

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Joyce Coil in the chair, and the following named Directors: Jim Brown, Susan Lantz, Jenny Leeper, David Williams, James Kenyon and Doug Shaw. Others in attendance were: Dr. Pattee, Superintendent, Douglas Nefzger, Director of Business Affairs, Dr. Adrian Talbot, Director of Human Resources, Pam Zeigler, Director of Elementary Education and Dan Conrad, Director of Secondary Education. Also in attendance: Sarah Eastman, Dawn Ask Martin, Drew Stanford, Fallyn Grubic, Liz Kressig and Charlotte Brandenburg.

President Coil called the meeting to order and reported that we are here to focus on students and student achievement.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Lantz moved and Director Leeper seconded the motion to approve the following items:

1. The January 12, 2015 Board of Education agenda
2. Approval of the December 8th, 2014 regular and December 19th, 2014 special Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Joyce Coil
4. Open Enrollment

**Open Enrollment
January 12, 2015**

Titus H Gordon Current resident district: District requested: Effective date:	7 th Grade Waverly-Shell Rock Cedar Falls 2014-2015 – C
Isaiah L Heath Current resident district: District requested: Effective date:	5 th Grade Waterloo Cedar Falls 2014-2015 – C
Justin B Hoffman Current resident district: District requested: Effective date:	9 th Grade Waterloo Cedar Falls 2014-2015 – C
Cole J Johnson Current resident district: District requested: Effective date:	2 nd Grade Waterloo Cedar Falls 2014-2015 – C
Howard Mason Current resident district: District requested: Effective date:	7 th Grade Waterloo Cedar Falls 2014-2015 – C
MiQuila Sampa Current resident district: District requested: Effective date:	3 rd Grade Waterloo Cedar Falls 2014-2015 – C

Directors voting in favor of the motion: Brown, Coil, Lantz, Kenyon, Leeper, Shaw and Williams. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

No public comments.

Item No. 3 – Secretary’s Monthly Financial Report

Mr. Nefzger reviewed with the Board the December 2014 fund balances for general, schoolhouse, student activity, and food service. President Coil stated the report would be filed subject to audit.

Item No. 4 – Communications

Student Representative, Andrew Stensland reported on the following:

- Proceeds from this years dance marathon will go to the Iowa Children’s Hospital
- Wrestling: Crestwood tournament held on January 10th, 2015, last home dual meet is with Iowa City, City High on January 15, 2015, and tournament at West Des Moines Valley on January 17, 2015.
- Boys and girls basketball: Upcoming games with Cedar Rapids Jefferson and Waterloo West

Item No. 5 – Approval of SBRC Special Education Administrative Cost Request for Woodward Granger School

Mr. Nefzger reviewed the School Budget Review Committee (SBRC) application request for additional allowable growth for administrative costs associated with the Woodward Granger special education consortium. The request is for \$1,345.21. Director Williams moved and Director Brown seconded the motion to approve the application to the School Budget Review Committee in the amount of \$1,345.21 for administrative costs as presented. Directors voting in favor of the motion: Lantz, Brown, Coil, Williams, Leeper, Kenyon and Shaw. Those voting “no” none. Motion carried.

Item No. 6 – Approval of Final Acceptance of 2014 Southdale Elementary Classroom Remodeling Project – Phase I

Mr. Nefzger reviewed the substantial completion of the 2014 Southdale Elementary Classroom Remodeling Project – Phase I project. The contract was awarded to Larson Construction of Independence, Iowa on February 27, 2014. The original budget estimate for the project was \$471,232 and the final cost was \$395,757. This is \$75,475 under originally estimated. Director Brown moved and Director Shaw seconded the motion that the Cedar Falls Board of Education accept as complete the 2014 Southdale Elementary Classroom Remodeling Project – Phase I. All claims for materials furnished, labor performed and service on this contract must be filed within the next 30 days. Directors voting in favor of the motion: Brown, Leeper, Coil, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

Item No. 7 – Approval of Final Acceptance of 2014 North Cedar Elementary Classroom Remodeling Project – Phase I

Mr. Nefzger reviewed the substantial completion of the 2014 North Cedar Elementary Classroom Remodeling Project – Phase I project. The contract was awarded to Peters Construction of Waterloo, Iowa on February 27, 2014. The original budget estimate for the project was \$791,176 and the final cost was \$580,982. This is \$210,194 under originally estimated. Director Lantz moved and Director Kenyon seconded the motion that the Cedar Falls Board of Education to accept as complete the 2014 North Cedar Elementary Classroom Remodeling Project – Phase I. All claims for materials furnished, labor performed and service on this contract must be filed within the next 30 days. Directors voting in favor of the motion: Brown, Leeper, Coil, Kenyon, Williams, Shaw and Lantz. Those voting “no” none. Motion carried.

Item No. 8 – Approval of 2015-2018 AFSCME Negotiated Agreement

Dr. Talbot reviewed the proposed settlement with the American Federation of State, County & Municipal Employees Iowa Council 61, Local 2749 (AFSCME). The agreement of contract will cover a three year period from July 1, 2015 to June 30, 2018.

Economics of the contract include:

Wages:

Current employees increase in wage rate of:

- Year 1 \$0.40/hr.
- Year 2 \$0.40/hr.
- Year 3 \$0.35/hr.

Medical, Dental and Vision Insurance

Employee contributions to premium to remain unchanged over the term of the proposed agreement from those in affect for 2014-2015. No change to employee premium contributions over the life of the contract.

Language

No change to current provisions.

This is an average of 3.55% total package settlement over the three (3) year duration of the agreement.

Director Brown moved and Director Lantz seconded the motion that the Cedar Falls Community School District Board of Education approve the three year agreement with AFSCME as presented. Directors voting in favor of the motion: Lantz, Brown, Coil, Leeper, Williams, Kenyon, and Shaw whose voting “no” none. Motion carried.

Item No. 9 – Superintendent’s Report

Dr. Pattee reported on the following:

- Tonight’s meeting is the first meeting with a live video broadcast to be posted on the District’s website.
- Board meeting scheduled for January 26, 2015 at 7:00 p.m. will include an informational report on Student Services and an exempt strategy session regarding negotiations.
- Continued work on the Center for Advanced Professional Studies (CAPS) program: CAPS discussions will continue and looking for more information from community leaders on the possibility of an on-sight visit to a school in Des Moines metro area.
- State of Iowa attendance center rankings will be made available on January 21, 2015.
- Process for potential boundary line changes due to increasing enrollment: A draft template was distributed with an outline for reviewing the current elementary and junior high school boundary lines.
- RSP & Associates LLC. has done the District’s previous two enrollment projections and will be presenting at the January 26, 2015 Board of Education meeting to review the proposed process for evaluating the District’s boundary lines, as well as updating the enrollment projections for the school District.

Item No. 10 – Questions, Comments, and Concerns

Directors Brown, Williams and Superintendent Pattee attended the Holmes Junior High Parent Teacher Association meeting.

Director Williams reported on activities that he observed during the “Project Lead the Way” open house at the High School.

Upcoming dates include:

- IASB Legislative Conference on January 26, 2015
- IASB District 3 meeting in Sumner, Iowa on January 28, 2015
- AEA 267 Cedar Falls will host one of the five state-wide EdCamp Iowa seminars on January 31, 2015.

Item No. 11 – Adjournment

Director Brown moved and Director Kenyon seconded the motion to adjourn. Directors voting in favor of the motion: Lantz, Brown, Coil, Leeper, Williams, Kenyon and Shaw. Those voting “no” none. Motion carried. The meeting was adjourned at 7:50 p.m.

Secretary

President