

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:41 p.m. The meeting was called to order by the President and the roll being called there were present Susie Hines in the chair, and the following named Directors: Nate Gruber, Bett Peterson, Kim Cross, Grace Rogers, Jeff Orvis and Lowell Stutzman. Others in attendance were: Dr. Andrew Pattee, Superintendent, Denelle Gonnerman, Chief Financial Officer/Board Secretary, Amber Youngblut, Executive Director of Human Resources, and Janelle Darst, Communications. Also in attendance: Teresa Wellman, Charles Wellman, Linda Fitzgerald, Jim Jordan and Jeff Brich.

Item No. 1 – Public Hearing on Phase II of Scheels Tiger Performance Center

President Hines reported that she had in her possession an affidavit of publication showing the notice of time and place of the hearing for the 2026 Phase II of the Scheels Tiger Performance Center project. This notice was published in the Waterloo/Cedar Falls Courier April 2, 2026. The Board will now hold a hearing. There was one public comment by Kim Jordan requesting information on a \$50,000 Saratori Health Trust Grant and acceptance by the Board. Dr. Pattee explained the process of receiving grants and donations for the Scheels Performance Center. No written comments were received. President Hines then declared the public hearing closed.

Item No. 2 – Approval of the Following Consent Agenda Items:

Director Peterson moved and Director Gruber seconded the motion that the Board approves the following items:

1. The agenda of the April 13, 2026 Board of Education agenda
2. Approval of March 9, 2026 Board of Education minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Cross
4. Approval of the Open Enrollment requests
5. Approval of Human Resource report
6. 2026-2027 Student Accident Insurance
7. Agreements:
 - River Hills 2026-2027 Lease
 - Agape High School Athletic Training Services & Agape Junior High Athletic Training Services
 - Wartburg College Field Experience and Student Teaching

OPEN ENROLLMENT REPORT

April 13, 2026

Layton Baruth	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Mia Baruth	5 th Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Bryson Walker	PK3
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Kyson Walker	PK3
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Maggie Mae Wierck	3 rd Grade
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2025-2026 – C
Layne Everett Goodwin	PK3
Current Resident District:	Cedar Falls
District Requested:	Waterloo
Effective Date:	2025-2026 – C

Parker Allen Wiltgen
Current Resident District: 1st Grade
District Requested: Cedar Falls
Effective Date: Waterloo
2025-2026 – C

Drew Johnson
Current Resident District: Preschool
District Requested: Hudson
Effective Date: Cedar Falls
2025-2026 – C

2026-2027 – IN

Joy Kayann Ahrens
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Paisley Mae Clark
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Payton Lynn Distler
Current Resident District: Kindergarten
District Requested: Dike-New Hartford
Effective Date: Cedar Falls
2026-2027

Amelia Drazic
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Vivienne Ida James Ehlers
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Kylil Wesley Allen Evans
Current Resident District: Kindergarten
District Requested: Janesville
Effective Date: Cedar Falls
2026-2027

Ryan Michael Farrell
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Cooper Alan Fleming
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Lawson Cade Garrison
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Zophia Liliana Gary
Current Resident District: Kindergarten
District Requested: Waterloo
Effective Date: Cedar Falls
2026-2027

Shania LeRue Heckenlively Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Zoey Lynn Jarchow Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Kinsley Kleinhans Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Ursula Jane Cynthia Mescher Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Riley Michael McCrea Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Leighton Christopher McNelly Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
MaKenna Meyer Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Julian Allan Miller Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Claire Elizabeth Navia Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Keshav Arp Patel Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Maci Jean Purdy Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027
Ryker Antone Ramos Current Resident District: District Requested: Effective Date:	Kindergarten Waterloo Cedar Falls 2026-2027

Riley Reglein	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Alena Rose Scheitel	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Avery Smith	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Giovanni Valdivia Solorzano	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Hadley Belle Squires	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Miley Mae Thomas	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Sawyer Albertus Weidenbacher	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Noa Jo Wiertzema	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Teagan Grace Yant	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2026-2027
Leila Zejnic	Kindergarten
Current Resident District:	Janesville
District Requested:	Cedar Falls
Effective Date:	2026-2027
Brynlee Marie Morris	1 st Grade
Current Resident District:	Waverly-Shell Rock
District Requested:	Cedar Falls
Effective Date:	2026-2027
2026-2027 – OUT	
Gracyn Ione Baker	12 th Grade
Current Resident District:	Cedar Falls
District Requested:	Hudson
Effective Date:	2026-2027

