



**P.O.W.W.E.R**  
**2024-2025**

To promote the welfare and educational values of children and youth at Orchard Hill Elementary School.

Meeting  
Schedule  
Meetings start  
at 6:30 PM

---

Meetings take  
place in the  
Orchard Hill  
Cafeteria or  
Library

---

10/08/2024 The Leader In Me: Be Proactive

---

11/04/2024 The Leader In Me: Begin with the End In Mind

---

12/10/2024 The Leader In Me: Put First Things First

---

01/14/2025 The Leader In Me: Think Win Win

---

02/11/2025 The Leader In Me: Seek First to Understand  
and then to be Understood

---

03/03/2025 The Leader In Me: Synergize

---

04/08/2025 The Leader In Me: Sharpen the Saw

---

05/13/2025

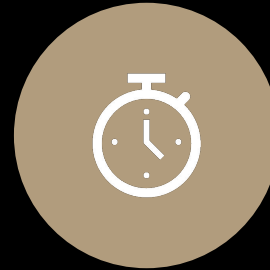
# Meeting Format for 2024-2025



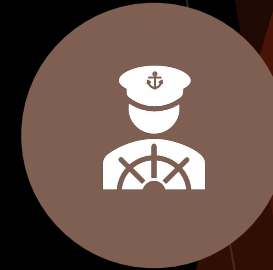
START AT 6:30 P.M.



OPENING 5 - 20  
MINUTES -



PRINCIPAL'S CORNER  
10 - 20 MINUTES



THE LEADER-IN-ME  
TOPIC 15 - 20 MINUTES

# Current Fundraisers Planned and Prospective Fundraisers

Popsicles At  
the Park

October 15th 6:30pm until 7:30pm

Butter  
Braids

Sales Start Oct 28, Stop Nov 11,  
Pickup Nov 26

Read-A-Tho  
n

Starting Jan 27, or Feb 10<sup>th</sup>

Fun Fair

April 2025

Penny  
Wars??

February 2025-March 2025 Maybe???

Texas  
Roadhouse?

Spring 2025??

# Current Popcorn Day Schedule

Led by: Haley Iehl

- ▶ November 8<sup>th</sup>
- ▶ December 20<sup>th</sup>
- ▶ January 10<sup>th</sup>
- ▶ February 7<sup>th</sup>
- ▶ March 7<sup>th</sup>
- ▶ April 4<sup>th</sup>
- ▶ May 2<sup>nd</sup> (or 9<sup>th</sup>)



# Upcoming Important Dates



October 11<sup>th</sup> Friday No School Professional Development Day.



Oct 31st at 3:10pm Halloween Parade! (and parties)



November 1<sup>st</sup> Friday (12pm/sack lunch) Noon Dismissal



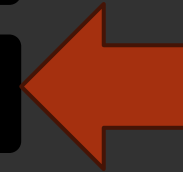
November 4<sup>th</sup> Monday Picture Retake Day



November 12-14 Tuesday-Thursday Parent Teacher Conferences



November 14<sup>th</sup> Thursday (12pm/sack lunch) Noon Dismissal



To ensure every leader has an enjoyable Halloween: We ask that you not utilize face paint or wear costumes that are scary or include weapons or blood.

# Current Events/Work Planned



- ▶ **Popsicles at the Park**
  - ▶ 10/15/2024
  - ▶ 6:30pm until 7:30pm
  - ▶ Orchard Hill Playground
- ▶ Butter Braids (there will be another slide)
- ▶ Veterans Day
  - ▶ Working with staff to collect pictures/drawings for the local VA clinic.
- ▶ Fun Fair
  - ▶ The work to decide on a theme will be starting shortly.
    - ▶ In the past there has been a leader group involved to lead the direction of the theme, we're hopefully going to do that this year.
  - ▶ There will be a sign-up genius going out shortly looking for folks to serve on the Fun Fair team.
    - ▶ Our Fun Fair leads the way in the Cedar Valley and is the PTO's largest fundraiser.
    - ▶ It is dynamic, and driven by student leaders, please consider signing up to help guide the event.



# Upcoming Fundraiser

Led by: Chad Rinehart

Informational Letters will be sent out shortly.

Start Date: Monday, October 28, 2024

End Date: Monday, November 11, 2024

Delivery Date: Tuesday, November 26 @ 3pm  
PICKUP Window from 330-630pm

Do we have anything in particular we want the funds to go to?



# Completed Fundraiser - Spirit Wear

Led by: Monica Boyer

- ▶ We have the option to re-open the Spirit Wear sales option this winter if we choose to. The vendor Xpressions was open about designing some different styles of shirts.
  - ▶ Is this something we want to do?
    - ▶ If so, does someone want to volunteer to lead the winter store?
- ▶ 2024 proceeds: \$336
  - ▶ 2022 proceeds: \$617
  - ▶ 2021 proceeds \$690
- ▶ Sales were marked up by \$2-\$3
- ▶ Sales started 08/23/2024 and ended 09/06/2024.
  - ▶ The intent behind the early Spirit Wear fundraiser was to ensure student leaders got their Spirit Wear prior to Homecoming.

