

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Brenda Fite, Nate Gruber, Susie Hines, Jenny Leeper, R.J. Meyer, and Lowell Stutzman. Others in attendance were: Dr. Andrew Pattee, Superintendent, Dr. Adrian Talbot, Executive of Director of Human Resources, Denelle Gonnerman, Chief Financial Officer, Pam Zeigler, Associate Superintendent of Instruction/Learning, Jill White, Executive Director of Student Services, and Janelle Darst, Communications Director. Others in attendance: Molly Boevers, Andrew Wind and Kathy Butler.

#### Item No. 1 – Public Hearing: 2022 Roofing Projects

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed 2022 roofing project(s) having been published in the Waterloo/Cedar Falls Courier December 22, 2021. The Board will now hold a hearing for the 2022 roofing project(s). No public comments were offered. No written were received. President Hassman then declared the public hearing closed.

#### Item No.2 – Approval of the Following Consent Agenda Items:

Director Gruber moved and Director Hines seconded the motion to approve consent agenda items 2-5 only. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Director Meyer moved and Director Stutzman seconded the motion for Item I (Emergency Temporary Board Policy) be removed from the agenda and tabled. Dr. Pattee provided comment specific to the statement release from Iowa OSHA related to the COVID testing mandate. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

1. Approval of January 10, 2022 agenda
2. Approval of the December 13, 2021 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Gruber
4. Open Enrollment
5. Human Resources Report

#### Open Enrollment Report

January 10, 2022

Oakley Michael Robert Carroll	1 <sup>st</sup> Grade
Current resident district:	Cedar Falls
District requested:	Janesville
Effective date:	2021-2022 – C
Maanya Narasimhan	Kindergarten
Current resident district:	Bettendorf
District requested:	Cedar Falls
Effective date:	2021-2022 – C
Kaleb Loffredo	1 <sup>st</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C
Makaylee Loffredo	3 <sup>rd</sup> Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C

#### **Human Resources Report**

**January 10, 2022**  
**2021-22 School Year**

#### **Resignations - Recommended for Approval**

All resignations will be effective End of School Year (EOSY) 2021-22 unless otherwise noted.

**Teacher:**

Theresa Balthazor	Orchard Hill	First Grade	EOSY 2021-22
Molly Carty	Orchard Hill	Fourth Grade	EOSY 2021-22
Elizabeth Connolly	Aldrich	Kindergarten	EOSY 2021-22
Cynthia Gitta	Orchard Hill	Special Education	EOSY 2021-22
Susan Haren	Lincoln	Fifth Grade	EOSY 2021-22
Kimberly Hutchison	Cedar Heights	Reading	EOSY 2021-22
Lisa Johnson	Administration	Curriculum PD Leader	EOSY 2021-22
Amy McCabe	Holmes	English/Language Arts	EOSY 2021-22
Lauren Person	Hansen	Special Education	EOSY 2021-22
Erin Preussner	Holmes	Social Studies	EOSY 2021-22
Judith Samek	Peet	Physical Education	EOSY 2021-22
Catherine Schwab	Orchard Hill	Sixth Grade	EOSY 2021-22
Kimberly Tura	Peet	Orchestra	EOSY 2021-22
Chad Wolf	Peet	Art	12/31/2021

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting "no" none. Motion carried.

Item No. 3 – Public Comment

No public comments.

Item No. 4 – Communications

Molly Boevers Student Board Liaison reported on the following:

- Finals week
- Student Senate Santa letters
- Dodge-ball Tournament
- Winter sports activities
- Candy Cane sales

Janelle Darst reported on the following District news activities:

- Orchard Hill Elementary Celebrations
- Hansen Gymnastics
- Mrs. Ebling teacher at Cedar Heights Elementary inducted into Civil Air Control program
- CAPS 5-year anniversary to Cedar Falls Community School District
- One Team One Dream: Cedar Falls Pool and Performance Center Fundraiser campaign on January 26, 2022 at 7:00p.m.
- Equity Resources

Item No. 5 – Approval of 2022/23 Allowable Growth for Drop-Out/At-Risk Prevention Application

Mrs. White reviewed the application for modified allowable growth for Drop-Out/ At-Risk prevention for the 2022-23 school year. Mrs. White provided an overview of the different ways in which the District provides resources and support specifically intended to mitigate the risk some students face of dropping out of school. After discussion, Director Hines moved and Director Stutzman seconded the motion that the Cedar Falls Community School District approve the application to the School Budget Review Committee for modified supplemental amount of \$910,603 for the At-Risk and Drop-Out students for the 2022-2023 school year. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting "no" none. Motion carried.

Item No. 6 – Informational Report: Social Emotional Learning (SEL)

Mrs. White reported on the process and progress of the Social Emotional Learning (SEL) program. Mrs. White gave a time line to the current implementation and future focus of the SEL program. A question and answer session followed.

Item No. 7 – Approval of Plans, Specifications and Set Public Hearing for Cedar Heights Elementary Food Service Equipment, Additions and Upgrades

Mrs. Gonnerman reviewed the District decentralized kitchen plans for Cedar Heights Elementary building. After discussion, Director Fite moved and Director Meyer seconded the motion that the Cedar Falls Community School District Board of Education approve the proposed plans, specifications, proposed form of contract, and set a public hearing date of January 24, 2022, at 5:30 p.m. as the date and time to hold a public hearing for the Cedar Heights Elementary food service equipment, additions and upgrades project. Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 8 – Temporary OSHA Requirement

Removed and tabled.

Item No. 9 – Superintendent’s Report

Dr. Pattee reported on the following:

- January 12, 2022 Board /Admin Council retreat at Central Rivers AEA
- Legislative Update – Begins January 10, 2022
- Legislative forum was held January 5, 2022
- COVID Update: Dr. Pattee provided an update on the district mitigation strategies. In addition, Mrs. Darst reported on the district screening tool. Finally, Mrs. Darst reviewed the processes specific to data collection and the districts COVID-19 dashboard.

Item No. 10 – Questions, Comments, and Concerns

Item No. 11 – Adjournment

Director Hines moved and Director Fite seconded the motion to adjourn Directors voting in favor of the motion: Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

The meeting was adjourned at 7:05 p.m.

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Secretary

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President