Jersey Cole Cook Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Dike-New Hartford
 Effective Date: 2026-2027

Dekker McAllister Dolly Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Dike-New Hartford
 Effective Date: 2026-2027

Charlie Parker Leonard Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Hudson
 Effective Date: 2026-2027

John Randall Marks Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Dike-New Hartford
 Effective Date: 2026-2027

Leila Virginia Smith Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Hudson
 Effective Date: 2026-2027

Linnea Marie Spier Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Dike-New Hartford
 Effective Date: 2026-2027

Rocco Allen Thompson 8th Grade – Dual Enroll
 Current Resident District: Cedar Falls
 District Requested: Hudson
 Effective Date: 2026-2027

Watson Lee Wenzel Kindergarten
 Current Resident District: Cedar Falls
 District Requested: Dike-New Hartford
 Effective Date: 2026-2027

Human Resources Report
April 13, 2026
2025-26 School Year

New Contracts – Recommended for Approval
Teacher:

Natalie Julin-McCleary	Aldrich	Counselor	MA	3	2026-27 SY	*\$52,499
Elizabeth Heinemann	Cedar Heights	Sixth Grade	BA	4	2026-27 SY	*50,867
Emalee Price	North Cedar	First Grade	BA	3	2026-27 SY	*\$50,597
Courtney Raines	Cedar Heights	Special Ed	BA	3	2026-27 SY	*\$50,597
McKenzie Hendrickson	Senior High	FCS	CTE Inst.		2026-27 SY	*16,831
Blake Drinovsky	Senior High	Science	BA15	3	2026-27 SY	*51,120
Emily Kadlec	Senior High	Special Ed	BA30	13	2026-27 SY	*\$64,412
Ryan Hunter	Senior High	Special Ed	BA15	9	2026-27 SY	*\$57,333

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

*NOTE: Salary amounts are projections based on placement on the 2025-26 CFEA Total Salary Schedule; actual salary will be finalized once the 2026-27 schedule is determined through collective bargaining

Resignations - Recommended for Approval

Teacher:

Kaia Johnson	Southdale	Preschool	End of SY
Amberly Habhab	Senior High	Art	End of SY
Loren Brimeyer	Senior High	CAP	End of SY
Jeff Hartman	Peet	Science	End of SY
Merrilee Betts	Cedar Heights	Instruct. Coach	End of SY

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'SY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Directors voting in favor of the motion: Hines, Gruber, Orvis, Peterson, Cross, Stutzman, and Rogers . Those voting “no” none. Motion carried.

Item No. 3 – Public Comment

An open meeting means the meeting is open to the public to observe and listen to the proceedings of the meeting. At the public comment section of the agenda time is granted for citizens to make brief statements to the Board. To make a public comment, the District needs to be notified by 4:00 p.m. the day of the Board meeting, comments will be less than 3 minutes and comments should be germane to school district business.

The following community members gave public comment on requesting reconsiderations on policy concerning gender identity: Jeff Brich and Teresa Wellman

Item No. 4 – Communications

Amanda Fink, Student Board Liaison, reported on the following:

Windhaven Locker washer event
2nd annual 3v3 Basketball tournament “Do Better Be Better”
Teacher appreciation April 26, 2026
Staff appreciation Breakfast with cards to staff members

Janelle Darst reported on the following District news activities:

- Congratulations to Men’s 4A State basketball champions
- Congratulations science Olympiad State Champions
- April 17th is no school for student and is a full day of Professional Development for staff
- Last Day of School for Students will be June 3 and teachers will be June 5, 2026
- Wellness and Wellbeing Night with Lynn Lyons April 16, 21026
- Innovation Celebration April 22, 2026
- Cedar Falls Student Art Exhibition at Hearst Center
- STEM Best Grant
- Holmes 7th Grade student Suefia Tabei Grand Prize Essay
- CF High school Model UN Team
- Hansen Bike Bus 6th Grade CAPS Authentic Learning
- Southdale Career guest speaker
- Cedar Height Elementary Excellence Grants
- Give and Grow Match Program
- 150th Commencement

Item No. 5 – Secretary’s February Financial Reports

Mrs. Gonnerman reviewed with the Board the February 2026 fund balances for general, schoolhouse, student activity, and food service. President Hines stated the report would be filed subject to audit.

