

Proposed Agreement with Teamsters Local 138

Tentative agreement was reached on June 4th, 2020 on a contract to cover a one year period July 1, 2020 - June 30 2021. This tentative agreement has been ratified by Teamster's members.

Base Wage increase:

- **\$0.37/hour** for classifications I-Va, VII
- **\$0.62/hour** for classification VI
- Create **new classification Vb Head Custodian: High School**, base rate **\$16.68**
- Create **new classification VIa Plumbing and Heating**, base rate **\$18.59**

Wage increase for returning employees:

- **\$0.37/hour** for all classifications, with an additional increases for employees whose classifications change per new wage scale

Recommendation

The total dollar increase in base wages, wages, FICA and IPERS is **2.68%**.

We recommend acceptance of this tentative agreement.

Note:

*Insurance is an excluded subject of bargaining. The total package settlement i.e. base wages, wages, FICA, IPERS plus insurance is **3.17%**.*