## Additional: Completed Events/Fundraisers

### Student Directory

- Complete and Distributed
- If you wish to be added, contact [darinadams@darinadams.org](mailto:darinadams@darinadams.org)

### Applebee's fundraiser

- 09/24/2024
- Raised: \$484.75 from Applebee's
- Raised: \$120 cash donation

### 2 Popcorn days

# Texas Roadhouse Support



- ▶ Texas Roadhouse provided 500 bookmarks for leaders who read books.
  - ▶ Staff were given 1 bookmark per student in their class.
  - ▶ Excess were given to Ms. Chris.
  - ▶ The bookmarks can be used for a free kids meal via dine in OR to go ordering.
  - ▶ More than one bookmark can be used at one time.
- ▶ Texas Roadhouse will be providing certificates for leaders monthly in the following categories.
  - Student of the Month
  - Staff of the Month
  - Civic Engagement/Volunteering Outside of School
  - Demonstrating the Leader in Me Principles
    - Are there any other suggested categories?

# Teacher Requests Funded

- ▶ Grades 1<sup>st</sup>, 2nd, 4th, 5<sup>th</sup>, and 6<sup>th</sup> IXL - \$4,306
- ▶ Kindergarten ToDoMath - \$1,349.97
- ▶ 5th grade field trip - (to be filled in)

# What's happening at Orchard Hill?

- ▶ Kindergarten attended Safety City in Cedar Falls, Iowa
- ▶ 5th Grade just got back from their annual trip to the state Capitol. They also visited the botanical gardens.
- ▶ 3rd Grade will be going on their Museum Week from 10/21-10/25

# Room Parents\Hospitality

- ▶ Classroom Halloween Parties: 10/31/2024
- ▶ Tuesday 11/12/2024 - Parent Teacher Conference Meal
- ▶ Comments from Nicole
- ▶ <https://www.signupgenius.com/go/5080544AA62DA5FC1-52150690-november>



To ensure every leader has an enjoyable Halloween: We ask that you not utilize face paint or wear costumes that are scary or include weapons or blood.



Budget

▶ Comments  
from Andrew



125,058	154,568	95,054	124,000
125,487	56,845	97,511	125,000
124,000	110,000	99,011	154,000
105,450	150,000	99,216	95,000
86,502	35,000	101,090	150,000
	83,000	101,584	
	45,000	101,962	
		102,747	



## Rebuilding the Orchard Led by: Sarah Hess

- ▶ Sarah couldn't be here so I have to talk just a moment longer....
- ▶ The first tree was planted this last month by the 1<sup>st</sup> Grade. P.O.W.W.E.R is committed to supporting this renewed annual tradition.

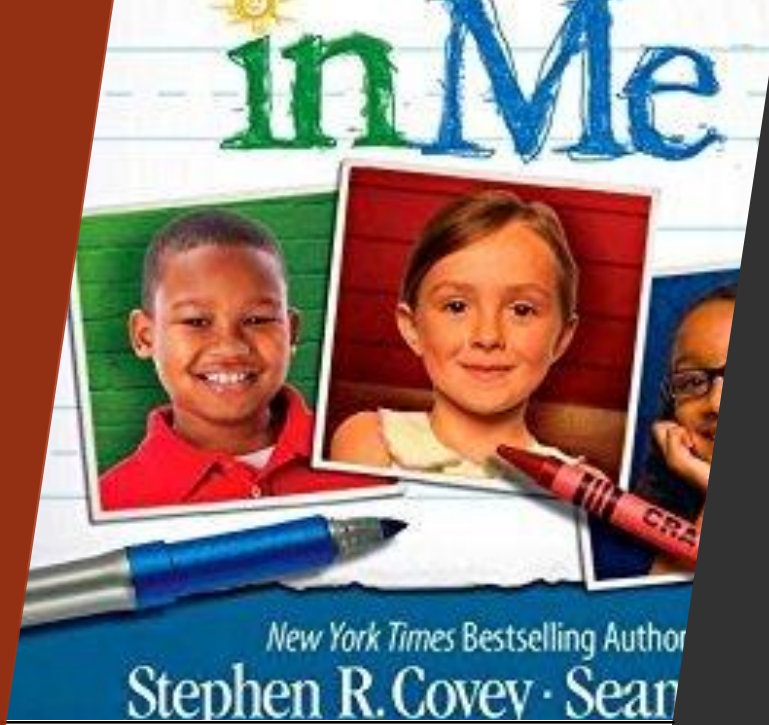


# Why cover the Leader In Me Model in PTO Meetings?

- ▶ The highest form of teaching the habits in all schools and life is modeling, modeling, and modeling. Hopefully through learning the habits as parents, we can model the habits better.
- ▶ As we learn about the habits, we can learn the language, and applying the language of the habits helps reinforce, refocus, and help well round the understanding of the seven habits.