Item No. 6 – Secretary’s March Financial Reports

Mrs. Gonnerman reviewed with the Board the March 2026 fund balances for general, schoolhouse, student activity, and food service. President Hines stated the report would be filed subject to audit.

Item No. 7 – Approval of Proposed plans, Specifications, and Form of Contract for Phase II of Scheels Performance Center

Tim Turnis, Invision Architecture reviewed phase II of the SCHEELS Tiger Performance Center Project. After discussion, Director Rogers moved and Director Stutzman seconded the motion that the Cedar Falls Community School District Board of Education approve the proposed plans, specifications, proposed form of contract for Phase II of the SCHEELS Tiger Performance Center project. Directors voting in favor of the motion: Hines, Gruber, Orvis, Coil, Cross, Peterson, and Stutzman. Those voting “no” none. Motion carried.

Item No. 8 – Approval of 2026-2027 Teamsters Local 138 Contract

Mrs. Youngblut reviewed the tentative agreement between the District and the Teamsters Local 138 for a one-year period July 1, 2026 to June 30, 2027. This tentative agreement has been ratified by the Teamsters Local 138. Director Stutzman moved and Director Peterson seconded the motion to approve the proposed 2026-2027 Teamsters collective bargaining contract as presented. Directors voting in favor of the motion: Hines, Gruber, Orvis, Peterson, Cross, Stutzman, and Rogers . Those voting “no” none. Motion carried.

Base Wage Increase:

- Increase all classifications \$0.50/hr.

Wage Increase for returning employees:

- Increase all classifications \$0.50/hr.

Longevity Pay

- \$0.15/hour for employees 10-19 years of service
- \$0.20/hour for employees with 20 or more years of service

Job Classification changes:

Change Groundskeeper from Class III to Class IV.

- Lead Custodian – Elementary to Lead Custodian I
- Lead Custodian – Jr. High to Lead Custodian II
- Lead Custodian – High School to Lead Custodian III
- Head Custodian – Elementary to Head Custodian I
- Head Custodian – Jr. High to Head Custodian II
- Head Custodian – High School to Head Custodian III
- Delivery Driver(with Groundskeeper reference) to Delivery Driver

The total dollar increases, base wages, FICA and IPERS: \$67,584.33.

Note: Insurance is an excluded subject of bargaining. The employee contribution towards single insurance will remain at \$115.00/month.

The total package settlement including, base wage, FICA, IPERS and insurance is \$100,657.

We recommend acceptance of this tentative agreement.

Item No. 9 – Approval of 2026-2027 Cedar Falls Educational Support Professionals (CFESP)

Mrs. Youngblut reviewed the tentative agreement between the District and the Cedar Falls Educational Support Professionals (CFESP) for a one-year period July 1, 2026 to June 30, 2027. This tentative agreement has been ratified by the Cedar Falls Educational Support Professionals (CFESP). Director Cross moved and Director Gruber seconded the motion to approve the proposed 2026-2027 Cedar Falls Educational Support Professionals (CFESP) collective bargaining contract as presented. Directors voting in favor of the motion: Hines, Gruber, Orvis, Peterson, Cross, Stutzman, and Rogers. Those voting “no” none. Motion carried.

Base Wage Increase:

- Increase all classifications \$0.30/hr.

Wage Increase for returning employees:

- Increase all classifications \$0.50/hr.

