

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Nate Gruber, Susie Hines, Jenny Leeper, R.J. Meyer, Lowell Stutzman and Joyce Coil by conference call. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Denelle Gonnerman, Chief Financial Officer, and Dr. Adrian Talbot, Executive Director of Human Resources.

President Hassman stated that a governmental body may conduct a meeting by electronic means only in circumstances where such a meeting in person is impossible or impractical and only if the governmental body provides public access to the conversation of the meeting to the extent reasonably possible. The place of the meeting is the place in which the communication originates and the minutes of the meeting shall include a statement explaining why the meeting in person was impossible or impractical as pursuant to Iowa Code 21.8. The reason for the meeting being held by electronic means: Board member unable to attend due to travel.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Hines moved and Director Gruber seconded the motion that the Board approves the following items:

1. The agenda of the April 10, 2023 Board of Education agenda
2. Approval of March 21, 2023 Board of Education minutes
3. Approval of the bills as presented for payment as reviewed by the designated Board member, Director Hines
4. Approval of the Open Enrollment requests
5. Approval of Human Resource report

Human Resource Report

April 10, 2023

2022-23 School Year

New Contracts - Recommended for Approval

Teacher:

Collin Bergmann	Elementary	TBD	BA 3	SOSY 2023-24	\$43,385*
Hannah Bustamante	Senior High	Science	BA 3	SOSY 2023-24	\$43,385*
Kaia Johnson	Southdale	Preschool	BA 3	SOSY 2023-24	\$43,385*
Abigail Koch	Elementary	TBD	BA 5	SOSY 2023-24	\$46,093*
Melisa Reilly	Senior High	Special Education	MA 21	SOSY 2023-24	\$73,687*
Meghan Rockwell	Orchard Hill	Special Education	BA15 5	SOSY 2023-24	\$47,539*
Justin TeGrotehuis	Senior High	Social Studies	BA 4	SOSY 2023-24	\$44,470*
Samantha Ward	North Cedar	School Counselor	MA 8	SOSY 2023-24	\$55,486*
Alicia Wrage	Peet JH	Science	BA 13	SOSY 2023-24	\$56,373*

Administrator:

Karl Smith	Aldrich	Principal	\$94,000 07/01/2023
------------	---------	-----------	---------------------

Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.

NOTE: Salary amounts are projections based on placement on the 2022-23 CFEA Total Salary Schedule; actual salary will be finalized once the 2023-24 schedule is determined through collective bargaining.

Resignations - Recommended for Approval

All resignations will be effective End of School Year (EOSY) 2022-23 unless otherwise noted.

Teacher:

Joseph Amsberry	SD/OH/CH	Elementary Band	EOSY 2022-23
Heidi Guse	North Cedar	School Counselor	EOSY 2022-23
Jessica Jacobson	Southdale	Special Education	EOSY 2022-23
Tatum Oveson	Lincoln	Fourth Grade	EOSY 2022-23
Amy Smith	Southdale	Preschool	EOSY 2022-23
Jeffrey Spears	Aldrich	Special Education	EOSY 2022-23

Administrator:

Lindsay Spears	Senior High	Associate Principal	06/30/2023
----------------	-------------	---------------------	------------

Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

OPEN ENROLLMENT REPORT - IN

April 10, 2023

2023-2024

Sofia Anne Mougey	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Denver
Effective Date:	2023-2024
Weston John Whitt	Kindergarten
Current Resident District:	Cedar Falls
District Requested:	Janesville
Effective Date:	2023-2024
Bristol Corinne Baker	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024
Maeson O'Shae Edwards	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024
Aubree Michelle House	Kindergarten
Current Resident District:	Clarksville
District Requested:	Cedar Falls
Effective Date:	2023-2024
Parker Allen Jones	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024
Charlotte Frances Kirkpatrick	Kindergarten
Current Resident District:	Hudson
District Requested:	Cedar Falls
Effective Date:	2023-2024
Carver James McCrea	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024
Gemma Marcia Speller	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024
Elaia Sabina Urdaneta	Kindergarten
Current Resident District:	Waterloo
District Requested:	Cedar Falls
Effective Date:	2023-2024

Norrelle Diane Edwards
Current Resident District:
District Requested:
Effective Date:

2nd Grade
Waterloo
Cedar Falls
2023-2024

Na'siah Noel Harris
Current Resident District:
District Requested:
Effective Date:

