The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Dr. Allan Heisterkamp, Jenny Leeper, Jeff Orvis, Sasha Wohlpart, and by teleconference Susie Hines and Nate Gruber. Others in attendance: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources, and Janelle Darst, Communication Director. Also in attendance through teleconference: Coryn Clasen, Melanie Wirtz, Brain Sanderman, Shane Geiselhart, Craig Wehr, Brant Carr, Sara Carlson, Andrea Geary, Jean Hitchman, Lauren McDonald, Joyce Coil, and Jason Schaufenbuel.

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means: Due to COVID-19 and the recommendation by the CDC/Iowa Department of Public Health to social distance.

<u>Item No. 1 – Public Hearing: Cedar Falls New High School</u>

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the 2020 Cedar Falls new High School bid issuance project having been published in the <u>Waterloo/Cedar Falls Courier</u> on October 28, 2020. The Board opened the public hearing: No public comments were offered. No written comments were received. President Hassman then declared the public hearing closed.

Item No. 2 – Approval of the Following Consent Agenda Items:

Director Orvis moved and Director Leeper seconded the motion the Board approves the following items:

- 1. The agenda of the November 9, 2020 Board of Education as presented.
- 2. Approval of the October 26, 2020 Board of Education meeting minutes as presented.
- 3. Approval of the bills as presented for payment as reviewed by the designated Board member, Nate Gruber
- 4. Approval of Open Enrollment

Open Enrollment Report

November 9, 2020

Dominique Banks 10th Grade
Current resident district: Waterloo
District requested: Cedar Falls
Effective date: 2020-2021 - C

Mya Aria BanksKindergartenCurrent resident district:WaterlooDistrict requested:Cedar FallsEffective date:2020-2021 - C

Alexander Paul Northrup 6th Grade
Current resident district: Waverly-Shell Rock

District requested: Cedar Falls
Effective date: 2020-2021 – C

Madeline June Renee Northrup 8th Grade

Current resident district: Waverly-Shell Rock
District requested: Cedar Falls

Effective date: Cedar Falls
2020-2021 – C

Carly Shaw 10th Grade
Current resident district: Independence
District requested: Cedar Falls

Effective date: 2020-2021 – C

Dawson Shaw 5th Grade

Current resident district:

District requested:

Effective date:

Independence

Cedar Falls

2020-2021 – C

Board of Education minutes November 9, 2020 Page 2

Presley Shaw 8th Grade
Current resident district: Independence
District requested: Cedar Falls
Effective date: 2020-2021 – C

Emery Lindsay Velasquez

Current resident district:

District requested:

Effective date:

3 Grade

Waterloo

Cedar Falls

2020-2021 - C

Jashon Bolds9th GradeCurrent resident district:Cedar FallsDistrict requested:HudsonEffective date:2020-2021 - C

Antwuan Webber 5th Grade
Current resident district: Cedar Falls
District requested: Hudson
Effective date: 2020-2021 - C

Maurice Webber2nd GradeCurrent resident district:Cedar FallsDistrict requested:HudsonEffective date:2020-2021 - C

Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried.

Item No. 3 – Public Comment

No public comment

<u>Item No. 4 – Communications</u>

Janelle Darst reported on the following District news activities:

- Cedar Valley student food drive 41,461 meals donated in monetary donations
- North Cedar Elementary students solve Rubik's cubes
- Officer Ferguson presented on internet safety
- High School Athletic State competitions
- Special thanks to Athletic Directors
- Congrats to 2020 classroom Excellence Grant awards- Thank you to the Cedar Falls Schools Foundation
- Anonymous Alerts system

Dr. Pattee reported on COVID-19 and the effects the virus has had on the District. Dr. Pattee reported we are seeing high positivity rates across the county and the State of Iowa. This is alarming, but rates are less at Cedar Falls Schools compared to others across the State and county. There has been increased absenteeism in the District due to increased rates of quarantines and isolations, due to the community positivity rates. The absenteeism has imposed a high necessity of a fill rate or staff substitute coverage. The Black Hawk Public Health Department reported we need to be diligent with the health and safety protocols to keep the rates down. The Board held an extensive discussion. Dr. Pattee reported on potential options the District may have should positivity rates increase within the District, depending upon each situation and data. Dr. Pattee stressed the community needs to be diligent with safety protocols. Dr. Heisterkamp and the Board and Education thanked Dr. Pattee and staff for all their work in dealing with the effects of this virus.

Board of Education Minutes November 9, 2020 Page 2

<u>Item No. 5 – Adoption of the American Education Week Proclamation</u>

Coryn Clasen presented the following proclamation for American Education Week, which will be observed the week of November 16-20, 2020. Dr. Pattee and the Board of Education thanked the presenter for their presentation.

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, all education employees, be they teachers, guidance counselors, teacher librarians, instructional coaches, curriculum specialists, paraprofessionals, school secretaries, custodians, nurses, maintenance and grounds personnel, technology specialists, bus drivers, food service, building principals, business services, human resources, district administrators, school boards, or substitute ESPs and teachers, work tirelessly to serve our children and communities with care and professionalism; and work together to provide a safe and healthy learning environment for students"

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.

NOW, THEREFORE, we as Representatives of the Cedar Falls Educational Support Professionals and the Cedar Falls Education Association do hereby proclaim November 16–20 as the annual observance of American Education Week.

Signed this 9th day of November 2020.

Item No. 6 – Approval of Drawings, Specifications, and Design of New High School

Dr. Pattee introduced the design team. Shane Geiselhart, Construction Manager from Story Construction, presented on the drawings, specifications and design of the new high school. Mr. Geiselhart reviwed the timeline and specific bid packages for the new high school. Director Heisterkamp moved and Director Wohpart seconded the motion the Board approve drawings, plans, specifications and designs for the 2020 new high school. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Orvis and Wohlpart. Abstaining: Director Leeper. Those voting "no" none. Motion carried.

<u>Item No. 7 – Superintendent's Report</u>

Dr. Pattee reported on the following:

- 1. IASB Convention is November 18-19, 2020. Dr. Pattee and Director Wohlpart will be attending.
- 2. The November 23, 2020 board meeting will include:
 - A follow-up on the information gathered during the IASB convention
 - Organizational Meeting

<u>Item No. 8 – Questions, Comments, and Concerns from Board Members</u>

None

Item No. 9 – Work Session: Book Study, "How to be an AntiRacist"; chapters 8-11 (pages 92 through 150)

Board of Education reviewed and discussed Chapters 8-11 of the book "How to Be an Antiracist" - by Ibram X Kendi

Item No. 10 – Adjournment

Director Gruber moved and Director Heisterkamp seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried. The meeting was adjourned at 6:47 p.m.

	Secretary	
President		