Longevity Pay

- \$0.15/hour for employees starting in Year 5
- \$0.20/hour for employees starting in Year 10
- \$0.25/hour for employees starting in Year 15
- \$0.30/hour for employees starting in Year 20

The total dollar increases, base wages, FICA and IPERS: \$150,957.40

Note: Insurance is an excluded subject of bargaining. The employee contribution towards single insurance will remain at \$45.00/month. The total package settlement including, base wage, FICA, IPERS and insurance is \$224,675.33.

We recommend acceptance of this tentative agreement.

Item No. 10 – Approve 2026 Summer Roofing Project bids

Denelle Gonnerman reviewed the bids received for the 2026 summer roofing projects. Director Orvis moved and Director Stutzman seconded the motion that the Cedar Falls Community School District Board of Education approve the bid amount \$243,000 from Freed Construction, Cedar Falls, IA Directors voting in favor of the motion: Gruber, Orvis, Hines, Stutzman, Cross, Rogers, and Peterson. Those voting “no” none. Motion carried.

Directors Rogers and Stutzman left the meeting at 6:45 p.m.

Item No. 11 – Approval of the 2026-2027 Proposed Budget for Publication and Set Public Hearing Date

Mrs. Gonnerman presented the 2026-2027 proposed budget to the Board of Education including information on operating fund revenues from local, state, federal sources and required expenditures for these funds. The proposed tax rate for the 2026-2027 school year would be \$14.11009 per thousand dollars of assessed valuation. After discussion, Director Gruber moved and Director Peterson seconded the motion that the Cedar Falls Board of Education direct the secretary to publish the budget estimate and notice of public hearing, as required by law, in the Waterloo/Cedar Falls Courier, and that the public hearing for the 2026-2027 proposed budget be held at 5:30 p.m. on Monday, April 27, 2026 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa 50613 as presented. Directors voting in favor of the: Hines, Gruber, Orvis, Peterson, and Cross. Those voting “no” none. Motion carried.

	2026-27 Estimated Expenditures	Est. Amount Necessary to be Raised by Property Taxation
General Operating Fund	\$78,660,826	\$21,923,513
Student Activity Fund	\$1,550,551	\$0
Management Fund	\$1,737,086	\$2,154,350
Fiduciary Funds	\$63,636	\$0
Capital Projects	\$0	\$0
Capital Projects (SAVE)	\$10,882,760	\$0
Physical Plant & Equipment Levy	\$10,571,696	\$4,566,791
Debt Service Fund	\$11,385,860	\$7,484,375
Nutrition Fund	\$4,056,100	\$0
Total	\$118,908,515	\$36,129,029

Item No. 12 – Approval of the 2025 -2026 School Year Budget Amendment and Set Public Hearing

Mrs. Gonnerman reviewed the proposed expenditure amendment to the 2025-2026 school year for an increase in Instruction from \$56,583,352 to \$57,572,247 for network equipment and Non-instructional Programs from \$3,757,326 to \$3,939,259, due to increase in supplies and food. After discussion, Director Peterson moved and Director Cross seconded the motion that the Cedar Falls Board of Education set 5:30 p.m. Monday, April 27, 2026 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, as the time, date, and place to hold a public hearing to amend the current 2025-2026 school year estimated budget expenditures as presented. Directors voting in favor of the motion: Hines, Gruber, Orvis, Peterson, and Cross. Those voting “no” none. Motion carried.

Item No. 13 – Superintendent Report

Dr. Pattee reported on the following:

Commencement will be May 24, 2026 at 2:00 p.m. Directors Peterson and Cross will hand out diplomas.

April 27, 2026 and May 11, 2026 will be next Board meetings.

Item No. 14 – Questions, Comments, and Concerns

Director Hines reminded everyone of All City Band and to continue advocacy on fair and adequate funding.

Dr. Pattee explained the reviewed processes on policy and how it comes to the Board.

Director Peterson encourages everyone to attend the Cedar Falls Schools Student Art exhibit

Item No. 15 – Adjournment

Director Peterson moved and Director Orvis seconded the motion to adjourn. Directors voting in favor of the motion: Hines, Gruber, Orvis, Peterson, and Cross. Those voting “no” none. Motion carried. The meeting was adjourned at 7:25p.m.

President

Secretary