

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Lowell Stutzman in the chair, and the following named Directors: Nate Gruber, Jenny Stipe, R.J. Meyer, Jeff Orvis, Bett Peterson, and Joyce Coil. Others in attendance were: Dr. Andrew Pattee, Superintendent, Amber Youngblut, Executive Director of Human Resources, Denelle Gonnerman, and Janelle Darst, Director of Communications and Community Relations., Chief Financial Officer. Others in attendance: Josh Balk

Item No. 1 – Public Hearing to Adopt the Fiscal Year 2025-2026 School Year Certified Budget

President Stutzman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the 2025-2026 school year budget having been published in the Waterloo/Cedar Falls Courier on April 15, 2025. The Board opened the public hearing for the budget summary for fiscal year 2025-2026. No public comments were offered. No written comments were received. President Stutzman then declared the public hearing closed.

Item No. 2 – Public Hearing to Amend the 2024-2025 School Year Budget

President Stutzman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed school budget amendment for fiscal year 2024-2025 having been published in the Waterloo/Cedar Falls Courier on April 15, 2025. The Board opened the public hearing on the proposed budget amendment for fiscal year 2023-2024. No public comments were offered. No written were received. President Stutzman then declared the public hearing closed.

Item No. 3 – Approval of the Following Consent Agenda Items:

Director Meyer moved and Director Peterson seconded the motion to approve the following items:

1. The agenda for the April 28, 2025 Board agenda as presented
2. Approval of the April 14, 2025 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Stipe
4. Approval of open enrollment requests
5. Human Resource report
6. 2025-2026 Orchard Hill Church Preschool Agreement

**Open Enrollment Report**

**April 28, 2025**

Finley Michael DeMaris	Kindergarten
Current Resident District:	Dunkerton
District Requested:	Cedar Falls
Effective Date:	2025-2026

Cruz Jaxson Hillman	Kindergarten
Current Resident District:	Janesville
District Requested:	Cedar Falls
Effective Date:	2025-2026

Kyndall Humphrey	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026

The following will be denied:		
Neveah Marie Shine	7 <sup>th</sup> Grade	Waterloo
William Christopher Shine	5 <sup>th</sup> Grade	Waterloo

**Human Resource Report**  
**April 28, 2025**

**New Contracts – Recommended for Approval**

**Teacher:**

Kenedy Rousselow	Second Grade	Aldrich	SOSY 2025-26	BA 3 \$50,597
Ryan Andersen	Fifth Grade	Hansen	SOSY 2025-26	BA 3 \$50,597

*Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

**Resignations - Recommended for Approval**

**Administrator:**

Jason Wedgbury	Senior High	Principal	End of SY 2024-25
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Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stipe, Stutzman, and Coil. Those voting “no” none. Motion carried.

**Item No. 4 – Public Comments**

President Stutzman reviewed the following public comment policy:

An open meeting means the meeting is open to the public to observe and listen to the proceedings of the meeting. At the public comment section of the agenda time is granted for citizens to make brief statements to the Board. To make a public comment, the District needs to be notified by 4:00 p.m. the day of the Board meeting, comments will be less than 3 minutes and comments should be germane to school district business.

**Item No. 5 – Communications - News Letter**

James Pang Student Board Liaison reported on the following:

- 3on3 Basketball tournament
- Appreciation staff lunch
- Jr. High orientation at High School
- Do Better Be Better 5K fundraiser

Josh Balk from the Dry Run Creek Watershed gave an update on the partnership with Cedar Falls Community School District.

Ms. Darst reported on the following:

- Drake Relays
- High School Model United Nations Conference
- Career Connections
- City of Cedar Falls cleanup
- Orchard Hill High Five Friday
- Hansen visit to CF library
- Peet Jr. High Introduce a Girl to Engineering Day
- Peet Administrator on roof
- Women’s Golf team fundraiser
- Parent University
- Student Art Show @ Hearst Center
- Hearst Center for the Arts student exhibit
- CAPS Innovation Celebration

Item No. 6 – Approval of the Fiscal Year 2025-2026 Certified Budget

Mrs. Gonnerman reviewed the 2025-2026 proposed budget with the Board of Education including information on operating fund revenues from local, state, federal sources and required expenditures for these funds. The proposed tax rate for the 2025-2026 school year would be \$14.5383 per thousand dollars of assessed valuation. After discussion, Director Peterson moved and Directors Coil seconded the motion that the Cedar Falls Board of Education approve the proposed 2025-2026 school year budget as presented and the use of the 1% income surtax as required by Iowa Code. Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stipe, Stutzman, and Coil. Those voting “no” none. Motion carried.

