

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L Robinson Administration Building, 1002 West First Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Dr. Allan Heisterkamp, Susie Hines, Jenny Leeper, Jeff Orvis, Sasha Wohlpert and Nate Gruber by teleconference. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources, Tara Estep, Executive Director of Enrichment & Special Programs and Janelle Darst, Director of Communications and Community Relations. Also, in attendance by teleconference: Paige Pierces, Andrew White, Brant Carr, Shane Geiselhart, Kendra Wohler, Andre Tate, Joyce Livingston, Vanessa Moranchel, Valarie Vizza, Neldrekka Whitaker, Anna Patch, Jean Hitchman, Thomas Kessler, Katy Meyerhoff, Heather Skeens, Jim Young, Molly Taiber, Saniah Bell, Stacy Glascock, Teresa Culpepper, BLM Supporters.

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means: Due to COVID-19 and the recommendation by the CDC/Iowa Department of Public Health to social distance.

Item No. 1 – Public Hearing: 2021 Roofing Projects

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed 2021 roofing project(s) having been published in the Waterloo/Cedar Falls Courier January 13, 2021. The Board will now hold a hearing for the 2021 roofing project(s). No public comments were offered. No written were received. President Hassman then declared the public hearing closed.

Item No. 2 – Public Hearing: Southdale and Lincoln Kitchen Projects

President Hassman reported that he had in his possession an affidavit of publication showing the notice of time and place of the hearing for the proposed Southdale and Lincoln Kitchen Projects having been published in the Waterloo/Cedar Falls Courier January 14, 2021. The Board will now hold a hearing for North Cedar Playground Project. No public comments were offered. No written were received. President Hassman then declared the public hearing closed.

Item No. 3 – Approval of the Following Consent Agenda Items:

Director Orvis moved and Director Gruber seconded the motion to approve the following items:

- The January 25, 2021 Board of Education agenda
- Approval of January 11, 2021 Board Meeting Minutes
- Approval of January 13, 2021 Board/Admin Council Retreat Minutes
- Approval of January 13, 2021 Board Work Session Minutes
- Approval of the bills as presented for payment as reviewed by the designated Board member, Jenny Leeper
- Approval of Human Resource Report
- Approval of Open Enrollment

Human Resources Report January 25, 2021 2020-2021 School Year

Resignations* - Recommended for Approval

**All resignations will be effective End of School Year (EOSY) 2020-21 unless otherwise noted.

Teacher:

Lynda Sue Oldani	Hansen	5 th Grade	EOSY 2020-21
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Open Enrollment Report

January 25, 2021

Alivia Joelle Sells
Current resident district:
District requested:
Effective date:

1st Grade
Cedar Falls
Dike-New Hartford
2020-2021 – C

Taya Maria Curtis
Current resident district:
District requested:
Effective date:

10th Grade
Cedar Falls
Dike-New Hartford
2020-2021 – C

Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried.

Item No. 4 – Public Comment

Comments were heard from the following on the recent racial photo and district response:

- Kendra Wohler
- Andre Tate
- Joyce Livingston

Mr. Hassman and Dr. Pattee thanked each of our speakers for their communications. Dr. Pattee commented we need to work together to be able to have equality and being anti-racist, so tomorrow is a brighter future for our people of minority.

Item No. 5 – Communications

Janelle Darst reported on the District newsletter:

- District position on acts of racism will not be tolerated and will be subject to consequences.
- Board Policy 504.5.1 Anti-bullying/Harassment and 502.4 Freedom of Expression
- District Equity Committee working to make many changes within the District: Goal to create an actionable change so that every student feels safe, supported, and heard.
- Enacting on an equity audit
- Steps are and will be taken to dismantle the racism that exists in our schools
- Anonymous Alert website
- District Equity website: diversity, equity and inclusion resources.
- Preschool registration opens February 5, 2021

After an extensive Board discussion, Mr. Hassman thanked everyone for their communication and looks forward to hearing an update from the Equity Committee.

Item No. 6 – Secretary’s Monthly Financial Report

Mrs. Gonnerman reviewed with the Board the December 2020 fund balances for general, schoolhouse, student activity, and food service. President Hassman stated the report would be filed subject to audit.

