

July 9, 2012

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 7:00 p.m. The meeting was called to order by the President and the roll being called there were present Deon Senchina in the chair, and the following named Directors: Jenny Leeper, Joyce Coil, James Kenyon, Jim Brown, and Susan Lantz. Others in attendance were: Michael Wells, Superintendent, Douglas Nefzger, Director of Business Affairs, Daniel Conrad, Director of Secondary Education, Pam Zeigler, Director of Elementary Education and Dr. Adrian Talbot, Director of Human Resources. Also in attendance were Richard Vande Kieft, Emily Christensen, and John Steen.

President Senchina called the meeting to order and reported that the business and action to be taken at tonight's meeting will be focused on student achievement.

President Senchina welcomed Mr. Wells as the District's new Superintendent of the Cedar Falls Community Schools.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Kenyon moved and Director Coil seconded the motion to approve the following items:

1. The agenda of the July 9, 2012, Board of Education meeting
2. Approval of the June 11th and 14th, 2012 Board of Education minutes.
3. Approval of the bills as presented for payment as reviewed by Director Kenyon
4. Approval of Open Enrollment Requests
5. Approval Human Resource Report
6. Approval of Agreement with Struxture Architecture for Robinson Dresser Safe Room

Open Enrollment Report

July 9, 2012

Alisea R Roby	3 rd Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013 – C
Emily M Roby	1 st Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013 – C
George D Roby III	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013
Lilian Wireman	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013
Senina Wireman	4 th Grade
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2012-2013 – C
Lexi Dougan	9 th Grade
Current resident district:	Waverly-Shell Rock
District requested:	Cedar Falls
Effective date:	2012-2013

Peyton Dougan Current resident district: District requested: Effective date:	5 th Grade Waverly-Shell Rock Cedar Falls 2012-2013
Noah Dougan Current resident district: District requested: Effective date:	2 nd Grade Waverly-Shell Rock Cedar Falls 2012-2013
Rebekah Dougan Current resident district: District requested: Effective date:	3 rd Grade Waverly-Shell Rock Cedar Falls 2012-2013

Human Resources Report

July 9, 2012

**New Contracts - Recommended for Approval*

2012-13 School Year

Cole Deike	Senior High	English	BA Step 3	(\$36,747)
Kristen Brunner	Lincoln/Hansen	Kindergarten/First	BA15 Step 5	(\$40,191)
Stacy Gary	North Cedar	Sixth Grade	BA Step 3	(\$36,747)
Peter Larson	Cedar Heights	Sixth Grade	BA Step 3	(\$36,747)
Page Foss	Southdale	First Grade	BA Step 16	(\$48,796)
Debora Marchesani	Southdale	First Grade	BA Step 16	(\$48,796)
Lynsie Maynard	Cedar Heights	Art (.5 FTE)	BA Step 3	(\$18,374)

Coach

Daniel Hensing	Senior High	Head Men's Golf	\$2,246
Dirk Homewood	Senior High	Head Men's Track	\$5,092

Resignations - Recommended for Approval

Sara Goodwin	Southdale	First Grade	Reason: Other Employment
Thad Sentman*	Cedar Heights	Orchestra	Reason:

*Subject to the District finding a suitable successor.

Coach Resignations – Recommended for Approval

Jennifer Knox	7 th grade Asst Girl's Basketball	Holmes
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Directors voting in favor of the motion: Kenyon, Coil, Leeper, Lantz, Brown and Senchina. Those voting "no" none.
 Motion carried.

Item No. 2 – Public Hearing for the Sale of Property at 3815 Rownd Street, Cedar Falls, Iowa

President Senchina reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the proposed sale and removal of the house located at 3815 Rownd Street, Cedar Falls, Iowa and has been published in the Waterloo/Cedar Falls Courier on June 22, 2012. The Board will now hold a hearing. No public comments were offered. No written or oral objections were received.

Item No. 3 – Public Hearing for the Sale of Property at 2420 Hawthorn Street, Cedar Falls, Iowa

President Senchina reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the proposed sale and removal of the house located at 2420 Hawthorn Street, Cedar Falls, Iowa and has been published in the Waterloo/Cedar Falls Courier on June 22, 2012. The Board will now hold a hearing. No public comments were offered. No written or oral objections were received.

