

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the James L. Robinson Administrative Center, 1002 West First Street, Cedar Falls, Iowa, at 5:30p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Nate Gruber, Dr. Allan Heisterkamp, Susie Hines, Jenny Leeper, Jeff Orvis, and Sasha Wohlpart all by teleconference. Others in attendance by teleconference were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources, Janelle Darst, Director of Communications and Rachel Brokenshire

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means: The Iowa Governor recommended social distancing and no more than 10 individuals within an area due to the Coronavirus (COVID-19) pandemic.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Leeper moved and Director Heisterkamp seconded the motion to approve the consent agenda as amended.

Superintendent Pattee explained the need for the lease agreement with Reel Deal Holdings, LLC. Dr. Pattee added that Director Orvis and President Hassman would be abstaining from the vote due to a conflict of interest.

It was requested by Director Hines to separate the Reel Deal Holdings, LLC contract from the consent agenda.

The consent agenda was amended to remove the lease agreement with Reel Deal Holdings, LLC and enter the agreement as a separate agenda item to be presented and voted on.

1. The agenda for the May 11, 2020 Board agenda as presented
2. Approval of the April 13, 2020 Board of Education meeting minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Gruber
4. Approval of open enrollment requests
5. 2020-2021 Student Accident Insurance
6. Human Resource report
7. Quarterly Transportation Report
8. Agreements:
 - 28E Agreement with Don Bosco Catholic Schools for 2020-2021 CV CAPS
 - 28E Agreement with Denver Community School District for 2020-2021 CV CAPS
 - 2020-2021 Activity Sharing Agreements
 - Luther College MOU for Student Teaching
 - Success Link

**Open Enrollment Report
May 11, 2020**

*Mindy Meyer	6 th Grade
Current resident district:	Cedar Falls
District requested:	Clayton Ridge (IA Virtual Academy)
Effective date:	2020-2021

* This will be denied

**Human Resources Report
May 11, 2020
2019-20 School Year**

New Contracts* - Recommended for Approval

Teacher:					
Parker Bolt	Holmes/Peet	Physical Ed (.89 FTE)	BA 5	SOSY 2020-21	\$39,237*
Madeline Chilton	Southdale	ECSE Special Ed	BA 3	SOSY 2020-21	\$41,509*
Jessica Jacobson	Southdale	Special Education	BA 3	SOSY 2020-21	\$41,509*
Susan Meyer	Senior High	Special Education	MA45 20	SOSY 2020-21	\$73,653*
Claire Mueller	Peet	English (.89 FTE)	MA15 13	SOSY 2020-21	\$54,537*
Jacob Mueller	Holmes	School Counselor	MA 16	SOSY 2020-21	\$64,027*

**Human Resources Report
May 11, 2020
2019-20 School Year**

New Contracts* - Recommended for Approval

Mitchell Rahm	Orchard Hill	Physical Education	BA 5	SOSY 2020-21	\$44,087*
Erica Twietmeyer	Southdale	ESL	BA 6	SOSY 2020-21	\$45,376*
Megan Wellik	Cedar Heights	Art	BA 3	SOSY 2020-21	\$41,509*
Andrea Werner	Hansen	Special Education	BA15 11	SOSY 2021-21	\$53,198

Administrator:

Suvada Kuburas Hansen Associate Principal \$74,000 07/01/2020

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary.*

****NOTE:** Salary amounts are projections based on placement on the 2019-20 CFEA Total Salary Schedule; actual salary will be finalized once the 2020-21 schedule is determined through collective bargaining.

Resignations* - Recommended for Approval

****All resignations will be effective End of School Year (EOSY) 2019-20 unless otherwise noted.**

Teacher:

Jodie Bonwell	Lincoln	Sixth Grade	05/31/2020
Karli Hermsen	Southdale	Fifth Grade	EOSY 2019-20
Catherine Howland	NC/ALD/SD Elem	English as a Second Language	05/31/2020
Hannah Mackey	Cedar Heights	Third Grade	EOSY 2019-20
Bonnie Wessels	Peet	Business	05/31/2020

Administrator:

Kelly Sigler Hansen/Southdale Associate Principal 06/30/2020

*Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

****'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.**

Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpert. Those voting “no” none. Motion carried.

