

The Board of Directors of the Cedar Falls Community School District in the County of Black Hawk, State of Iowa, met in regular session pursuant to the laws and rules of said Board at the Cedar Falls Community Center, 528 Main Street, Cedar Falls, Iowa, at 5:30 p.m. The meeting was called to order by the President and the roll being called there were present Jeff Hassman in the chair, and the following named Directors: Brenda Fite, Susie Hines, Jenny Leeper, R.J. Meyer, Lowell Stutzman, and Nate Gruber. Others in attendance were: Dr. Andrew Pattee, Superintendent, Pam Zeigler, Associate Superintendent of Instruction/Learning, Denelle Gonnerman, Chief Financial Officer, Dr. Adrian Talbot, Executive Director of Human Resources and Janelle Darst, Director of Communications and Community Relations.

Item No. 1 – Approval of the Following Consent Agenda Items:

Director Leeper moved and Director Gruber seconded the motion that the Board approves the following consent agenda items:

1. The agenda of the February 14, 2022 Board of Education
2. Approval of the January 24, 2022 Board of Education minutes
3. Approval of the bills as presented for payment as reviewed by Susie Hines
4. Approval of Human Resource Report
5. Approval of Open Enrollment Report
6. Early Graduation Request

Human Resources Report
February 14, 2022
2021-22 School Year

New Contracts - Recommended for Approval

Teacher:

Jordon Smock	Orchard Hill	Special Education	MA 7	SOSY 2022-23	\$53,013*
Bradley Affolter	Peet JH	Orchestra	BA 3	SOSY 2022-23	\$42,578*

**Employment with the Cedar Falls Community School District is contingent upon acceptable verification of employment, licensure, reference, education, criminal background, child and adult abuse registry, release from current contract (if applicable), and other pre-employment checks deemed necessary; projected start date of employment and salary may be revised accordingly.*

NOTE: Salary amounts are projections based on placement on the 2021-22 CFEA Total Salary Schedule; actual salary will be finalized once the 2022-23 schedule is determined through collective bargaining.

Resignations - Recommended for Approval

All resignations will be effective End of School Year (EOSY) 2021-22 unless otherwise noted.

Teacher:

Elaina Loyd	Senior High	French	EOSY 2021-22
Doreen Steil	North Cedar	First Grade	EOSY 2021-22

Administrator:

Suvada Kuburas	North Cedar	Interim Principal	06/30/2022
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Pursuant to Iowa Code 279.19A, 8(b) termination of or resignation from a contract with a teacher constitutes an automatic termination of or resignation from an extracurricular contract in effect between the teacher and the Board.

'EOSY': End of School Year is the final day of teacher service, as determined by the official school calendar. In the event the school year is extended due to weather make up days, or other unanticipated causes, the Superintendent may, at his sole discretion, approve an employee request to terminate employment prior to the end of the school year if the request had been previously approved by the Board to take effect at the end of the school year.

Open Enrollment Report

February 14, 2022

Emma Beebe	3 rd Grade
Current resident district:	Cedar Falls
District requested:	Dike-New Hartford
Effective date:	2021-2022 – C

Haily Beebe	6 th Grade
Current resident district:	Cedar Falls
District requested:	Dike-New Hartford
Effective date:	2021-2022 – C
Alexander Gruver	Kindergarten
Current resident district:	Cedar Falls
District requested:	Dike-New Hartford
Effective date:	2021-2022 – C
Emma Katherine Hoffman	Kindergarten
Current resident district:	Waterloo
District requested:	Cedar Falls
Effective date:	2021-2022 – C

Directors voting in favor of the motion, Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 2 – Public Comment

No public comments

Item No. 3 – Communications

Dr. Pattee reported on the following for Molly Boevers Student Board Liaison:

- Presale roses delivered with proceeds going to a Junior student that has cancer
- All-State speech
- Tall corn jazz festival at UNI
- Winter sport activities

Janelle Darst reported on the following District news activities:

- National School Counselors Week
- Counselor Angel Wittmer at Holmes honored as National School Counselor of the year.
- Presidential Scholar candidate Senior Kunyu Du
- Winter sports
- All-State speech
- Winter signing ceremony
- Business State qualifiers
- Holmes mock trial
- Hansen 3rd grade Olympics
- Ms. Epling flight training- hot air balloon
- Makerspace snow plow challenge
- All elementary 100th Day Celebration
- Updates on new High School construction website video
- Kindergarteners for 2022-2023 school year registration
- Virtual Campus registration
- Gold Star nomination open until February 20, 2022
- One Team One Dream: Cedar Falls Pool and Performance Center Fundraiser campaign
- Gold Star teacher nominations
- District Equity Resources

Item No. 4 – Secretary’s Financial Report

Mrs. Gonnerman reviewed with the Board the January 2022 fund balances for general, schoolhouse, student activity, and food service. President Hassman stated the report would be filed subject to audit.

Item No. 5 – Approval of Cedar Heights School Kitchen Remodel Bid

Mrs. Gonnerman reported on the decentralization of district wide kitchens. After discussion, Director Hines moved and Director Fite seconded the motion that the Cedar Falls Community School District Board of Education approve the Cedar Heights Elementary kitchen renovation project bids from Faylor Hurley of Waterloo, Iowa for General Contractor with a base bid of \$318,800 and Boelter LCC, of Waukesha, Wisconsin for the kitchen equipment with a base bid of \$222,979. Directors voting in favor of the motion Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 6 – Set Public Hearing for 2022-2023 School Year Calendar

Dr. Pattee reviewed the proposed 2022-2023 school year calendar. The first day of school, allowed by Iowa Code, is scheduled for August 23, 2022. There are no snow or make-up days scheduled within the calendar. All make-up days will be added on to the end of the year. Director Fite moved and Director Meyer seconded the motion to approve March 22, 2022 at 5:30 p.m. at the Cedar Falls Community Center as the date and time to hold a public hearing for the 2022-2023 school year calendar. Directors voting in favor of the motion Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried.

Item No. 7 – Superintendent’s Report

Dr. Pattee reported on the following:

Next Board meeting will be Tuesday, March 22, 2022 at the Community Center and will include:

- Preliminary budget
- General Obligation Bond issuance timeline and process

Item No. 8 – Questions, Comments, and Concerns from Board Members

Director Meyer inquired about volunteers in the schools.

Director Stutzman inquired about para educators as substitute teachers.

Director Leeper requested an update on Lobby Day on Capitol Hill in Des Moines.

Item No. 9 – Adjournment

Director Hines moved and Director Stutzman seconded the motion to adjourn. Directors voting in favor of the motion Fite, Gruber, Hassman, Hines, Leeper, Meyer, and Stutzman. Those voting “no” none. Motion carried. The meeting adjourned at 6:00 p.m.

Secretary

President

At the conclusion of the meeting a negotiation strategy meeting was held.