What are some ideas to engage mentioned in the Leader in Me book to engage our school community? (These are just things to think about).

- ▶ Family Nights
- ▶ Dads and Donuts / Moms and Muffins
- ▶ Grandparents Day
- ▶ Parent Classes (what Ms. Chris will be doing right after... this.



## Leader in Me Origins

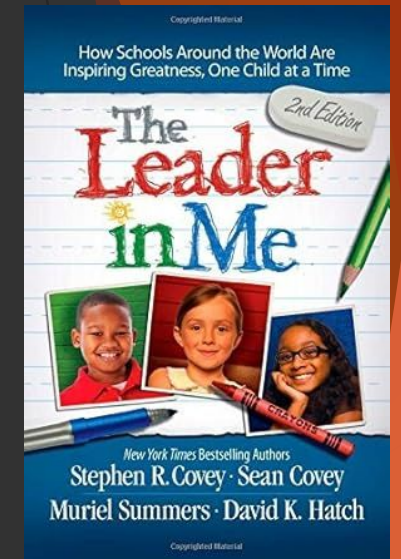
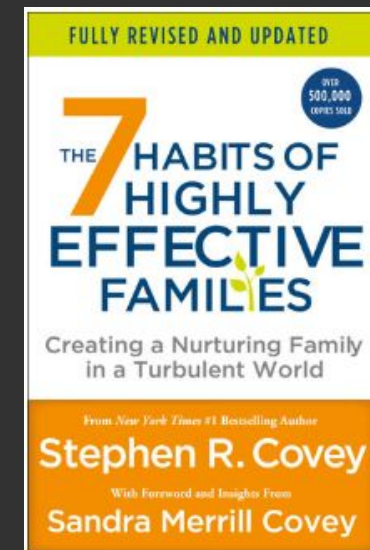
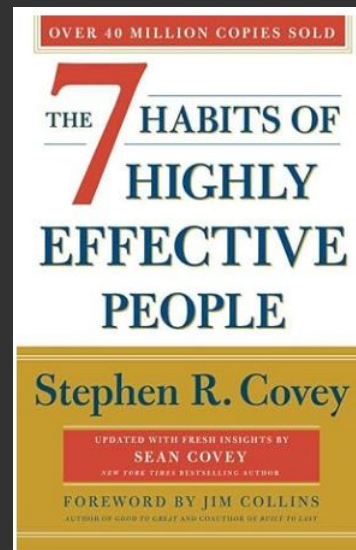
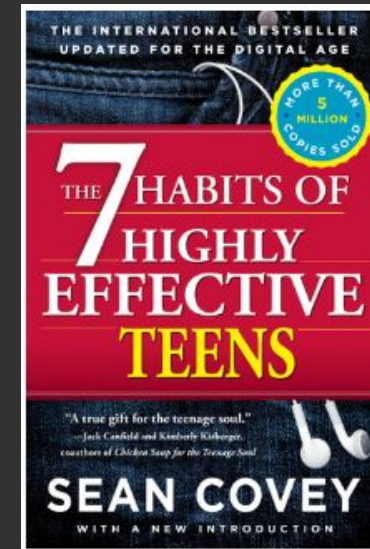
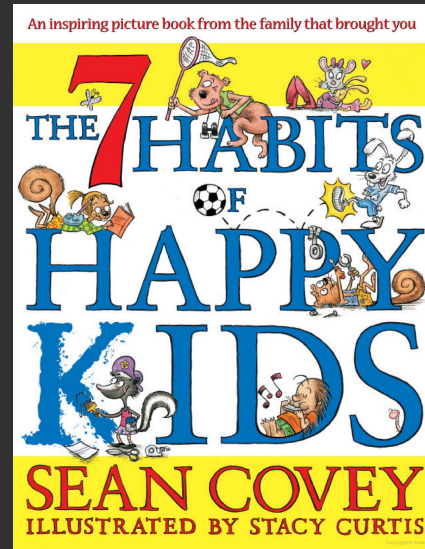
- ▶ The Leader In Me Model started in A.B. Combs Leadership Magnet Elementary School in Raleigh, North Carolina
- ▶ Principal Muriel Summers needed a new “Magnet”
  - ▶ She and her leadership team identified “Leadership and the Seven Habits” as their new Magnet
- ▶ As a result of leaning into Leadership as the new magnet A.B. Combs saw
  - ▶ Raised student academic achievement.
  - ▶ Increased school diversity.
  - ▶ More dynamic, engaging, and integrated curricula and instruction.
  - ▶ Growth in private/public/community partnerships that enhance the school.

# Leader in Me Books

➤ Several books exist which cover the Leader in Me Model. These four were referred to in the Leader-In-Me 2<sup>nd</sup> edition book.

➤ All of these I have copies off that folks can borrow.

➤ They're also available at the Waterloo/Cedar Falls Public Libraries.



