

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 5:30p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Joyce Coil, Nate Gruber, Susie Hines, Jenny Leeper, Jeff Orvis, and Dr. Allan Heisterkamp by teleconference. Others in attendance: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources, and Janelle Darst, Director of Communications.

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means: board member out of town.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Gruber moved and Director Coil seconded the motion to approve the consent agenda as presented:

1. The June 14, 2021, Board of Education agenda as presented.
2. Approval of the May 24, 2021 Board of Education Minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Nate Gruber
4. Approval of Human Resource Report
5. Open Enrollment
6. Approval of WGU Student Teaching Placement

**Human Resources Report  
June 14, 2021**

**2021-22 School Year**

**New Contracts\* - Recommended for Approval**

**Teacher:**

Carly Heilskov	English/Language Arts (.46 FTE)	Senior High	MA 7	SOSY 2021-22	\$24,386
Hernan Llerena Gomez	World Language (.82 FTE)	Senior High	MA 5	SOSY 2021-22	\$41,150
Nathan Lockard	Social Studies	Senior High	BA 3	SOSY 2021-22	\$42,578
Jennifer Schroeder-Van Cleve	Third Grade	North Cedar	MA 19	SOSY 2021-22	\$69,994
Hannah Swartzendruber	Sixth Grade	Southdale	BA 3	SOSY 2021-22	\$42,578
Tiffany Waller	Fourth Grade	Southdale	BA 4	SOSY 2021-22	\$43,905

**Administrator:**

Andrew Meister	Associate Principal	Peet	\$88,500	07/01/2021
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*\*Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

**Resignations\* - Recommended for Approval**

\*\*All resignations will be effective End of School Year (EOSY) 2020-21 unless otherwise noted.

**Teacher:**

Daniel Price	Fifth Grade	Cedar Heights	EOSY 2020-21
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**Coach:**

Corey Peters	Head JH Wrestling	Holmes JH	EOSY 2020-21
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\*Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

**\*\*EOSY:** End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

**Open Enrollment Report**  
**June 14, 2021**

**2021-2022**

Weston Lee Roberts	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Janesville
Effective Date:	2021-2022
Aiden James Burchard	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022
Seth Burchard	5 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Tremayne Lamar Clemons	3 <sup>rd</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Vontre De’Shawn Clemons	1 <sup>st</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Alex James Goetsch	9 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Andrew James Goetsch	7 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Jason Wayne Inman	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022
Keon T Lawrence	10 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Christopher Antonio Pacheco	1 <sup>st</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Bryce John Powell	10 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Alen Saric	9 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls – C
Effective Date:	2021-2022

Kylier Paul Weber	4 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Graham Beau Whiteside	6 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C
Grayson Kraig Whiteside	4 <sup>th</sup> Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2021-2022 – C

Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none. Motion carried.

#### Item No. 2 – Public Comment

No public comment.

#### Item No. 3 – Communications

Janelle Darst reported on the following District news activities:

- Thank you End of school year
- Tennis doubles State champs
- Track State Champions
- Spring sports
- Retiree congratulations
- Summer meals
- New High School progress
- Pat Mitchell Golf outing June 24, 2021 at 7:00 a.m.
- Sturgis Falls 5k and half marathon
- Equity Resources

Vice president Leeper thanked everyone involved in the 2020-2021 commencement.

#### Item No. 4 – Secretary’s Financial Report

Mrs. Gonnerman reviewed with the Board the May 2021 fund balances for general, schoolhouse, student activity, and food service. President Hassman stated that the report would be filed subject to audit.

#### Item No. 5 – Approval of Bids for Bread and Milk

Mrs. Gonnerman reviewed the 2021-22 bids for milk and bread products. Director Hines moved and Director Leeper seconded the motion to approve the recommended 2021-2022 milk and bread bids as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none. Motion carried.

The following quotes were received for milk. The recommendation is to accept the bids by Anderson Erickson, Des Moines Iowa for the 2021-2022 school year at the escalator prices as quoted.

SUCCESSFUL BIDDER'S LIST

**FIRM PRICES**

	<u>Anderson- Erickson</u>	<u>Prairie Farms</u>
White Homogenized L.F. (Skim)	0.2710	0.3300
Chocolate Homogenized L.F. (Skim)	0.2900	0.3670
Strawberry Homogenized L.F. (Skim)	0.2900	0.3670
White Homogenized 1% B.F.	0.2800	0.3460

**ESCALATOR PRICES**

	<u>Anderson- Erickson</u>		<u>Prairie Farms</u>	
White Homogenized L.F. (Skim)	0.2310	-----	0.2700	-----
Chocolate Homogenized L.F. (Skim)	0.2500	-----	0.3070	-----
Strawberry Homogenized L.F. (Skim)	0.2500	-----	0.3070	-----
White Homogenized 1% B.F.	0.2400	-----	0.2860	-----