Annual Meeting:

Item No. 4 – Approval of Depository Banks and Maximum Deposit Resolutions

Mr. Nefzger recommended the following depository banks and maximum deposit resolutions for fiscal year 2013. Director Coil moved and Director Kenyon seconded the motion to approve the Depository Banks and Maximum Resolution amounts for the 2012-2013 school year as follows: Directors voting in favor of the motion: Kenyon, Leeper, Coil, Brown, Senchina, and Lantz. Those voting “no” none. Motion carried.

<u>Banks</u>	<u>2011-2012</u>	<u>2012-2013</u>
Wells Fargo, Iowa, NA	30,000,000	30,000,000
US Bank Iowa, NA	20,000,000	20,000,000
Regions Bank	20,000,000	20,000,000
First National Bank of C.F.	20,000,000	20,000,000
Bank Iowa	20,000,000	20,000,000
Liberty bank	20,000,000	20,000,000
Community National Bank	20,000,000	20,000,000
Lincoln Savings Bank	20,000,000	20,000,000
Farmers State Bank	20,000,000	20,000,000
ISJIT	20,000,000	20,000,000

Item No. 5 – Approval of Appointment of School District Board Secretary

Director Coil moved and Director Lantz seconded the motion to reappoint Mr. Douglas Nefzger as District Board of Education Secretary for the 2012-2013 school year. Directors voting in favor of the motion: Kenyon, Coil, Leeper, Brown, Senchina, and Lantz. Those voting “no” none. Motion carried. President Senchina then administered the oath of office to Mr. Nefzger. Mr. Nefzger answered in the affirmative. President Senchina thanked Mr. Nefzger for his willingness to serve in this capacity.

Item No. 6 – Approval of Appointment of School District Treasurer

Director Lantz moved and Director Brown seconded the motion to reappoint Mr. John Steen as school district Treasurer for the 2012-2013 school year. Directors voting in favor of the motion: Kenyon, Coil, Leeper, Brown, Senchina, and Lantz. Those voting “no” none. Motion carried. President Senchina then administered the oath of office to Mr. Steen. Mr. Steen answered in the affirmative. President Senchina thanked Mr. Steen for his willingness to serve in this capacity.

Item No. 7 – Approval of Appointment of School Business Official

Director Lantz moved and Director Brown seconded the motion that the Cedar Falls Community School District Board of Education approve the appointment of Mr. Douglas Nefzger as the authorized school business official for the Cedar Falls Community School District. Directors voting in favor of the motion: Kenyon, Coil, Leeper, Brown, Senchina, and Lantz. Those voting “no” none. Motion carried.

Regular Meeting:

Item No. 8 – Communications

Superintendent Wells updated the board on the following:

- Board work session on July 12, 2012 at 5:30 p.m.
- Next school board meeting is July 23, 2012 at 7:00 p.m.
- Blue Zone committee meeting will be held on July 12 at 8:00 a.m. in the High School auditorium
- IASB fiscal conference is scheduled for July 18, 2012 in Ames

Item No.9– Board of Education Goals: 2012-2013

The Cedar Falls Board of Education discussed the goal setting process for the 2012-2013 school year. Suggested goals include:

- Professional Learning Communities
- High School building facility
- Technology
- Leader in Me
- Blue Zone
- Continuation of the PEP Grant

The committee consisting of Directors Senchina, Coil and Leeper will meet to draft recommendations to the Board of Education.

Item No. 10 – Approval of Board Policies

Dr. Wells reviewed the second reading of board policies 502.7, 605.4 and 1006.1. Director Kenyon moved and Director Leeper seconded the motion to approve the second reading of board policies 502.7, 1006.1 and postpone the second reading of board policy 605.4. Directors voting in favor of the motion: Leeper, Brown, Coil, Kenyon, Lantz and Senchina. Those voting “no” none. Motion carried.

Policy Title: **Security Camera Supervision** **Code No. 502.7**

The Board supports the use of security cameras as a means to monitor and maintain a safe environment for students and employees, as deemed necessary by administration. The contents of a videotape or its digital equivalent may be used as evidence in a student disciplinary proceeding.