# Leader in Me in the Cedar Valley



- ▶ CBE Companies embraced the Leader In Me Model.
- ▶ Tom and Ginger Penaluna who were the CEO's of CBE donated a significant amount of money with the John Deere Foundation to create "Leader Valley".
  - ▶ There are many other donors you can find here:  
<https://leadervalley.org/our-donors/>
- ▶ Through Leader Valley 37 local schools have adopted the Leader in Me Model
- ▶ Leader Valley is currently led by: Melissa Reade





# Principal's Corner with Ms. Chris



- ▶ Orchard Hill's Vision: Believe, Achieve, Lead.
- ▶ Orchard Hill's Mission: Leaders learning in a safe, caring community.

# Habit 1

# Be Proactive

October 7, 2024

# Today's End in Mind

- **Use Proactive Language**
- Focus on your Circle of Influence
- Pause and Respond based on principles and desired results
- Become a Transition Person

# The 7 Habits<sup>®</sup> Tree

AND REMEMBER TO  
TAKE CARE OF YOURSELF

Habit 7

SHARPEN THE SAW<sup>®</sup>  
Balance Feels Best

THEN PLAY WELL  
WITH OTHERS

Habit 6

SYNERGIZE<sup>®</sup>  
Together Is Better

Habit 5

SEEK FIRST TO UNDERSTAND,  
THEN TO BE UNDERSTOOD<sup>®</sup>  
Listen Before You Talk

Habit 4

THINK WIN-WIN<sup>®</sup>  
Everyone Can Win

START WITH YOU

Habit 3

PUT FIRST THINGS FIRST<sup>®</sup>  
Work First, Then Play

Habit 2

BEGIN WITH  
THE END IN MIND<sup>®</sup>  
Have a Plan

Habit 1

BE PROACTIVE<sup>®</sup>  
You're in Charge





WHAT YOU SEE  
IS  
WHAT YOU GET





**HABIT 1**  
**Be Proactive<sup>®</sup>**  
*The Habit of Personal  
Responsibility*



## Common Paradigm

---

This is just the way things are and there's not much I can do about it.




## Highly Effective Paradigm

---

I am free to choose and am ultimately responsible for my happiness.



