Cedar Falls Community School District Service for Non-profit Organizations

It is the practice of the Cedar Falls Community School District that participation by our employees in activities of certain outside organizations provides benefits to both the employee and the District. The Cedar Falls Community School District therefore, approves the participation of Administration in the following organizations and considers such participation to be part of the scope of employment:

Organizations in which paid membership is in the name of the school or in the name of the employee which offer benefit to the District in the form of professional development, information or other professional service, included but not limited to:

American Association of School Administrators American Association of School Personnel Administrators (AASPA) Association for Supervision and Curriculum Development (ASCD) Association of School Business Officials International (ASBO) Black Hawk County Metropolitan Area Pedestrian Master Plan Steering Committee Cedar Falls Business and Professional Women Cedar Falls Community Schools Foundation Cedar Valley United Way Cedar Valley United Way Community Impact Team Community United Child Care Centers (CUCCU) Board of Directors Greater Cedar Valley Alliance Board of Directors Central Rivers AEA Advisory Committee Iowa ASCD Iowa Association of School Boards (IASB) Iowa Association of School Business Officials (IASBO) Iowa Association of School Business Officials (IASBO) Board of Directors Iowa School Employee Benefits Association (ISEBA) Board of Trustees Iowa Superintendents Finance and Leadership Consortium **Kiwanis** International Lions International National Association of Elementary School Principals (NAESP) National Association of Secondary School Principals (NASSP) **Rotary International** School Administrators of Iowa School Administrators of Iowa - Executive Leaders Society for Human Resources Management (SHRM) University of Northern Iowa Professional Development School University of Northern Iowa Superintendent's Advisory Council Urban Education Network (UEN)

Other organizations, employment related participation that will be determined on a caseby-case basis.