Leeper moved and Director Wohlpart seconded the motion to approve the 2019-2020 school year calendar as presented: Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.



### Cedar Falls Community Schools

#### 2019-2020 Calendar



<p style="text-align: center;"><b>July 2019</b></p> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td></tr> </table> <p style="text-align: center;"><b>August</b></p> <table border="1" style="width: 100%; text-align: center; border-collapse: collapse;"> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </table> <p style="text-align: center;"><b>September</b></p> <table border="1" style="width: 100%; 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□	Vacation
○	Holidays
□	Professional Development
□	Workshop/Workday

Days missed due to inclement weather will be made up on subsequent week days at the end of the school year.

Item No.11 – Approval of Board Member Resignation

Dr. Pattee reported Director Eric Giddens provided his registration effective March 25, 2019 at 12:00 p.m. due to filling the Iowa Senate open seat. Dr. Pattee congratulated Mr. Giddens on his election and thanked him for his work on the board. Dr. Pattee reviewed the timelines, expectations and Iowa Code 279.6 pursuant to filling the vacant seat. Dr. Pattee commented he has received several inquiries regarding the open seat and is encouraged by all the interest. Director Orvis moved and Director Hassman seconded the motion to approve the resignation of Eric Giddens from the Cedar Falls Community School Board. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried.

Item No.12 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Commencement is May 26, 2019 is located at the University of Northern Iowa McLeod Center
2. Retirement reception for Cedar Falls retiring employees is scheduled for 4:15 p.m., Tuesday, May 21, 2019 at Pheasant Ridge.
3. The April 22<sup>nd</sup> school board meeting will include an informational report on CAPS
4. Board retreat is scheduled for June 12, 2019 at 9:30 a.m. to 12:00 p.m.
5. Facility Update: Shared Myth & Facts community pamphlet and High School facility video

Item No. 13 – Questions, Comments, and Concerns

None.

Item No. 14 – Adjournment

Director Hines moved and Director Hassman seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Hassman, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried.

The meeting was adjourned at 6:40p.m.

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Secretary

\_\_\_\_\_  
President