



## EXPERIENCE, SERVING OTHERS, LEADERSHIP DEVELOPMENT, & COMMITMENT BONUS!

View commitment bonus checklist below to qualify!

### QUALIFICATIONS

- At least 16 years old
- Ability to work with diverse backgrounds and generate an environment of inclusivity and strengthen the YMCA culture
- Adhere to the YMCA mission and core values through showing up with positivity and care for those we serve
- Ability to showcase reliability and eagerness to learn/ willingness to obtain required certifications for position

### COMMITMENT BONUS CHECKLIST

- Complete phone assessment by Friday, August 27th.
- Complete all trainings and certification requirements.
- Get hired and work a minimum of 15 hours per week during the fall semester (Sept. 7-December 23). Bonus equivalent to additional \$1 per hour for all hours worked across semester. Hourly rates vary by position and department and start between \$8.50-\$11.00 per hour (before bonus pay).

WE STRIVE TO HAVE A STAFF TEAM THAT REPRESENTS THE COMMUNITIES WE SERVE. WE BELIEVE REPRESENTATION MAKES OUR Y STRONGER. INDIVIDUALS OF DIVERSE BACKGROUNDS AND ABILITIES ARE ENCOURAGED TO APPLY.

Apply online at [blackhawkyymca.org/jobs](https://blackhawkyymca.org/jobs)

# WE BUILD LEADERS.

## BE A LEADER IN THE CEDAR VALLEY

The Family YMCA of Black Hawk County is inviting you to

# JOIN OUR TEAM THIS FALL!

FIND SUCCESS IN SERVICE TO OTHERS.

**We are hiring various positions in youth development, aquatics, youth sports, and member services.**

We offer flexible scheduling to accommodate school schedules, including before school hours, after school and evening hours, and/or weekends.