5th Grade
Waterloo
Cedar Falls
2023-2024

Joseph Lane Stanley
Current Resident District:
District Requested:
Effective Date:

12th Grade
Hudson
Cedar Falls
2023-2024

The following students will be denied:

Royal James Ryan-Avery
Jaiden Alijah Bauman
Cole Aaron Scott Yancey

Kindergarten
7th Grade
10th Grade

Waterloo
Waterloo
Waterloo

Directors voting in favor of the motion: Coil, Gruber, Hassman, Leeper, Hines, Meyer and Stutzman. Those voting "no" none.
Motion carried.

Item No. 2 – Public Comment

No public comments

Item No. 3 – Communications

District News Letter

President Hassman welcomed Mr. Engelhardt and the Cedar Falls high School Jazz One Band as they have won the State championship. Mr. Engelhardt introduced all the students of the group, as well as the instruments they played. The Board thanked Mr. Engelhardt and the Band for all their hard work and congratulated them on their award.

Student Board Liaison Keiana James reported on the following.

- Individual All-State Speech performances at UNI and Oster Regent Theater
- Rocket Club leaving for Alabama for NASA Student launch project
- Solo Ensemble
- Deca Competition
- Do Better Be Better 5K
- Staff appreciation breakfast May 1, 2023
- AP exams
- Student blood Drive May 10, 2023

Item No. 4 – Approval of 2023-2024 School Year Calendar

Dr. Pattee reviewed the proposed 2023-2024 school year calendar. The first day of school is scheduled for August 23, 2023 and the last day of school is tentatively scheduled for May 30, 2023. There are no snow or make-up days scheduled within the calendar. All make-up days will be added on to the end of the year. Director Leeper moved and Director Meyer seconded the motion to approve the 2023-2024 school year calendar as presented: Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.



Cedar Falls Community Schools 2023-2024 Calendar



July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

December

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 23	First Day of School
September 1	Professional Development - PM
September 4	Labor Day - No School
October 13	Professional Development; PK-12 No School
October 26	Fall Mid-Term

November 16	End of First Trimester
November 22-24	Thanksgiving: No School
Dec 25 - January 2	Winter Break: No School

January 3	Professional Development; PK-12 No School
January 4	PK-12 Students Return to School
January 11	End of Semester
January 12	7-12: No School - Teacher Workday
January 15	MLK Jr. Day: No School

February 16	Professional Development; PK-12 No School
February 27	End of Second Trimester

March 11-15	Spring Break
March 26	Spring Mid-Term

April 19	Professional Development - PM
----------	-------------------------------

May 15	No Kindergarten Classes
May 15	1-6 Noon Dismiss/Performance Writing
May 26	Graduation
May 27	Memorial Day: No School
May 29	End of Third Trimester
May 30	Teacher Workday



Days missed due to inclement weather will be made up on subsequent week days at the end of the school year.

January 2024

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

March

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Item No. 5 – Approval of 2023-2024 CFEA Contract

Dr. Talbot reviewed the tentative agreement reached on March 29, 2023 between the District and the Cedar Falls Education Association for a one-year period July 1, 2023 to June 30, 2024. This tentative agreement has been ratified by the Cedar Falls Education Association members. The Bargaining unit is comprised of 467 teachers, librarians, counselors, and instructional coaches.

Economics are as follows:

- Add \$1,800 to each cell in the 2022-2023 Base wage salary schedule
- No Step advancement
- Lane changes for employees that meet the requirements
- The base wage generator for Extra Curricula Athletics and Activities Schedule: \$36,875
The percentage applied to the generator for the following activities assignments shall be:
 - Head Marching Band Percussion Coordinator 4.5%
 - Marching Band: Pit Percussion Coach 1.5%
 - Color Guard Coordinator 6.5%
 - High School Choir Pianist 8.5%
- The base wage generator for the Department Chairs Schedule: \$36,395

Recommendation:

The total salary increases, including lane advancement where applicable, FICA and IPERS is 2.81%. We recommend acceptance of this tentative agreement.

Note: Insurance is an excluded subject of bargaining. The employee contribution to premium for single coverage on the \$750 deductible health insurance plan will increase from \$5/month to \$147/ a month. The total package settlement including, FICA, IPERS and insurance is 3.04%. The total cost of the settlement is \$1,159,774.

