The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, Jenny Stipe, R.J. Meyer, Jeff Orvis, Bett Peterson, and Joyce Coil. Others in attendance were: Dr. Andrew Pattee, Superintendent, Amber Youngblut, Executive Director of Human Resources, Denelle Gonnerman, Chief Financial Officer and Janelle Darst, Director of Communications and Community Relations. Others in attendance: Linda Fitzgerald and James McCullagh

Item No. 1 - Approval of the Following Consent Agenda Items:

Director Peterson moved and Director Meyer seconded the motion to approve the following consent agenda:

- 1. The agenda for the May 12, 2025 Board agenda as presented
- 2. Approval of the April 28, 2025 Board of Education meeting minutes
- 3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Gruber
- 4. Approval of Human Resource Report
- 5. Approval of open enrollment requests
- 6. Waste Disposal Bid
- 7. Agreements:
 - River Hills FY25 Lease Agreement

OPEN ENROLLMENT REPORT May 12, 2025

Dustin Rylee Rundel Current Resident District: District Requested: Effective Date:		1 st Grade Waterloo Cedar Falls 2024-2025 – C	
Adrienne Elizabeth Fuller Current Resident District: District Requested: Effective Date:		10 th Grade Cedar Falls CAM – IA Connections Academy 2025-2026	
The following will be denied: John Richard Winter Jr. Maysie Grace Weaver	7 th Grade 10 th Grade	Waterloo Waterloo	

Human Resources Report May 12, 2025

<u>New Contracts – Recommended for Approval</u>

Teacher:

Emily Thilges	Southdale	Counselor	MA30 19	SOSY 2025-26	\$79,304
Ali Gerbracht	Senior High	Special Education	BA 3	SOSY 2025-26	\$50,597
Heidi Rewerts	Lincoln	Special Education	BA 3	SOSY 2025-26	\$50,597
Autumn LaCroix	Southdale	Sixth Grade	BA 3	SOSY 2025-26	\$50,597
Mae Felton	Orchard Hill	Special Education	BA 3	SOSY 2025-26	\$50,597
Emma Hearn	Southdale	Special Education	BA 3	SOSY 2025-26	\$50,597

Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

Teacher:

Resignations - Recommended for Approval

Stephanie Itzen	Holmes	Teacher Librarian	End of SY 2024-25
Justin Rathjen	Senior High	Special Education Teacher	End of SY 2024-25

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Coil, Gruber, Stipe, Meyer, Orvis, Peterson, and Stutzman. Those voting "no" none. Motion carried.

Item No. 2 – Public Comment

President Stutzman reviewed the following public comment policy:

An open meeting means the meeting is open to the public to observe and listen to the proceedings of the meeting. At the public comment section of the agenda time is granted for citizens to make brief statements to the Board. To make a public comment, the District needs to be notified by 4:00 p.m. the day of the Board meeting, comments will be less than 3 minutes and comments should be germane to school district business.

No public comment.

Item No. 3 - Communications

Student Board Liaison Natalie Schmadeke reported on the following:

- Teacher Appreciation Breakfast
- Do Better Be Better Fundraiser totaled \$1,078

Director Stutzman and the Board thanked Natalie for her work as a student Board Liaison and gave her a plaque. CAPS students Kate Holihand and Jake Grey presented on the fundraiser and social gathering event "Films on the Field", showing two movies at the stadium for the community gathering. The Board thanked the students for their presentation.

Janelle Darst reported on the following District news activities:

- CAPS Medical Program: Western Home resident legacy program
- Congratulations to Cedric Liu semi-finalist in the 2025 Presidential Scholars program
- Congratulations to Nadia Patel as KWWL Best in Class
- Honors Convocation May 13, 2025
- Science Club
- Congratulations Solo Ensemble Festival and large group participants
- Mayors Top Teen Awards a
- 5th Grade Plant the Moon Challenge
- Orchard Hill Born to Shine student showcase
- Retiree Service Recognition
- Last day of school June 3, 2025
- ELP Fair May 19, 2025 at Peet Junior High

Item No. 4 - Secretary's April Financial Reports

Mrs. Gonnerman reviewed with the Board the April 2025 fund balances for general, schoolhouse, student activity, and food service. President Stutzman stated the report would be filed subject to audit.

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Item No. 5 - School Board Recognition

Dr. Pattee reported that May is school Board appreciation month and presented board members a certificate of recognition thanking the board for their dedication, leadership and passion ensuring student focus and achievement.

Item No. 6 - Proposed List of 2025 Graduates

The following is a preliminary list of candidates for graduation. Director Meyer moved and Director Gruber seconded the motion to approve awarding diplomas to the Cedar Falls High School graduating class of 2025 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Coil, Gruber, Stipe, Meyer, Orvis, Peterson, and Stutzman. Those voting "no" none. Motion carried.