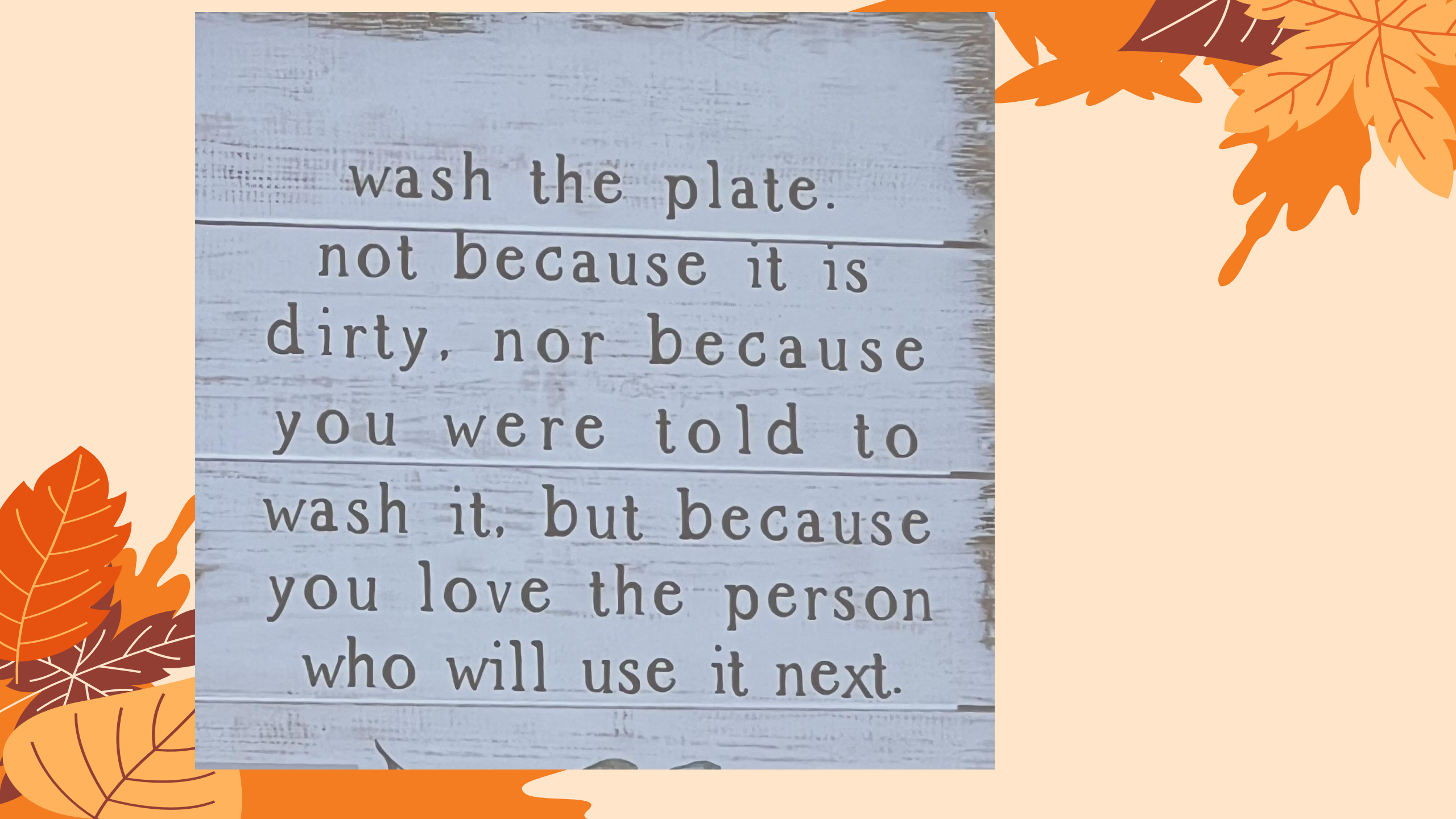
# Highly Effective Practice

- **Use Proactive Language**
  - Focus on your Circle of Influence
  - Pause and Respond based on principles and desired results
  - Become a Transition Person
- 



- The Mess
- Staffing shortage






wash the plate.

not because it is  
dirty, nor because  
you were told to  
wash it, but because  
you love the person  
who will use it next.



# Round 1

Tell your partner all of your  
have-tos and must-dos coming  
up  
in the next week.



# REACTIVE LANGUAGE

- I have to...
- I need to...
- They are making me....
- I can't...
- It's not my fault...
- He makes me so mad...
- There's nothing we can do...
- They won't let me...
- That's just the way I am...
- Yeah, but...
- If only she...
- I must...
- Why would he...

# PROACTIVE LANGUAGE


- *I choose to...*
- *I will...*
- *I get to...*
- *I can...*
- *I'm so sorry...*
- *I'm choosing to be mad...*
- *Let's explore our options...*
- *I'll figure out a way...*
- *I can choose a different way...*
- *Let's see if...*
- *If only I can find a way...*
- *I get to...*
- *I'll seek to understand why he...*





## Round 2

Convert the have-tos  
and must-dos into  
“I choose” or  
“I’m going to.”




**Reactive language** releases stress-producing hormones and neurotransmitters in your brain, damaging your ability to think and make decisions.