Item No. 7 - Approve Plans and Specifications and Set Public Hearing for ESC Parking Lot I

After discussion, Director Wohlpert motioned and Director Hines seconded the motion that the Cedar Falls Community School District Board of Education approve the proposed plans, specifications, proposed form of contract, and set a public hearing date of February 8, 2021 at 5:30 p.m. at the James L. Robinson Administrative Center for the ESC Parking Lot I. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried.

Item No. 8 – Approval of the new Cedar Falls High School Bids

Shane Geiselhart, Project Manager at Story Construction reviewed the recommendation. After discussion, Director Heisterkamp motioned and Director Gruber seconded the motion to accept the recommendation from Story Construction for bid packages presented today, January 25, 2021. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Orvis, and Wohlpert. Abstaining: Leeper. Those voting “no” none. Motion carried.

Per the following letter from Story Construction:



January 21, 2021

Andy Pattee, Superintendent
Cedar Falls Community School District
1002 West First St
Cedar Falls, IA 50613

Re: Recommendation for Award of Contracts
Cedar Falls New High School
Cedar Falls Community School District Cedar Falls, Iowa

Dear Mr. Pattee:

Sealed bids were received on Tuesday, December 15, 2020, at 2:00 p.m. for twenty-five bid packages for the Cedar Falls New High School Project. Previously, 21 of the 25 bid packages were approved for award during the December 21, 2020 board meeting. Since that time we have performed due diligence on the remaining 4 bid packages and advise below.

We recommend that the Cedar Falls Community School District Board of Directors award Prime Contracts to:

Bid Package No. 08-1 - Storefront, Curtainwall, & Glazing CR Glass

Bid Package No. 11-3 - Theater Rigging & Equipment Wenger/JR Clancy

It is our opinion that the bids received from the above-mentioned Bid Package Contractors were responsive and responsible and that the award of a Prime Contract to them provides good value to and is in the best interests of the Cedar Falls Community School District.

Please provide authorization to present contracts and bonds to these firms for execution so the project can proceed as scheduled.

Review of bid and confirmation of scope is in progress for the bids listed below. We will make a recommendation with regard to these bid packages at a future board meeting.

Bid Package No. 09-7 - Paint & Coating Youngs Painting and Decorating, Inc.

We recommend rejection of bids listed below.

Bid Package No. 11-3 - Theater Rigging & Equipment Heartland Studios
Award will go to 2nd low bidder.

Bid Package No. 14-1 - Elevators and Lifts Schumacher Elevator

A single bid was received for bid package 14-1 and we will re-bid.

Sincerely,

STORY CONSTRUCTION CO.

A handwritten signature in black ink that reads 'Shane Geiselhart'.

Shane Geiselhart Project Manager

Enclosures

cc: Denelle Gonnerman, CFO, Board Secretary/Treasurer

Item No. 9 – Superintendent’s Report

Dr. Pattee reported on the following:

Social Media Posts: Dr. Pattee reported that we are all so disheartened over the social media racist posts last week. We encourage anyone to contact Dr. Pattee or any Board member should they have a public comment to call prior to 4:00 p.m. of any board meeting. It is through the Equity Committee, hearing our student voices that helps us to move forward, be engaged and make changes.

Legislative Update: Legislative forum rescheduled for Jan 27, 2021.

Item No. 10 – Questions, Comments, and Concerns

Director Gruber reported as a school district we will do everything we can, but addressing the equity and racist behavior needs to be a larger discussion to include community, city, county, and State leaders.

Director Leeper asked if the meeting dates and times could be shared of the Black Student Unions. So, we can reach out and support.

Director Heisterkamp thanked Black Lives Matter for their communication tonight and hope that these talks lead to action.

Director Hines inquired on the COVID numbers. Dr. Pattee reported we are holding steady. We will continue with our protocols and processes to keep everyone safe and have no outbreaks.

Director Gruber asked the reasoning of difference in restrictions of the fine arts and the athletic activities. Dr. Pattee reported we are following the guidance through the organizations and associations.

Dr. Pattee introduced Tara Estep, Executive Director of Enrichment & Special Programs leader of our Equity Committee. Mrs. Estep explained the reasoning, goals, and actions of the Equity Committee that include building leaders, community members, students, and teachers for actionable change in areas of students, staff, system – policies and procedures, and community. The Equity Committee will be presenting at the February 22, 2021 Board meeting.

Item No. 11 – Adjournment

Director Hines moved and Director Heisterkamp seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried.

The meeting was adjourned at 6:44 p.m.

Board Secretary

President