

Proposed Agreement with Teamsters Local 138

Originally presented at Special Board meeting on 5/28/24

CORRECTED 6/12/2024

Tentative agreement was reached on May 20th, 2024 on a contract to cover a one year period July 1, 2024 - June 30 2025. This tentative agreement has been ratified by Teamster's members.

Base Wage increase:

- Increase all classifications I-VII \$0.45/hr.
- Increase classifications V-VII \$0.55/hr.

Wage increase for returning employees:

- Increase all classifications I-VII \$0.45/hr.
- Increase classifications V-VII \$0.55/hr.

Total dollar increase in base wages, FICA and IPERS: **3.22%**

Job classification

Change Carpenter Class VI to Carpenter & Locksmith VI-A

Change Head Grounds Keeper from class V-A to class VI

New job: Site Head Grounds Keeper/Lead Custodian-High School, ~~class VA~~ **Class V**

Recommendation

We recommend acceptance of this tentative agreement.

Note:

*Insurance is an excluded subject of bargaining. The **total package settlement** i.e. base wages, wages, FICA, IPERS plus insurance is **2.87%**.. **Employee contribution toward single insurance premium will increase by \$5.00/mo. from \$110/mo. To \$115/mo. Total cost of the settlement \$80,173.***