Item No. 2 – Approval of Lease Agreement between Reel Deal Holdings, LLC and the Cedar Falls Community School District

Director Hines moved and Director Leeper seconded the motion to approve the agreement between Reel Deal Holdings, LLC and the Cedar Falls Community School District. Directors voting in favor of the motion: Gruber, Heisterkamp, Hines, Leeper, and Wohlpert. Abstaining: Hassman and Orvis. Those voting “no” none. Motion carried.

Item No. 3 – Public Comment

No public comment.

Item No. 4 – COVID-19 Update

Dr. Pattee discussed the district continuous learning plan and thanked staff, students and parents. In addition, Dr. Pattee discussed the Department of Education Return to Learn requirements specific to COVID-19 and the virtual graduation.

Dr. Pattee reminded all in attendance June 2, 2020 is the last student day for Prek-11th grade. In addition, provided clarification on a calendar waiver proclaimed by Governor Reynold's.

Item No. 5 – Communications

President Hassman introduced the Cedar Falls Community School Board of Education student board liaison, Rachel Brokenshire. Dr. Pattee and the Board thanked Rachel for her service this past year and wished her the very best in her future endeavors.

Janelle Darst reported on the following District news activities:

- Buildings are closed, but school is not
- Community Support
- Online resources for student learning (Learning at Home)
- Social media posting of students and teachers
- Graduation Commencement
- CAPS virtual career week
- Teacher Appreciation
- Top of Iowa Students
- High School governance
- Gold Star Teachers
- School Lunch Hero Day
- New High School design and survey
- Tiger Pride Activity Book
- Instagram or Facebook of Seniors

Item No. 6 – School Board Recognition

Dr. Pattee reported that May is school Board appreciation month. He advised in different times we would be distributing the Iowa Association of School Board recognition certificates to the Board members. At this time Dr. Pattee showed the certificate and said they would be distributed once we return to in person meetings. Dr. Pattee thanked the board for their dedication, leadership and passion ensuring student focus and achievement.

Item No. 7 – Secretary's Monthly Financial Report

Mrs. Gonnerman reviewed with the Board the April 2020 fund balances for general, schoolhouse, student activity, and food service. President Hassman stated that the report would be filed subject to audit.

Item No. 8 – Proposed List of 2020 Graduates

Dr. Pattee reviewed the list of proposed graduates for the 2019-2020 school year. The following is a preliminary list of candidates for graduation. Director Wohlpart moved and Director Gruber seconded the motion to approve awarding diplomas to the Cedar Falls High School graduating class of 2020 contingent upon satisfactory completion of graduation requirements as attested to by the High School principal. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting "no" none. Motion carried.