Denise Cassandra Abben Suriana Enid Acevedo Domanic Allan Ackles Ava Grace Adams Nicholas Vernon Adelmund Mia Noelle Ahrendsen Adrian Alejo-Rubio Jesus Alonzo Emmy Alyssa Andersen Carissa Ann Anderson Mokki Cassidy Andrike Harlan David Aneweer Ellie Grace Anton Isabelle Jean Aries Jake Charles Arvizu-Gray Britain Masaya Atkins Benjamin Reed Backes Aidan Jamison Baldus Meghan Elaine Ball Brandt David Baron Josie Elizabeth Barry Olivia Janette Bartelt Kaia Grace Bartlett Mariah Rose Baskerville Emma Louise Batterson Emily Isabel Bean Carson David Becker Kyle Martin Beckner Matthew Melvin Behnke **Benjamin Wayne Behrends** Jaxsen Carter Belden Saniah Annmarie Bell Emily Renae Bennett Ashley Danielle Bernardy Avery Anne Berte Connor Bradley Best Kacey Marie Beyers Anae M. Bierry * Lucas Alexander Bjorseth Natalie Emma Blake Shelby Marie Blake Anderson Bradley Block Asia Maray Block Logan David Boyd Gina Mckenzie Brackett Kya Jo Bradfield Owen Donald Brinker Gina Louise Brooks Jack Morrison Brooks Max Friedrich Bryden Rhea Jolie Buchanan Adalynn Rose Budke Alexis Marie Bullington Caiden Glen Buskohl Levi Shimri Cicero Edward Caldwell Christopher Jeffrey Canfield Elle Beth Carlson Jaelyn Marie Carrillo Keaton James Carter Olivia Diane Carter Macoy Stein Cashman Zoe Lynn Castle Rebekah Grace Chagdes Alexander James Christ Addison Brianne Claassen ** Daiveon Christopher Clark Davarrion Deshon Clark Kenedie Jo Clayton Abigail Susan Colton Audrey Marie Conkling Michael Xavier Conlin Lucy Elaine Corkery Peyton Sydney Cota Kirstyn Elisabeth Cotcher Kaitlyn Jean Cox Jeremiah Xavier Crane Xander Rvan Crowthers Isabelle Rose Cuhat Joseph Thomas Cutsforth Ava Jean Dahl Kallie Jo Daniels Reese Morgan Dark Cameryn Elizabeth Davis Austin Hansen Dean Landen James Dean Kieran Dre DeGroote Owen Allen Dellinger Catherine Patricia Desnoyers-Mundt Mattie Caroline Dieken Catherine Ann Dierks Aiden Peter Donahue Joshua Tyrell Dowd Madison MaryEllen Dudley Ashtin Edward Duffy Alison Elizabeth Easter Katelynn Elizabeth Eastman Adaline Mae Ebensberger Cohen Devers Eichhorn Parker Lewis Eige Spencer Craig Eldridge Garrett McKay Eskelson Addisyn Ann Even Carson Anthony Everts-Koosmann Mackenzie Nichole Fadiga Audriana E. Faley Samantha Palmer Farley Nolan Thomas Farmer Acacia Jo Fauser Silas Richard Fauser Johnathan James Ferguson

Arian Cole Ferkic Hannah Elizabeth Ferrell Drew David Fisher Ashley Marie Fittro Jillian Rae Fitzpatrick Mary June Flikkema Aidan Paul Fobian Morgan Elizabeth Fort Alex Christopher Foth Carson Eugene Foxen Akira Jade Frick Piper Jaclyn Friedrich Kennedy Marie Fritts Joshua Dean Frost Addison Christine Fuller Nevaeh DaVon Gallegos Kristian Evrit Galloway Anthony Joshua Galvin Ginevra Garbarino * Natalie Isabel Garcia Anna Marie Gerdes Annalise Jean Gilbert Khloe Ann Gillum Lily Dorothy Glascock Kiera Kate Gleason Alex James Goetsch Megan Jo Gonnerman Alexander Julian Gonzales Margaret Bonnie Goodwin Sydney AnnMarie Grant Joshlin Aaliyah Graves Justin Jet Greene Kyan Lee Greer Owen Keefer Gregory Matthew James Groeneveld John Donald Gronowski Nicholas William Grover Lily Ann Gruening Olivia Marie Grund Nathan Kheuang Haboon Olivia Jo Hack Owen Carter Hackman Melanie Hadzic Apryl Mae Halsor Dalton Robert Hampton Gabrielle Marie Hanks Grace Darla Hannam Levi Nathaniel Hannan Maddigan Jane Hannan Emma Isabelle Anne Hansel Ambrose Jontae Hansen Rylee Kalin Hansen Brannon Lee Harms Natasha Star Hartmann Jackson Jerick Hartzell