Director Hines moved and Director Stutzman seconded the motion to approve the proposed 2023-2024 Cedar Falls Education Association collective bargaining contract as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Leeper, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 6 – Approval of E-Rate: New High School Equipment

Superintendent Pattee reviewed the Federal E-rate program through the direction of the Federal Communications Commission (FCC) for funding of school equipment. It is through a competitive bidding process for equipment for the new high school, such as switches, wireless routers, licenses, trans-receivers, etc. Director Gruber moved and Director Leeper seconded the motion to approve the E-Rate bid from DataVision in the amount of \$765,306.97 as presented: Directors voting in favor of the motion: Coil, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 7– Approval of the 2023-2024 Proposed Budget for Publication and Set Public Hearing Date

Mrs. Gonnerman presented the 2023-2024 proposed budget to the Board of Education including information on operating fund revenues from local, state, federal sources and required expenditures for these funds. The proposed tax rate for the 2023-2024 school year would be \$15.27920 per thousand dollars of assessed valuation. After discussion, Director Meyer moved and Director Gruber seconded the motion that the Cedar Falls Board of Education direct the secretary to publish the budget estimate and notice of public hearing, as required by law, in the Waterloo/Cedar Falls Courier, and that the public hearing for the 2023-2024 proposed budget be held at 5:30 p.m. on Monday, April 24, 2023 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa 50613 as presented. Directors voting in favor of the: Coil, Gruber, Hassman, Hines, Leeper, Meyer and Stutzman. Those voting “no” none. Motion carried.

	2023/24 Estimated Expenditures	Est. Amount Necessary to be Raised by Property Taxation
General Operating Fund	\$75,076,126	\$22,700,196
Student Activity Fund	\$1,375,621	\$0
Management Fund	\$1,070,440	\$1,100,000
Fiduciary Funds	\$85,000	\$0
Capital Projects	\$23,932,321	\$0
Capital Projects (SAVE)	\$7,469,384	\$0
Physical Plant & Equipment Levy	\$13,998,828	\$4,005,218
Debt Service Fund	\$11,384,470	\$7,463,875
Nutrition Fund	\$3,322,885	\$0
Total	<u>\$137,715,075</u>	<u>\$35,269,289</u>

Item No. 8– Approval of the 2022 -2023 School Year Budget Amendment and Set Public Hearing

Mrs. Gonnerman reviewed the proposed expenditure amendment to the 2022-2023 school year for instructional programs from \$50,838,541 to \$52,830,903 due to reading curriculum and high school equipment. An increase in support services from \$23,061,508 to \$23,249,068, due to increased operational expense. An increase in Non-instructional programs due to supply and food increased costs and an increase in other expenditures from \$61,538,481 to \$66,583,712 due to natatorium construction at new high school. The amendment to the 2022-2023 school year budget will not raise property taxes, but will give the District the legal authority to spend the additional dollars necessary for the additional expenses. After discussion, Director Stutzman moved and Director Meyer seconded the motion that the Cedar Falls Board of Education set 5:30 p.m. Monday, April 24, 2023 at the City of Cedar Falls City Hall, 220 Clay Street, Cedar Falls, Iowa, as the time, date, and place to hold a public hearing to amend the current 2022-2023 school year estimated budget expenditures as presented. Directors voting in favor of the motion: Coil, Gruber, Hassman, Leeper, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried.

Item No. 9 – Superintendent Report

Dr. Pattee reported on the following:

April 24, 2023 Board meeting will include:

- Public hearing and approval of the 2023-24 school year budget
- Public hearing and approval of the 2022-23 school year budget amendment

Item No. 10 – Questions, Comments, and Concerns

Director Hines inquired about the Elna Christensen Fund. Dr. Pattee explained Elna Christensen was a graduate of Cedar Falls Community School District and when she passed away she was very generous and gifted the District \$1.3 million dollars. Those funds are used for any direct or indirect benefit for student learning.

Item No. 11 – Adjournment

Director Meyer moved and Director Stutzman seconded the motion to adjourn. Directors voting in favor of the motion: Coil, Gruber, Hassman, Leeper, Hines, Meyer and Stutzman. Those voting “no” none. Motion carried. The meeting was adjourned at 6:23 p.m.

Secretary

President