Nauman Abbasi	Sydney RaeAnn Corson	Kade William Halupnick	Christopher Brian Lageschulte
Braeden Lee Adams	Brandon James Crawford	Jacob Robert Hansen	Natalie Amber Lang
Jordon R. Adams	Austin Mitchell Cross	Madison Brook Hansen	Ashlyn Suzanne Larsen
Xavier Russell Robert Adams	Emma Jadya Cryer	Ariana Elaine Harper	Binton Latdrik
Stanley Robert Adix	Passion Monae Dalrymple	Calista Belle Harper **	Kole David Latusick
Noor Afzal	Danielle Meredith Elgene	Kaitlyn Jewel Harris	Emma Kaitlyn Lares
Bryce Arthur Albaugh	DeBeer	Emma Marie Hawkins	Nathan Ryan Le
Lance Michael Albert	Jacob Nathaniel Debord	Holly Elizabeth Hays	Gabrielle Renae Lee
Beau Alan Jakob Andersen	Colby Alan Dempster	Nicholas Allen Helmers	Sabrina Jean Leistikow
Heather Kay Andress	Angela Sue Deviney	Lily Reann Hermanson	Caitlyn Marie Lentzkow
Samuel Todd Appenzeller	Emma Rose DeWitt	Emma Elizabeth Norby	Shanelle Renay Lewis
Blake Matthew Arends	Mia Lynn Dexter	Herring	Lauren Elizabeth Lilly
Noah Mark Arends	Leah Ann Dierks	Grace Elizabeth Hertz	Cael Monte Loecher
Roxanna Arreola	Reese Michael Dietz	Payton Dean Herum	Kahlil Adel Love
David Aslamov	Vipsa Darshak Dodiya	Jaxon William Heth	Samuel Gregory Lubs
Emma Lynn Ausborn	Madisen Marie Doeden	Kyran Christopher Hines	Jordan Wayne Luders
Mihaela Victoria Axinte	Audra Elaine Dooley	Graham Ryan Patrick	Khadija Lusansanya *
Cameron Steven Bagby	Jeidan Jose Drum	Hirschauer	Abigael Nina Lyman
Jibreel Al'amin Bailey	Ryan Michael Dunlop	Karmen Renae Hitchcock	John Richard Lynch
Elizabeth Rose Bainbridge	Madeline Elizabeth Dye	Chase Allan Hoffman	Malachi Dontie Mabry
Abigail Elizabeth Balong	Jaylynn Grace Easterly	Christian David Holbert	Elise Renee Markham
Caiden PatRICK Barnett	Mack Rolla Eastman	Isabella Joann Holloway	Alexandra Lilih Marston
Luke Joseph Barrett	Noah Andrew Eberhart	Japhy Elizabeth Holt	Riley Marie Marten
Jackson Russell Barry	Skylar Kincaid Ehler	Mia Beth Houlihan	Hannah Katherine Mauss
Jackson Daniel Barth	Terren Anthony Ehrhardt	Kody James Hovey	Peyton Charles McBroom
Austin Eddie Bartz	Joseph Michael Einertson	Harrison Hu	Cade Robert McCann
Carmen Bekavac	Xavier Michel Faucon	Natalie Jean Huffman	Jessica Ann McDowell
Spencer Lee Belden	Trevor Jason Fisher	Connor Christian Hughes	Hunter Joe McElhose
Nicholas William Wayne	Gretchen May Fixen	Jerran Daniel Hummel	Zachary Yoon McGuire
Bellendier	Quinn Delaney Flannery	Madison Sue Hurley	Alexa Lauren McNally
Anthony Gabriel Beltran	Allison Nicole Flanscha	Imamma Irshad *	Liam Thomas McRae
Dalton Forrest Blackford	Riley Nicole Fleshner	Sawyer John Jacobson	Benjamin David Meinders
Skylar Ann Boerhave	Ian Christopher Flint	Teytum Russell-Anne	Ashlyn Rae Metcalf
Collin David Bohnenkamp	Kathryn Elizabeth Rose	Jacobson	Grace Marie Meyers
Blake Austin Boland	Forcum	Haley Ruth Jaeger	Mackenzie Elizabeth Michael
Jaeger Christopher	Cayden John Foust	Kolin William Jasper	Jack Thomas Moody
Borcherding	Halie Frahm	Jakeb Russell Jensen-Ohr	Johnathan Blake Moran
Benjamin Robert Brimacombe	Samantha Grace Frazee	Allison Jane Jermier	Abigail Kathleen Morlan
Jaden Thomas Brimeyer	Jayna Quinn Freeman	Daniel James Michael Jesse	Keyshawn Michael-Lynn
Alyson Jean Brocka	Abigail Marie French	Cody Lee Johnson	Mosley
Rachel Elise Brokenshire	Amanda Kelly Friis	Maddison Nicole Johnson	Nicole Marie Motzko
Akacia TiAnne Brown	Ellis Cole Fuessel	Siddhartha Sri Kalala	Grace Marie Mudd
Connor Lee Brown	Abigail Rose Fulton	Caleb Isaac Keagle	Symeyon Spirit Muehling
Makenzie Mae Bunker	Leah Jennifer Funk	Krishna Keeran	Carsyn Lee Mueller
DaQuevion Keishawn Burke	Jillian Kathleen Gaines	Tanner James Keough	Sofia Yadira Muñoz
Maxwell John Burleson	Connor Russell Galloway	Michelle Yunseo Ki	Andy Mustedanagic
Talea Marie Burt	Ragner Texas Niwane Gam-ad	Matthew Donald Kieler	Madison Joy Nannenga
David Henry Butler	Aliah Allison Gander	Haylee Marie King	Alyssa Taylor Neese
Emile Castro Camargo	Derek Anthony Garcia	Christian Riley Klepper	Kaitlyn Ann Negus
Benjamin Reagan Campbell	Jenneh DW Gee	Jackson Lalan Kliever	Alyssa Noel Nelson
Teria Jisel Campbell	Aleena Ahsan Ghumman	Jalen Turner Klingenberg	Matthew James Robert
Autymn Rose Cantrall	Lexie Ries Godfrey	Emma Jo Klose	Nichols
Joseph Lee Chabotte	Jada Taylor Golden-Smith	Alexis Nicole Klug	Tatum Renae Nicholson
Kellen McKenzie Chenoweth	Madison Mae Gonnerman	Ethan Keele Kober	William Robert Nickey
Maitri June Christensen	Justin Levi Good	Grace Elizabeth Koehn	Joseph Michael Nielsen
Wesley James Christie	Kirsten Marie Graves	Olivia Christine Melcher	Aaron Paul Niemann
Tzu-Yun Chuang *	Emerson Kay Green	Kongable	Patricia Lynn Novak
Samuel John Church	Julia Cameron Bellone Grey	Keller Paige Kramer	Carrie Anne O'Connor
Logan James Clements	Allison Marie Grinstead	Alexis Jordan Kremer	Devin Kathleen O'Loughlin
Olivia Jocelyn Renae Combs	Robert Bo Grosse	Michael Thomas Kremer	Erin Elizabeth Ochoa
Shelby Lynn Conditt	Carolina Guevara	Olivia Suzanne Kress	Lydia Ann Ochoa
Colby James Coonradt	NeQuesha Michelle Guyton	Gwendolyn Stacy Kuehl	Endi Odobásić