	2025-26 Estimated Expenditures	Est. Amount Necessary to be Raised by Property Taxation
General Operating Fund	\$76,810,670	\$22,271,630
Student Activity Fund	\$1,318,183	\$0
Management Fund	\$1,619,184	\$1,974,405
Fiduciary Funds	\$66,198	\$0
Capital Projects	\$0	\$0
Capital Projects (SAVE)	\$8,662,070	\$0
Physical Plant & Equipment Levy	\$8,025,300	\$4,359,608
Debt Service Fund	\$11,329,850	\$7,366,119
Nutrition Fund	\$3,825,649	\$0
Total	\$111,657,104	\$35,971,762

Item No. 7 – Approval of Amendment to the Fiscal Year 2024-2025 School Year Budget

Mrs. Gonnerman reviewed the proposed expenditure amendment to the 2024-2025 school year. After discussion, Director Gruber moved and Director Orvis seconded the motion that the Cedar Falls Board of Education approve the proposed amendment of the 2024-2025 school year budget expenditures as presented. Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stipe, Stutzman, and Coil. Those voting “no” none. Motion carried.

	From	To	
Instruction	\$0	\$0	
Total Support Services	\$0	\$0	
Non-Instructional Programs	\$3,370,414	\$3,527,166	Increase in supplies, and food/additional staff
Total Other Expenditures	\$32,530,689	\$7,109,581	Payment schedule due to project timeline and Scheels TPC Phase I Contract.

Item No. 8 – Approval of Regular Program Adjustment

After discussion, Director Meyer moved and Director Gruber seconded the motion that, if necessary, the Board of Education of the Cedar Falls Community School District, will levy property tax for the fiscal year 2025-2026 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa. Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stipe, Stutzman, and Coil. Those voting “no” none. Motion carried.

Item No. 9 – Approval of Summer 2025 Roofing Bids

Mrs. Gonnerman reviewed the scope of the roofing project. After discussion, Director Orvis moved and Director Peterson seconded the motion that the Cedar Falls Community School District Board of Education approve the 2025 Roof project bid from Service Roofing of Waterloo, Iowa in the total amount of \$251,803 as presented. Directors voting in favor of the motion, Gruber, Stipe, Meyer, Orvis, Peterson, Stutzman and Coil. Those voting “no” none. Motion carried.

Item No. 10 – Approval of 2025-2026 CFEA Contract

Mrs. Youngblut reviewed the tentative agreement reached on April 11, 2025 between the District and the Cedar Falls Education Association for a one-year period July 1, 2025 to June 30, 2026. This tentative agreement has been ratified by the Cedar Falls Education Association members. Director Coil moved and Director Meyer seconded the motion to approve the proposed 2025-2026 Cedar Falls Education Association collective bargaining contract as presented. Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stipe, Stutzman, and Coil. Those voting “no” none. Motion carried.

**Basic Salary Schedule Increase:**

\$480 increase to the 2025-2026 Basic Salary Schedule BA step 1 base wage generator; the 2025-2026 generator shall be \$38,319

**Step and Lane Advancement:**

Step advancement and Lane changes for employees that meet the requirements

**Extra Curricular Athletics & Activities:**

Base wage generator for Extra Curricular Athletics and Activities Schedule: \$37,905

The percentage applied to the generator for the following activities assignments shall be:

- Elementary Band: 8%
- Elementary Orchestra: 8%

**Department Chair Schedule:**

The base wage generator for the Department Chairs Schedule: \$37,425

**Recommendation:**

The total salary increases, including lane advancement where applicable, FICA and IPERS is 2.65%. We recommend acceptance of this tentative agreement.

Note: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will increase \$10 month from \$160/ a month to \$170.00/month. The total package settlement including, FICA, IPERS and insurance is 3.41%. The total cost of the settlement is \$1,374,607.

Item No. 11 – Superintendent’s Report

Dr. Pattee reported on the following:

- Service Recognition: Wednesday, May 14, 2025 at Cedar Falls High School Jungle Room
- Commencement is May 25, 2025.
- Board meeting will be May 12, 2025
- Board retreat is scheduled for June 12, 2024 at 9:30 a.m. to 12:00 p.m.
- Legislative Updates: Property Tax Bill

Item No. 12 – Questions, Comments, and Concerns

Director Orvis reported on cell phone bill and citizenship testing.

Director Meyer inquired on the Natatorium and TPC update: Dr. Pattee reported the Phase II of the Natatorium is in full swing full completion should be this summer. They have broken ground on the Scheels Tiger Performance Center shortly after spring break.

Director Orvis inquired about a public hearing versus public comment.

Item No. 13 – Adjournment

Director Peterson moved and Director Coil seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Meyer, Orvis, Peterson, Stipe, Stutzman and Coil. Those voting “no” none. Motion carried. The meeting was adjourned at 6:20 p.m.

President\_\_\_\_\_

Secretary\_\_\_\_\_