STAFF PERSONNEL

SERIES 400

Policy Title	<u>Code Number</u>	Last Revised
Statement of Guiding Principles	400	September 11, 2017
Definitions	401.1	September 11, 2017
Equal Employment Opportunity/Affirmative Action	401.2	September 28, 2020
Harassment	401.3	September 28, 2020
Employee Complaint Procedures	401.4	August 8, 2016
Recruitment, Qualifications, and Selection of Personnel	401.5	September 11, 2017
Licensure and Transcripts	401.7	August 8, 2016
Individual Contracts	401.8	September 11, 2017
Employees at Will	401.9	August 8, 2016
Probationary Status	401.10	September 11, 2017
Resignations	401.11	August 8, 2016
Discipline and Discharge	401.12	August 8, 2016
Assignments and Transfers	401.13	August 8, 2016
Formal Evaluations	401.14	September 11, 2017
Teacher Assistance Program	401.15	August 8, 2016
Nepotism	401.16	August 8, 2016
Dishonesty	401.17	August 8, 2016
Notification of Arrest, Criminal Charges, Child or Dependent Adult Abuse Complaints	401.18	August 8, 2016
402		
Benefits and Conditions of Employment		
Work Day and Work Year	402.1	August 8, 2016
Vacations and Holidays	402.2	August 13, 2018
Leaves of Absence	402.3	August 13, 2018
Compensation and Salary Basis	402.4	August 8, 2016
Employee Insurance Program	402.5	September 11, 2017
Annuities	402.6	August 8, 2016
Employee Health: Physical & Mental Health Examinations: Vaccines	402.7	September 11, 2017
This policy number is not currently in use	402.8	
Employee Health: Occupational Exposure to Bloodborne Pathogens	402.9	August 8, 2016
Employee Health: Injury at Work	402.10	August 8, 2016

Hazardous Chemical Disclosure	402.11	August 8, 2016
Drug and Alcohol-Free Workplace	402.12.1	August 8, 2016
Drug and Alcohol Testing Program for Drivers of Buses and other Vehicles Requiring a Commercial Driver's License (CDL)	402.12.2	August 8, 2016
Drug and Alcohol Testing Program for Individuals Not Required to Possess a Commercial Driver's License (CDL)	402.12.3	August 8, 2016
Violence in the Workplace	402.13	August 8, 2016
Personnel Files, Release of Information	402.14	August 8, 2016
Professional Development	402.15	September 11, 2017
Travel Reimbursement, Use of School Vehicle	402.16	August 8, 2016
Activity Passes	402.17	August 8, 2016
Responsibility for Personal Property	402.18	August 8, 2016
Collective Bargaining	402.19	August 8, 2016
403		
Employment Related Considerations		
Professional Ethics	403.1	August 8, 2016
Tutoring and Conducting Personal Business	403.2	August 8, 2016
Conflicts of Interests	403.3	August 8, 2016
Gifts and Honoraria to District Employees and Their Families	403.4	August 8, 2016
Use of District Facilities and Equipment	403.5	August 8, 2016
Workplace Inspections	403.6	August 8, 2016
Electronic Communication Systems	403.7.1	August 8, 2016
Employee Use of Social Media	403.7.2	August 8, 2016
Personal Communications	403.8	August 8, 2016
Political Activity	403.9	August 8, 2016
Solicitations from the Outside	403.10	August 8, 2016
Publication or Creation of Materials	403.11	August 8, 2016
Reporting Child and Dependent Adult Abuse	403.12	August 8, 2016
Transporting Students	403.13	August 8, 2016
Cooperation in Investigations	403.14	August 8, 2016
This policy number is not currently in use	403.15	
404		
Substitutes	404.1	August 8, 2016
Pre-Service Professionals	404.2	August 8, 2016

405 Communicable Diseases – Employees	405.1	June 12, 2017
406 Professional Learning Community	406.0	August 8, 2016