Sarimah Dornu Ogbondah	Jackson James Ridder	Valarie Adriana Slade	Drew Nathan Tyler
Joshua Michael Ollendieck	Rhiannon Marcella Rene	Isabella Marie Horton Smith	Westley Eugene Tyrrell
Alexandra Erin Olson	Riepe **	Megan Noelle Smith	Gezequiel Abel Valderrama
Jacob Edward Olthoff	Chloe Marie Rohlf	Noah Jeffrey Smith	Bella Thasany Valente
Nnamdi Anthony Azubuike	Nathaniel Lawrence Roling	Raelynn Elizabeth Smith	Emily Nicole Van Daele
Onuigbo	Caleb Hunter Rowland	Ricky Wayne Horton Smith	Madison Alanna Vetter
Hailey Gennevie Palmer	Kenan Seth Samardzic	Paul Robert Somodi	Piper Ann Victoria
Het Pravin Patel	Christian Umi Arturo Sanders	Hailyn J. Spainhower **	Trey Joseph Vokoun
Medha Dharmendra Patel	Andrew Robert Schaffner	Samantha Jo Spratt	Julia Grace Volz
Matthew Joseph Patterson	Alexis Jo Schares	Cade Jaron Srigley	Sikandar Rabbani Wahidy
Jacob Robert Paulson	Sophia Ruth Schillinger	Emma Catherine Stanley	Alexandra Ni'Leighia
Alexander Rost Paxson	Lillian Lucile Schmid	Mia Brandyn Stark	Weathersby
Callie Isabella Payne	Cole Michael Schmidt	Dade Allan Shoars Stephenson	Jakob Gary Weichers
Tjaden Ann Petersen	Emma Raeleigh Schmidt	Connor Russell Stewart	Treyton James Weimer
Hunter Michael Peterson	Carter Jerome Schofield	Jessie Lee Stichter	Zachary Andrew Wells
Jade Ngoc Pham	Chloe Susanna Schuerman	Evan Raine Stolz	Mallory Ann Welsch
Jack Timothy Plagge	Ivan Dean Schweska	Braydon Michael Stotser	Ryan Walter Westhoff
Renee Rose Plassman	Easton Douglas Sckerl	Avery Winter Straw	Reagan Elizabeth Wetlaufer
Dalton James Platte	Bailey Hope Seegers	Annika Joyce Strohm	Michael Bradley White
Niksa Poleksic	Preston Curtis Seible	Lauren Katherine Sulentic	Kadin Brian Widen
Skylar Rae Promer	Christopher Ng Sell	Ganna Chiara Sumar	Alexis Lynn Williams
Delaney Rae-Ann Rasmussen	Taylor Lee Sells	Geoffrey David Surratt	Haley Rose Williams
Keeley Elisabeth Rath	Benjamin David Sernett	Anna Elizabeth Taft	Samantha Michelle Williams
Nathan Jon Raubs	Lucas Casey Shaw	Deniz Tazegul	David Ross Wilson
Zoe Alana Ravn	Lakin Louise Sheeley	Madison Lynn Terhune	Hollis Daniel Wilson
Caeley Alexis Reade	Alexander Donald Shepard	Glenn Adrian Textley	Trenni Dayne Winkowitsch
Benson James Redfern	Andrea Kimberly Shepard	Jaideep Thiruthani	Justine Elizabeth Yang
Jacob Bradon Remmert	Emmey Joelle Sherbon	Rilee Sue Thompson	Alayna May Yates
Keiran M. Reynolds **	Milo James Simpson	Timothy David Thompson	Samantha Ann Zaputil
Cael John Rhea	Lilah Pearl Skaar	Kyle Mark Trunnell	Frank L. Zhang
Alexa Paige Richmond	Katherine Susan Skarlis	Alydia Ruth Tyler	Samantha Abigail Zimmerman