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Ruth Belen Geary Haynes Arabella Diem Hellenthal Evan Joshua Hemmer Nevaeh Grace Hendon Brock David Hesse Lucian Atticus Hilton Dallas James Hoeppner Gabriella Ann Hoeppner William Audren Hoffman Kate Elizabeth Holahan John David Holland Carter Clayton Hollaway Carter Lee Homewood Shota Hori * Isaiah Dean Hoth Carsyn Paul Hruska Andrew Solter Hughes Chloe Nicole Hughes Greta Lynn Huhn Isaac Michael Hutchison Amel Ibradzic Justin Allen Inman Carson Scott Irwin Amber Jacobs Emma Sue Jacobs Carter Joel Jaquith Jenna Elaine Jarchow Madison Faith Jeanes Jesse Allen Jenison Briann Elizabeth Marie Jeys Annabelle Frances Johnson Benjamin Roy Johnson Carter Lee Johnson Evelyn Mae Johnston Sebastian Ryan Jones Camden Christopher Juhlin Hailey Elizabeth Junge Kahlan Marie Kearns Trevor Tad Kelling Hannah Lynn Kendall Chase Randall Kies Jarrett Michael Kies Averi Jane King Keegan Paul King Eliza Delaney Kirschenmann Natalee Nevaeh-Rose Klammer Hailey Jean Kobliska Michaella Rose Koinzan Kelsie Jo Koskie Alexander Steven Kuehl Kade Evan Kuempel Finley Marie Larson Colton Kenneth Lauritsen Bradyn David Lawrence Lilly Karen Leadley Noah Michael Lickness Summer Zhiqi Lim Elijah John Little Cedric Wei Liu Madeline Diane Loria Charles Henry Mark Lubs Shae Irene Magley Ella Rose Malaise Eric Daniel Malaise Kennedi Mary Mallinger Saxon Anthony Mangrich Ella Hope Manning Heaton Levi Marchese

Elizabeth Sophia Markham Kenny Jesus Marti-Hernandez Connor William Martin Lily Brielle Martin Olivia Ann Martin Emma Grace Mason Dominic James Mather Isaiah Alec Mayfield Savannah Kaylee McBroom Owen Robert McCartan Kayla Marie McCormick Teely Rose Lucille McFee Isabelle June McGovern Liam Daniel McGrane Lilli Star McRoberts Kaylee Robin McSweeney Carsten Michael Meester Sejla Mehmedovic Emily Ann Meyer Eanna Michelle Micou Louis Miles Miller Mya Rose Miller Rowan Matthew Miller Maxwell Jon Mills Alan James Mishler Nevaeh Marie Mohl Kyler Ann Nichuals Peyton Jo Elizabeth Nicol Jacy Lynn Nielsen Madeline June Renee Northrup Viviane Mae Nunez Karissa Lynn Nus Laura Marie O'Bryon Liam Thomas O'Neill Gabriella Kathleen Oltrogge Stephen Jaxyn Carter Orsborn Lacee Kay Pagel Keeley Elizabeth Panther Nadia Eva Patel Jacob Asher Patterson Melodie Marie Patterson Ava Michelle Pendleton Michael David Perez Abigail Jean Peters Rowan Fern Phillips Cali Charlotte Piper Brayden Preston Platt Ava Grace Powers Jack Theodore Puls Ava Rose Purdy Cole Michael Ragusi Zoey Elizabeth Raines Tristan Joel Raisty Mathew Raymond Randall Haylee Lynn Ranniger Molly Ann Ratchford Keira Faith Rathjen Addison Ann Raymond Blake Edmund Reed Nasaiya Telise Reed Owyn Robert Reilly Alanna Marie Reynolds Cristian Marcus Rhea Gabriel Timothey Richmond Peyton David Riggins Ashley Abigail Risvold Gabriel Lynn Roberts Karlie Jean Rodgers MaraJadyn Leia Rodgers Aidan Allen Ross Grace Mikayla Roth Sydney Marie Runyan Hunter Dennis James Russell

