

Proposed Agreement with Cedar Falls Education Support Professionals (CFESP)

Tentative agreement was reached on April 2, 2020 on a contract to cover a one year period

July 1, 2020 - June 30, 2021 on base wages and wages for returning employees.

Base Wage increase:

- Para Educator: Special Education \$0.47/hr.
- Secretary I and Secretary II \$0.47/hr.
- All other classifications \$0.32/hr.

Wage increase for returning employees:

- Para Educator: Special Education \$0.47/hr.
- Secretary I and Secretary II \$0.47/hr.
- All other classifications \$0.32/hr.

The increase on wages for returning employees, including, FICA and IPERS, is 3.51%.

Recommendation:

This tentative agreement has been ratified by CFESP members. We recommend acceptance of this agreement.