Item No. 9 – Approval of 2020-21 CFEA Base Wage Contract

Dr. Talbot reviewed the tentative agreement between the District and the Cedar Falls Education Association for a one-year period July 1, 2020 to June 30, 2021. This tentative agreement has been ratified by the Cedar Falls Education Association members.

Economics are as follows:

- \$480 increase on the 2019-2020 BA step 1 base wage
- Step advancement
- Lane changes for employees that meet the requirements
- Highest step on the Basic Salary Schedule shall be 38

The percentage applied to the generator for the following coaching assignments shall be:

- Head Football coach 25%
- Head Volleyball coach 19%
- Head Tennis coach 14.5%
- Head Golf coach 12.5%

Language items:

- Assistant Drama: Vocal Support – Fall; 3.5%; Spring 3.5%
- Assistant Drama: Instrumental Support – Fall; 3.5%; Spring 3.5%

The base wage increase and step advancement including FICA and IPERS is 3.04%.

Note: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will increase from \$90/month to \$100/ a month.

The total package settlement i.e. base salary increase, salary step, lane advancement, FICA, IPERS and insurance is 3.19%. After discussion, Director Hines moved and Director Orvis seconded the motion to approve the proposed 2020-2021 Cedar Falls Education Association collective bargaining contract as presented. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 10 – Approval of Food Service Equipment Bids for Hansen, North Cedar, and Orchard Hill

Mrs. Gonnerman reviewed the food service equipment, upgrades and additions at Hansen, North Cedar and Orchard Hill Elementary buildings. She noted the board had previously approved Martin Bros, but due to unforeseen circumstance Martin Bros rescinded their bid; therefore, recommendation of administration from the five bids is to accept the bid from Wilson Restaurant Supply of Cedar Falls, Iowa in the amount of \$210,170. After discussion, Director Gruber moved and Director Heisterkamp seconded the motion that the Cedar Falls Community School District Board of Education approve the foodservice equipment bid of \$210,170 from Wilson Restaurant Supply, Cedar Falls, Iowa for the North Cedar, Orchard Hill, and Hansen Elementary kitchen remodeling project. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No. 11 – Approval of Substantial Completion of 2019 Peet Jr. High Portable Relocation

Mrs. Gonnerman reviewed the substantial completion of the 2019 Peet Jr. High Portable Relocation project. After discussion, Director Leeper moved and Director Wohlpart seconded the motion that the Cedar Falls Community School District Board of Education accept the substantial completion the 2019 Peet Jr. High portable relocation project. All claims for materials furnished, labor performed and/or services provided on this contract must be filed within the next 30 days. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried.

Item No.12 – Superintendent’s Report

Dr. Pattee reported on the following:

1. Commencement is May 24, 2020, pending COVID 19 processes and policy.
2. Board retreat is scheduled for June 10, 2020 at 9:30 a.m. to 12:00 p.m. pending COVID 19 processes and policy
3. District updates and feedback on new high school
4. Next Board meeting will be June 8, 2020

Item No. 13 – Questions, Comments, and Concerns

The Board thanked Dr. Pattee and staff for all the work they continue to do during these challenging times.

Item No. 14 – Adjournment

Director Hines moved and Director Gruber seconded the motion to adjourn. Directors voting in favor of the motion: Gruber, Hassman, Heisterkamp, Hines, Leeper, Orvis and Wohlpart. Those voting “no” none. Motion carried. The meeting was adjourned at 6:26 p.m.

Secretary

President