Paige Kimberly Russell Saylor Kari Russell Alayah Michelle Sacueza Chemiah Kailynn Sailor **Tyler Evan Sanders** Alen Saric Jackson Cameron Satterlee James Benjamin Schafer Brooklyn Ann Scharff **Ryan James Scheitel** Lilly Christine Schildroth Ruby Jane Schillinger Lauren Nicole Schmadeke Natalie Elise Schmadeke Joshua Tyler Schmidt Storii Elizabeth Schmidt Emma Jo Schmiesing Lily June Schmitt Lainey Grace Schreck Jaxon Eric Schreiber Riley Scott Schuler Alexander Jon Schurman Myles Robert Schuster Jocelyn Ellen Schwartz Griffin Russell Searfoss Austin Nicholas Joel Seegers Aidan Jacob Seeks Diana Marie Sell Hazel Kasum Sexton Alma Shahbaz Haider Ali Shahid Gracey Marie Sherwood-Bolton Catherine Rose Shockley Dash Parker Weiss Shortway Josie Louise Siems Isabelle Magee Simmer Josee Ellen Simonson Evan Jackson Simpson Cadence Olivia Smith Chayse Alan Smith Gracie Marie Smith Kailer Matthew Smith Maya Abigail Smith Samuel Joseph Smith Tyler Blake Smith Briana Lynn Smith-Wyckoff Essence Unique Kay Smock Julia Grace St. Germain Ethan Matheu Staats Kole David Staats Shawn Nicholas Staats Sophia Dori Stanic Lucas Reed Stearns Keegan James Steege Cade Michael Steffen Karlee Laraine Stewart Maxwell Lee Stokes Kyle Matthew Stoner Cinia Joyce Stover-Stevenson Hunter Virgil Stover-Stevenson Maddox Douglas Strassburg Gabriel Lucas Strei Olivia Sue Strelow McKenna Jacqulyn Strike Jada Lin Strohman Ross Daniel Stuber Caden Mathais Sugden Madeline Ann Sundine Sana Tabei Abbygeail Tadesse Chandler Jade Taylor Walker Orlando Taylor Keegan Scott Terhune

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Adalyn Grace Terpstra-Schwab Braelyn Nicole Thadison Ethan Micheal Thilges Elle Gabriella Thompson Emily Grace Thompson Jack Marshall Thompson Noah Michael Thornton Amelia Antje Tjaden Andrew James Tjaden William Joseph Tompkins Jordan Davis Townsend Amy Ngo Tran Oliver Bradley Treloar Jamison Davis Tressler Cassidy Ann Tucker Josephine Marie Turner Foster William Tye Owen Hazen Ufford Joshua Ihuomachukwu Umemezie Natalie Amber Unland

Roy Ricardus Wilhelmus Van Diepen * Trinity Marie Van Hauen Hunter Daniel Van Heiden Delaney Jo Van Dyke Jonah Lee Veatch Anuj Shree Vedanyagam Greyson Thomas Veiseth Landen Anthony Velazquez Caleb Lee Verbeck Elliot Marie Victoria Alyna Villa Gene Jacob Warby Ciara DeShay Weatherly Alexander James Weigel Avla Lorinda Wellnitz Jacie Lynn Wessels Ryan Paul West Danika Jean Westcott Kameron J Westley Drake Douglas Wetlaufer Sean Daniel Wetlaufer Aubrey Elizabeth Wiedman Maddox James Lyons Wiethorn

Ali Elizabeth Wildeboer Elyse Marie Wildeboer Asher Gabriel Wilkinson Andrea Emily Williams Jayden Darnell Williams Rae AnnMarie Wilson Arthur Atari Wilson-Pickering Addison Elizabeth Winberg Kierra Whitney Winberg Jordan Jance Winland Kameron Shawn Wireman Whitney Kay Witham Jace James Wittenburg Jayden Tanner Woock Nigewl Laron Woods Mattea Mcrae Wright Brady Russell Wyckoff Fletcher Say Yates Isabella Kathryn Yearling Kaylee Marie Yokem Daxton Donald Young Alberto Josue Zamago Elisa Zanei * Zoe Catherine Zylstra

Item No. 8 - Approval of Issuance of Contracts from May 13, 2025 to June 9, 2025

Director Peterson moved and Director Coil seconded the motion the Cedar Falls CSD Board of Education grant the Superintendent, or designee the authority, or designee the authority to accept resignations for the 2024-2025 school year and to issue contracts of employment for the 2025-26 school year, to licensed teachers and licensed coaches, subject to job candidates fulfilling all usual and customary post offer pre-employment requirements as required by District policy. Such authority shall be in effect for the period May 12, 2025 to June 9, 2025. Directors voting in favor of the motion: Coil, Gruber, Stipe, Meyer, Orvis, Peterson, and Stutzman. Those voting "no" none. Motion carried.

Item No.9 - Superintendent's Report

Dr. Pattee reported on the following:

- 1. Service Recognition on May 14, 2025 at 4:30 p.m. at High School.
- 2. Commencement is May 25, 2025.
- 3. Board retreat June 11, 2025 Lunch and Learn
- 4. 2025-2026 Draft Board Calendar

Item No. 10 - Questions, Comments, and Concerns

Director Peterson inquired about the Honors Convocation, Dr. Pattee reported it will be May 13, 2025 at 7:00 in the High School Auditorium.

Item No. 11 – Adjournment

Director Orvis moved and Director Gruber seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Gruber, Stipe, Meyer, Orvis, Peterson, and Stutzman. Those voting "no" none. Motion carried. The meeting was adjourned at 6:04 p.m.

President