Recommend acceptance of low bid by Anderson Erickson. (Escalator bid)

SUCCESSFUL BIDDER'S LIST

	Bimbo Bakeries USA	Pan-O-Gold
Bread, whole grain	No bid received	\$1.80 25 slices .072/slice
Bread, white	No bid received	\$1.50 25 slices .06/slice
Hamburger Buns, whole grain	No bid received	\$3.30 60.3 oz. 0.0547
Blunt Coney Bun, whole grain	No bid received	\$3.30 60.3 oz. 0.0547
Steak Roll, whole grain	No bid received	\$3.30 60 oz. 0.055
Dinner Rolls, whole wheat	No bid received	\$1.44 12 oz. 0.12
Hoagie Bun	No bid received	\$3.30 60 oz. 0.055

Recommend acceptance of bid by Pan-O-Gold.

These items will be ordered as needed by Food Service personnel.

Item No. 6 – Approval for Authorization of Payment for Year-end Claim

Mrs. Gonnerman reviewed the need of approval of payment of year end claims. Director Gruber moved and Director Orvis seconded the motion that the Board of Directors of the Cedar Falls Community School District give authorization to the Chief Financial Officer for the payment of year end claims. A listing of year end claims will be submitted to the Board at the first school board meeting of the new fiscal year. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none. Motion carried.

Item No. 7 – Approval of 2021-2022 Supervisors, Managers, Coordinators, Transportation, District Media Technicians, 12-month Clerical Salary and Benefit Adjustment Contract

Dr. Talbot reviewed the recommendation to the Cedar Falls Board of Education for an average total package wage and benefit increase of 2.92 % for employee groups in Category 1 and 2.92 % increase for employee groups in Category 2. The employee groups which increases will apply are as follows: Category 1 pay groups include 12-month Clerical, IT Technicians, bus drivers and bus mechanics. Category 2 will include Supervisors, Managers and Coordinators. It is further recommended that the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees within that employee group so long as the total cost to the District does not exceed the approved total package increase for each category. Director Leeper moved and Director Gruber seconded the motion to approve the total package increases as presented for each employee group for the 2021-2022 school year. The Board further grants the Superintendent, or designee the authority to use his or her independent discretion in allocating increases, if any, for the employee group so long as the total cost to the District does not exceed the approved total package increase in each employee group. It is the Board's understanding and intent that this grant of authority and use of discretion by the Superintendent, designee, may result in some employees receiving more or less than the total package. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting "no" none. Motion carried.

Item No. 8 – 2021-2022 Administrative Team Salary/Benefit Adjustment

Dr. Pattee reviewed the recommendation to the Cedar Falls Board of Education for an average total package wage and benefit increase of 2.91% for administrators including Cabinet Level Administrators, Principals and Associate Principals (excluding the Superintendent). It is further recommended that the Board grant the Superintendent the authority to exercise his independent discretion in deciding the changes in wages or salary, if any, for individual employees within that employee group so long as the total cost to the District does not exceed the approved total package. After discussion, Director Coil moved and Director Orvis seconded the motion to approve the total package increase as presented for the Cabinet Level Administrators, Principals and Associate Principals, excluding the Superintendent for the 2021-2022 school year. The Board further grants the Superintendent, or designee the authority to use his independent discretion in allocating increases, if any, for the employee group so long as the total cost to the District does not exceed the approved total package increase for the group as whole. It is the Board's understanding and intent that this grant of authority and use of discretion by the Superintendent may result in some employees receiving more or less than the total package. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting "no" none. Motion carried.

Item No. 9 – Superintendent's Report

Dr. Pattee reported on the following:

- Next Board meeting is scheduled for July 12, 2021
- 2021-2022 Board calendar

Item No. 10 – Questions, Comments, Concerns from Board Members

Director Orvis asked how the changes in open enrollment will impact the District. Dr. Pattee said due to capacity there will be potential for denials.

Director Orvis asked how the District's staffing is going. Dr. Pattee said there has not been a concern or a problem. Through the ESSER funds we were able to hire some interventionist. They will make a large impact in our classrooms.

Director Gruber asked if the district will be affected by large increase in construction costs due to the high cost of materials? Dr. Pattee reported we had gone out to bid at a very opportune time in December. Had we bid this project now the cost would have been much higher.

Item No. 11 – Adjournment

Director Hines moved and Director Gruber seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Gruber, Hassman, Heisterkamp, Hines, Leeper, and Orvis. Those voting “no” none. Motion carried.

The meeting was adjourned at 6:03 p.m.

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Secretary

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President