**Proactive language** has a positive impact on brain chemistry, causing you to think and feel better.





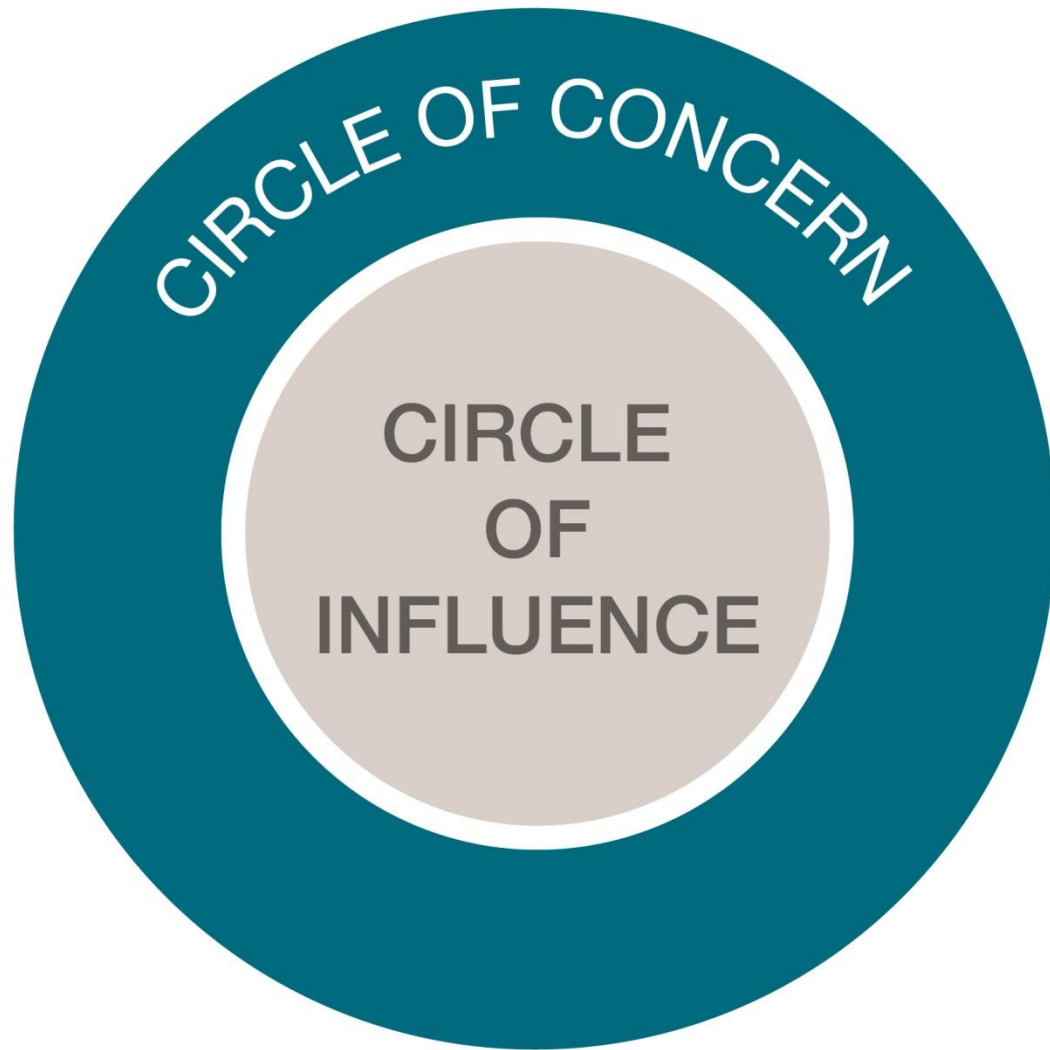
# Highly Effective Practice

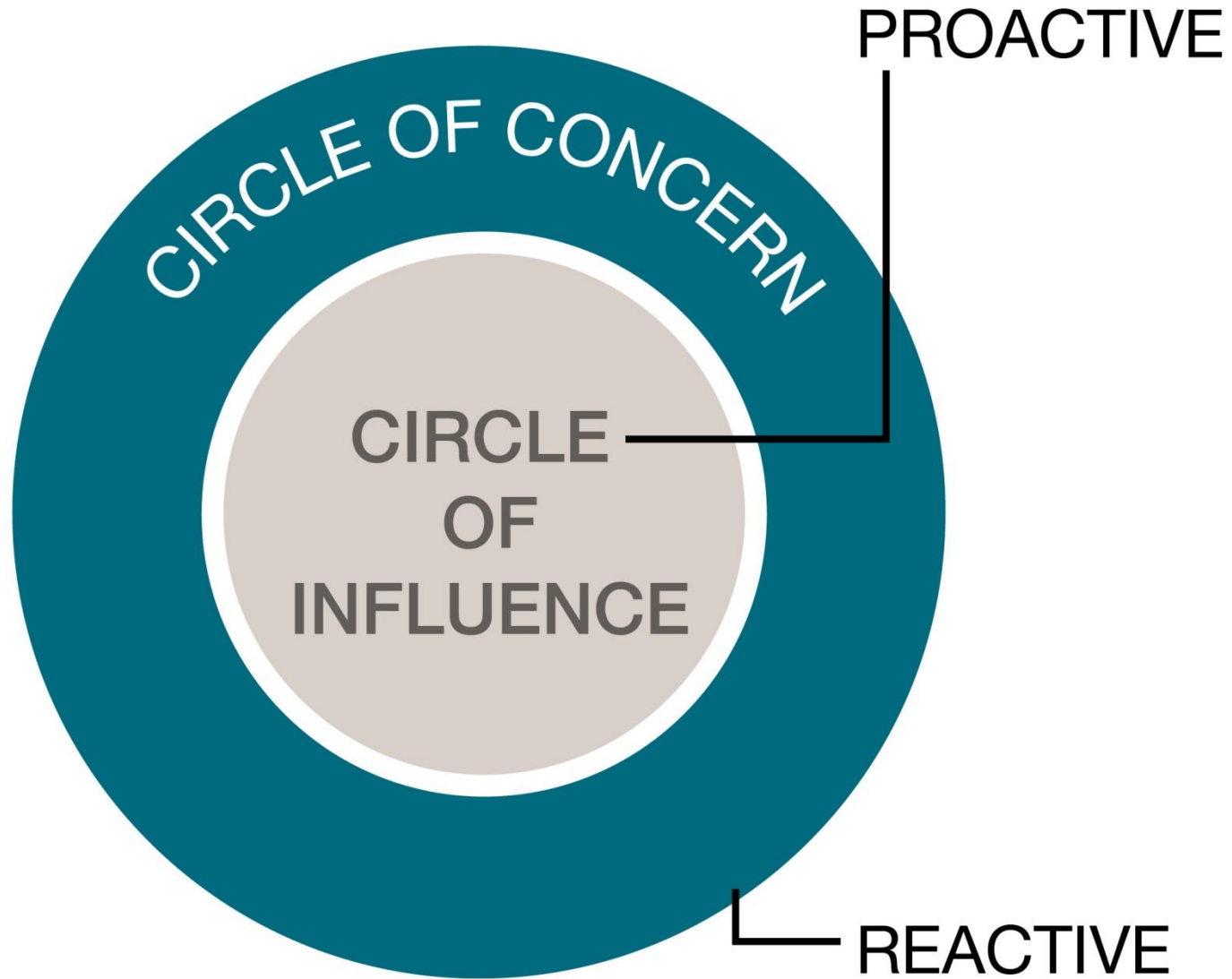
- Use Proactive Language
  - **Focus on your Circle of Influence**
  - Pause and Respond based on principles and desired results
  - Become a Transition Person
- 

# WHAT PERCENTAGE OF PEOPLE...

Focus on things  
they can impact rather than  
on things they can't?