The content of the video recordings are a student record subject to board policy and administrative regulations regarding confidential student records. Only those persons with a legitimate educational purpose may view the recordings. In most instances, those individuals with a legitimate educational purpose may be the superintendent, building principal, transportation director, bus driver and special education staffing team. A parent may view the video recordings without consent from any student or parent also shown in the video if the other students are just bystanders. But if there is an altercation between multiple students, then all parents of students involved in the altercation must give consent in order for the video to be viewed by parents.

A video recorded during a school-sponsored trip, such as an athletic event, may also be accessible to the sponsor or coach of the activity. If the content of the video recording becomes the subject of a student disciplinary proceeding, it will be treated like other evidence in the proceedings.

Students are prohibited from tampering with the security cameras. Students found in violation of this regulation shall be disciplined in accordance with the District's discipline policy, will be reported to the police, and shall reimburse the District for any repairs or replacement necessary as a result of the incident.

Policy Title: Public Conduct on School Premises and at School Activities

Code No. 1006.1

The board expects that students, employees, and visitors will treat each other with respect, engage in responsible behavior, exercise self-discipline and model fairness, equity and respect. Individuals violating this policy will be subject to discipline. Students will be disciplined consistent with the student conduct policies. Employees will be disciplined consistent with employee discipline policies and laws. Others will be subject to discipline according to this policy.

Individuals are permitted to attend school sponsored or approved activities or visit school premises only as guests of the school district, and, as a condition, they must comply with the school district's rules and policies. Individuals will not be allowed to interfere with or disrupt the education program or activity. Visitors, like the participants, are expected to display mature, responsible behavior. The failure of individuals to do so is not only disruptive but embarrassing to the students, the school district, and the entire community.

To protect the rights of students to participate in the education program or activities without fear of interference or disruption and to permit the school officials, employees and activity sponsors and officials to perform their duties without interference or disruption, the following provisions are in effect:

Abusive, verbal or physical conduct of individuals, directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities or at other individuals will not be tolerated. Verbal or physical conduct of individuals, that interferes with the performance of students, school officials, employees, officials and activity sponsors of sponsored or approved activities will not be tolerated.

The use of vulgar, obscene or demeaning expression directed at students, school officials, employees, officials and activity sponsors of sponsored or approved activities participating in a sponsored or approved activity or at other individuals will not be tolerated.

If an individual becomes physically or verbally abusive, uses vulgar, obscene or demeaning expression, or in any way interrupts an activity, the individual may be removed from the event by the individual in charge of the event, Law enforcement may be contacted for assistance.

Individuals removed from school premises have the ability to follow the board's chain of command and complaint procedures should they choose to do so. The exclusion is in effect should the individual choose to appeal the decision of the superintendent. The term "individual" as used in policy also includes students and employees.

If an individual has been notified of exclusion and thereafter tries to enter a school building or attends a sponsored or approved activity, the individual will be advised that his/her attendance will result in prosecution. The school district may obtain a court order for permanent exclusion from the school building or from future school sponsored or approved activities.

Item No. 11 – Discussion of 2012-2013 Legislative Priorities

Dr. Wells and the Board reviewed the proposed list of Legislative priorities as developed by the Iowa Association of School Boards for the 2012-2013 school year. The Board discussed 11 of the 33 priorities and had general consensus on five of those priorities. The Board members will continue discussion and finalize the Cedar Falls Community School District Legislative priorities at a later date.

Item No. 12 – Superintendent’s Report

Dr. Wells reviewed the following:

- Tentative school board meeting calendar for the 2012-2013 school year
- Tentative Board of Education book study goal for the 2012-2013 school year
- School Improvement committee membership for the 2012-2013 school year

The Board discussed the establishment of Superintendent goals for the 2012-2013 school year. A committee consisting of Directors Senchina, Kenyon and Brown will work with Superintendent Wells in developing goals to be discussed by the entire Board.

Item No. 13 – Questions, Comments, and Concerns

None

Item No. 14 – Adjournment

Director Coil moved and Director Brown seconded the motion to adjourn. Directors voting in favor of the motion: Leeper, Coil, Kenyon, Lantz, Brown and Senchina. Those voting “no” none. Motion carried.

The meeting was adjourned at 8:20 p.m.

Secretary

President