**31%**







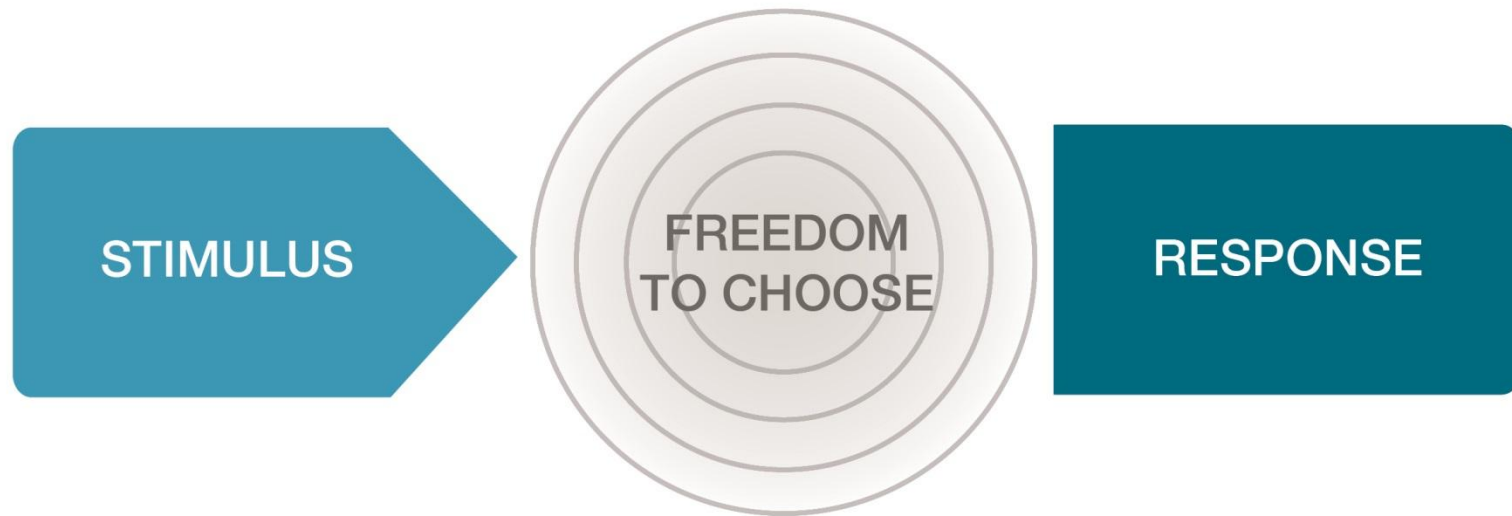
TERRIBLE, HORRIBLE,  
NO GOOD, VERY BAD  
DAY

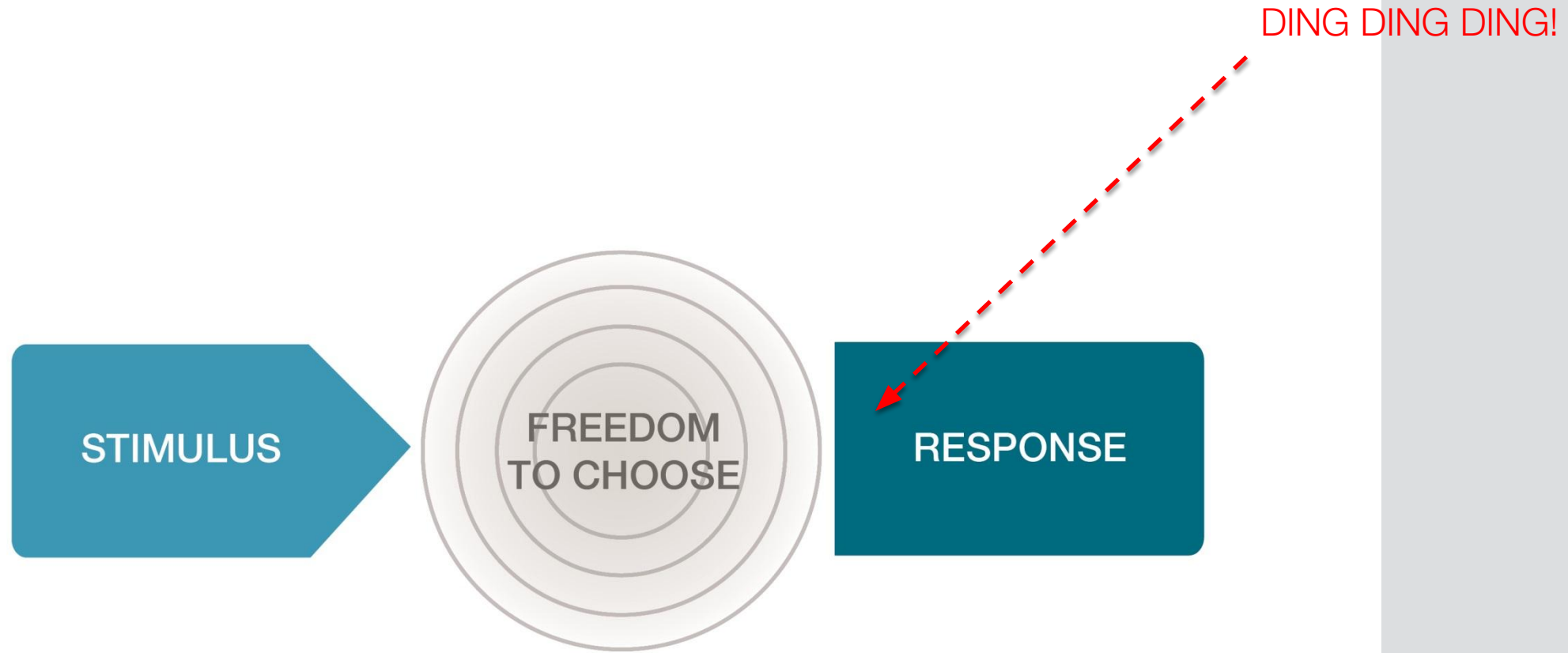


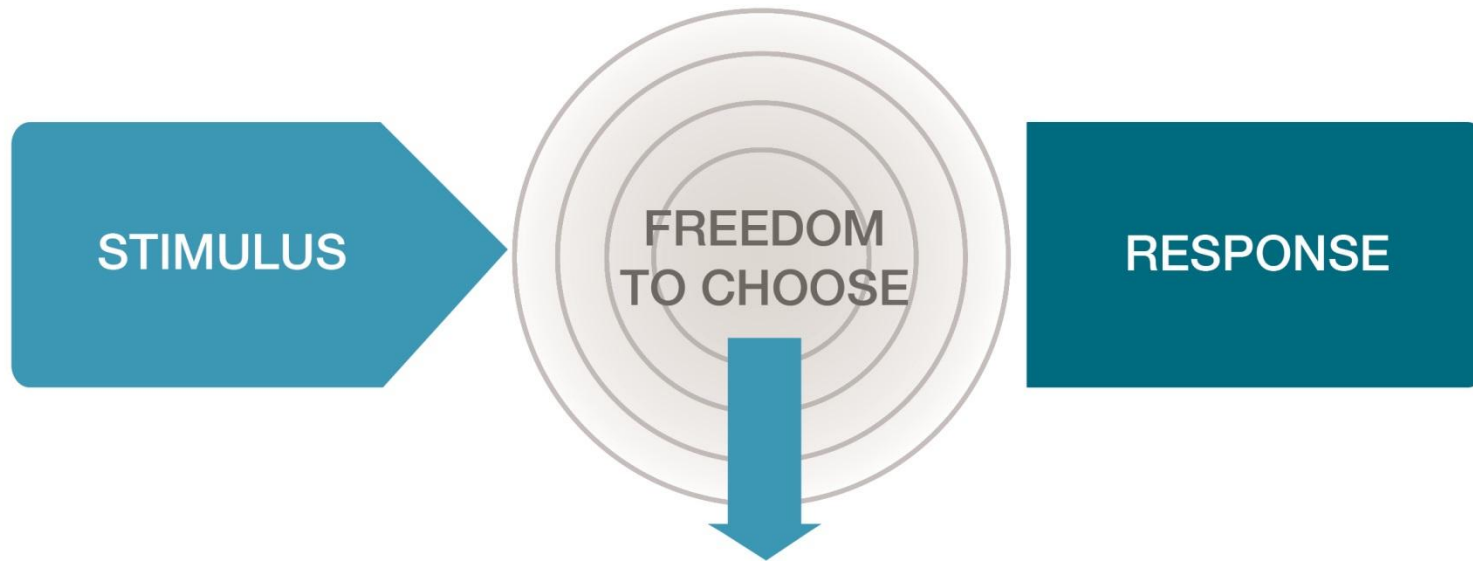
STIMULUS

RESPONSE









### THE 4 UNIQUE HUMAN GIFTS

Self Awareness

Ability to stand apart from ourselves and examine our thoughts, moods, behaviors.

Imagination

Ability visualize beyond our experiences and present reality.



Conscience

Ability to sense right from wrong. Connect to principles.

Independent Will

Ability to act independently of external influences. You have a choice.



***“Happy people evaluate and improve themselves, unhappy people evaluate others”***

**Be a mirror not a window**

